

CPS HR CONSULTING

First Amendment to AGREEMENT FOR PROFESSIONAL SERVICES General Manager Re-Recruitment

THIS FIRST AMENDMENT (this "Amendment") is made by and between Cooperative Personnel Services dba CPS HR Consulting, ("CPS HR") located at 2450 Del Paso Road, Ste 220, Sacramento, California, 95834 and the Kensington Police Protection and Community Services District ("Client") located at 217 Arlington Avenue, Kensington, CA 94707.

Whereas, CPS HR and Client have entered into the Agreement (as defined below); and

Whereas, CPS HR and Client desire to modify the Agreement on the terms and conditions set forth herein;

Now, therefore, CPS HR and Client agree as follows:

- Definitions:** The following definitions shall apply to this Amendment:
 - Agreement.** The term "Agreement" shall mean the Agreement dated August 26, 2020 by and between CPS HR and Client.
 - Other Terms.** Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.
- Modifications to the Agreement.** The Agreement is hereby reinstated and modified to re-recruit for the General Manager position per the one-year guarantee as follows:
 - Page 2, Section 2. COMPENSATION.** This section will be amended to increase funding by \$7,000 for reimbursable expenses. CPS HR will invoice client for expenses at cost. Services will be provided for no additional profession fees. The total compensation paid under this Agreement shall not exceed \$32,000.
 - Page 3, Section 6. TERM OF AGREEMENT.** This section will be amended to extend the term to allow for CPS HR to provide services. The term of this Agreement shall be from the Effective Date through December 31, 2021.
- Effective Date.** Each of the modifications set forth in Section 2 shall be effective on and after July 19, 2021.
- Legal Effect.** Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, CPS HR and CLIENT have executed this Amendment as of the date below.

Cooperative Personnel Services dba
CPS HR Consulting

By: Sandy MacDonald-Hopp
Authorized Signature

Name: Sandy MacDonald-Hopp

Title: Chief Financial Officer

Kensington Police Protection and
Community Services District

By: Marti Brown
Authorized Signature

Name: Marti Brown

Title: General Manager