



Date: July 8, 2024
To: Board of Directors
Submitted by: David Aranda, Interim General Manager
Subject: Fiscal Year 2025 CalPERS Pay Scale

Recommendation

Approve the attached pay scale.

Background

Each year the District is required to provide an updated pay scale of all employees working for the District. It is understood that administrative employees are NOT enrolled in the CalPERS program but CalPERS still wants to see the pay scale for everyone.

Exhibit(s)

- KPPCSD Salary Schedule – Effective July 1, 2024

KPPCSD Salary Schedule - Effective July 1, 2024

Item #10a

	Hourly Rate	Range-Annual	Full/Part Time	Positions	Benefits	Department
Position	Hourly	Full-time Monthly	Status	Authorized	Status	PD/Dist
Chief of Police	\$94.03 – \$106.63/hr.	\$16,300.00 – \$18,484.00	FT	1	Y	PD
Police Lieutenant	\$65.80 – \$76.98/hr.	\$11,407.00 – 13,344.00	FT	1	Y	PD
Police Sergeant	\$56.10 – \$65.18/hr.	\$9,725.48 – \$11,299.32	FT	2	Y	PD
Police Officer	\$44.09 – \$54.67/hr.	\$7,643.08 – \$9,476.52	FT	5	Y	PD
Non-Sworn (evidence/background/admin)	\$53.52- \$57.26/hr.	\$4,281.60 – \$4,580.80	PT	0	N	PD
Executive Assistant to the Chief (recommended)	\$30.60- \$39.05/hr.	\$5,305.00 – \$6,770.00	FT	0	N	PD
General Manager	\$125.40 – \$142.20/hr.	\$21,736.00 – \$24,648.00	PT	1	N	DIST
Accounting Clerk	\$36 – \$56/hr.	\$6,240.00 – \$9,706.67	PT	1	N	DIST
Clerk of the Board	\$30 – \$50/hr.	\$5,200.00 – \$8,666.67	PT	1	N	DIST
Community Center Coordinator (Parks & Rec)	\$25 – \$40/hr.	\$4,333.33 – \$6,933.33	FT	1	N	DIST
Maintenance (General Contractor)			PT/contractor	1	N	DIST
Janitor (Community Center & Parks)	\$20 – \$30/hr.	\$3,466.67 – \$5,200.00	PT	1	N	DIST

Approved by Board of Directors 07/8/2024

David Spath, President, Board of Directors