

**Kensington Police Protection and Community Services District  
Resolution No. 2016-21 Approving Interim Appointment of Master Sergeant  
Rickey Hull to Interim General Manager/Chief of Police**

The Governing Authority of the Kensington Police Protection and Community Services District RESOLVES as follows:

**SECTION 1. Findings and Declarations**

- (a) The District's General Manager/Chief of Police position became vacant starting November 25, 2016. The District is actively recruiting to fill the General Manager/Chief of Police position. The General Manager/Chief of Police will have full responsibility for the District's police department, parks and recreation programs, and waste management/recycling services. The General Manager/Chief of Police will serve as the chief executive of a nearly \$3 million annual operating budget and will have full supervisory responsibility for approximately 12 employees, including 10 sworn law enforcement staff and 2 part-time civilians, among other part-time contract employees.
- (b) The District formed an Ad Hoc Committee for Governance and Operations Structure on August 11, 2015. Subsequently, the Ad Hoc Committee convened a subcommittee to explore bifurcating the General Manager/Chief of Police position. The Board of Directors is currently exploring whether it is operationally efficient and cost effective to separate the General Manager/Chief of Police position into two distinct functions. Historically, these positions have been consolidated into a single position. The District is required by Government Code section 61050 to have a General Manager, but there is no such requirement for a Chief of Police.
- (c) Master Sergeant Rickey Hull has been employed by the District since 1997. Master Sergeant Hull has periodically performed the duties of the General Manager/Chief of Police in an "acting" capacity during his employment with the District. Master Sergeant Hull is able to serve in the position of General Manager/Chief of Police on an immediate and interim basis until the District is able to find and hire a qualified candidate to permanently fill the vacancy or vacancies, depending on whether the Board of Directors decides to bifurcate the position.
- (d) Master Sergeant Hull has the skills necessary to perform the duties of the General Manger/Chief of Police. He began working in law enforcement in 1988 as a jailer for the Concord Police Department and then became an officer with that department. Subsequently, he was hired as an officer by the Kensington Police Department in 1997. Since then, he has risen through the ranks to the position of Master Sergeant.
- (e) The District anticipates permanently filling the position of General Manager/Chief of Police as soon as possible, if the Board approves the proposed contract referenced in Section 2 below.
- (f) Because Master Sergeant Rickey Hull's appointment is being made at a special meeting of the District, the compensation and terms of this appointment shall be determined at the next regularly scheduled meeting of the District. Until such time

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as the terms and compensation of this appointment can be set, Master Sergeant Rickey Hull has agreed to perform the duties of the Interim General Manager/Chief of Police at his current salary and benefits schedule pursuant to the Memorandum of Understanding between the Kensington Police Protection and Community Services District and the Kensington Police Officer's Association, July 1, 2014 until December 31, 2017.

**SECTION 2.** THEREFORE, BE IT RESOLVED THAT the Board of Directors for the Kensington Police Protection and Community Services District hereby certifies the nature of the appointment and finds that this single interim appointment of Master Sergeant Rickey Hull is necessary to fill the critically needed position of Interim General Manager/Chief of Police because the law requires the District to have a General Manager and the District requires leadership to prioritize work, respond to community incidents, implement board policies, appoint, supervise, discipline and dismiss employees, and supervise the District's facilities, services, and finances. As a small employer with only 12 employees (sworn and non-sworn part-time staff), the District has neither available nor qualified existing staff to fill this role on anything other than an extremely short-term basis.

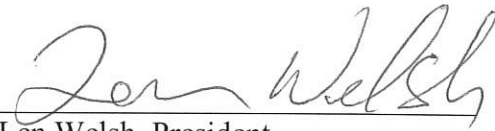
PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District on September, the 17<sup>th</sup> of December, 2016,

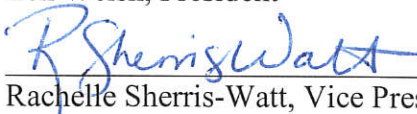
By the following vote to wit:

AYES: 4

NOES: 1 (Cordova -  
out of country)

ABSENT:     

  
\_\_\_\_\_  
Len Welsh, President

  
\_\_\_\_\_  
Rachelle Sherris-Watt, Vice President

\_\_\_\_\_  
Vanessa Cordova, Director

  
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Sylvia Hacaj

  
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Eileen Nottoli, Director