

COMMISSION ON  
**PEACE OFFICER STANDARDS AND TRAINING**

March 08, 2023

Michael Gancasz, Chief  
Kensington Police Department  
217 Arlington Avenue  
Kensington, CA 94707

Dear Chief Gancasz:

This correspondence reports the findings of the Peace Officer Standards and Training (POST) compliance inspection of your agency's adherence to minimum selection and training standards conducted on March 01, 2023.

**AGENCY ROSTER**

A roster of personnel in the POST Electronic Data Interchange (EDI) System was compared with your agency roster. All personnel have been appropriately documented in EDI. You can find your Agency Roster under the Reports tab in EDI.

Per Regulation 1003, effective January 1, 2023, the employing agency shall notify POST of a new appointment or termination within ten (10) days, via the POST EDI when peace officers (including reserves), public safety dispatchers, and records supervisors are appointed or terminated, change their legal names, have a rank/status change or any needed corrections.

**SELECTION STANDARDS**

I reviewed the files of 1 Peace Officers hired by your agency since your agency's last audit on November 14, 2022. The background files were examined and determined to be in compliance with established selection standards. Overall, the files were professionally assembled and well written.

**TRAINING STANDARDS**

Training records for the previous two-year Continuing Professional Training (CPT) cycle, which ended on December 31, 2022, can be found in the Compliance Analysis Report in EDI under the Reports tab.

The current training cycle ends on December 31, 2024.

I would like to recognize Sgt. Nath for the courtesies they extended to me in assisting with this review. They were responsive, professional, and helpful.



GAVIN NEWSOM  
GOVERNOR

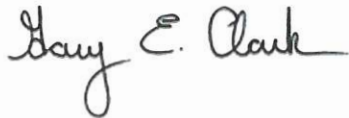
ROB BONTA  
ATTORNEY GENERAL

Chief Michael Gancasz  
Kensington Police Department  
March 8, 2023

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I appreciate your willingness and desire to partner with POST for the overall betterment of the Kensington Police Department. If I can answer any questions or assist in any other manner, please contact me by telephone at (916) 227-3918 or by e-mail at [Gary.Clark@post.ca.gov](mailto:Gary.Clark@post.ca.gov).

Sincerely,

A handwritten signature in black ink that reads "Gary E. Clark". The signature is written in a cursive style with a large, looped "G" and "C".

Gary Clark  
Law Enforcement Consultant, Region 5 Manager  
Training Delivery and Compliance Bureau

Enclosure

GC/jp

State of California – Department of Justice  
**COMPLIANCE INSPECTION CHECKLIST – PEACE OFFICER**  
 POST 1-284 (12/2022)

Commission on  
 Peace Officer Standards and Training (POST)  
 860 Stillwater Road, Suite 100  
 West Sacramento, CA 95605-1630 • 916 227-3909

DEPARTMENT	PERSON INTERVIEWED	INSPECTED BY						DATE			
KENSINGTON PD		G. CLARK						03/01/2023			
NAME	REGULAR	RESERVE	DATE OF HIRE								
1. PAYNE, DAVID	<input checked="" type="checkbox"/>	<input type="checkbox"/>	02/09/2023								
2.	<input type="checkbox"/>	<input type="checkbox"/>									
3.	<input type="checkbox"/>	<input type="checkbox"/>									
4.	<input type="checkbox"/>	<input type="checkbox"/>									
5.	<input type="checkbox"/>	<input type="checkbox"/>									
6.	<input type="checkbox"/>	<input type="checkbox"/>									
7.	<input type="checkbox"/>	<input type="checkbox"/>									
8.	<input type="checkbox"/>	<input type="checkbox"/>									
9.	<input type="checkbox"/>	<input type="checkbox"/>									
10.	<input type="checkbox"/>	<input type="checkbox"/>									
BACKGROUND INVESTIGATION FILE CONTENTS	1	2	3	4	5	6	7	8	9	10	
A. Background Narrative (Written Summary in File)	X										
Verification of Peace Officer Qualification	X										
B. Personal History Statement (POST or Equivalent)	X										
C. DOJ Fingerprint Return	X										
DOJ Firearms Clearance	X										
FBI Fingerprint Return	X										
California POST query (if applicable)	X										
D. Driving Record (DMV Printout)	X										
E. Local Agency Checks (Where Applicant has Lived and Worked)	X										
F. Credit Check	X										
G. Educational Verification (Official Transcript)	X										
H. Employment Eligibility and Age Verification	X										
I. Military History (Selective Service Registration or DD 214)	X										
J. Dissolution of Marriage	NA										
K. Employment History (Prior Employment Checks)	X										
Peace Officer file review (if applicable)	X										
L. Relatives/Personal/Secondary References	X										
Social Media Checks	X										
M. Neighborhood Checks (Neighbors: Past and Present)	X										
N. Medical Suitability Declaration	X										
Psychological Suitability Declaration	X										
LEGEND:	X = In the file		O = Missing from the file		/ = INCOMPLETE OR NEEDS IMPROVEMENT				NA = Not Applicable		
Comments:											