

KPPCSD

**KENSINGTON POLICE PROTECTION & COMMUNITY SERVICES DISTRICT
COMPREHENSIVE SALARY SCHEDULE AS OF JULY 1, 2022**

Bargaining Unit	Step-1	Step-1	Step-1	Step-2	Step-2	Step-2	Step-3	Step-3	Step-3	Step-4	Step-4	Step-4	Step-5	Step-5	Step-5
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
Unrepresented Salaried Management															
General Manager	N/A	\$ 13,276.25	\$ 159,315.00	N/A	\$ 13,674.54	\$ 164,094.45	N/A	\$ 14,084.77	\$ 169,017.28	N/A	\$ 14,507.32	\$ 174,087.80	N/A	\$ 14,942.54	\$ 179,310.44
Police Chief	N/A	\$ 16,300.00	\$ 195,600.00												
Police Lieutenant	N/A	\$ 11,951.42	\$ 143,417.04												
Unrepresented Hourly Management															
Finance and Business Manager	\$ 66.65	\$ 11,552.67	\$ 138,632.00	\$ 68.65	\$ 11,899.25	\$ 142,790.96	\$ 70.71	\$ 12,256.22	\$ 147,074.68	\$ 72.83	\$ 12,623.91	\$ 151,486.93	\$ 75.02	\$ 13,002.63	\$ 156,031.54
Unrepresented Staff															
Clerk of the Board	\$ 43.00	\$ 7,453.33	\$ 89,440.00	\$ 44.29	\$ 6,933.33	\$ 83,200.00	\$ 45.62	\$ 3,953.62	\$ 47,443.45	\$ 46.99	\$ 4,072.23	\$ 48,866.75	\$ 48.40	\$ 4,194.40	\$ 50,332.75
Police Services Specialist	\$ 35.58	\$ 6,167.63	\$ 74,011.60	\$ 36.65	\$ 3,176.33	\$ 38,115.97	\$ 37.75	\$ 3,271.62	\$ 39,259.45	\$ 38.88	\$ 3,369.77	\$ 40,437.24	\$ 40.05	\$ 3,470.86	\$ 41,650.35
Administrative Services Assistant	\$ 35.00	\$ 6,066.67	\$ 72,800.00	\$ 36.05	\$ 6,248.67	\$ 74,984.00	\$ 37.13	\$ 6,436.13	\$ 77,233.52	\$ 38.25	\$ 6,629.21	\$ 79,550.53	\$ 39.39	\$ 6,828.09	\$ 81,937.04
Account Clerk	\$ 30.00	\$ 2,600.00	\$ 31,200.00	\$ 30.90	\$ 2,678.00	\$ 32,136.00	\$ 31.83	\$ 2,758.34	\$ 33,100.08	\$ 32.78	\$ 2,841.09	\$ 34,093.08	\$ 33.77	\$ 2,926.32	\$ 35,115.87
KPOA @ 7/1/2022 7.5% Increase															
Sergeant	\$ 53.59	\$ 9,288.08	\$ 111,456.90	\$ 55.73	\$ 9,659.58	\$ 115,915.01	\$ 57.40	\$ 9,949.37	\$ 119,392.49	\$ 59.70	\$ 10,347.38	\$ 124,168.56			
Police Officer	\$ 41.99	\$ 7,279.10	\$ 87,349.25	\$ 44.30	\$ 7,679.47	\$ 92,153.60	\$ 46.74	\$ 8,101.85	\$ 97,222.14	\$ 49.31	\$ 8,547.44	\$ 102,569.32	\$ 52.07	\$ 9,025.26	\$ 108,303.11

*** The unrepresented management and unrepresented groups of employees have a 3% increase in between pay grade steps.

***As of July 1, 2022 Finance and Business Manager and unrepresented positions are paid hourly and are part time, except for Administrative Assistant, which is a full time hourly. All other positions, including KPOA, are based on annual salary.

7/10/2022