

**Kensington Police Protection and Community Services District
Resolution No. 2016-15 Approving a Publicly Available Pay Schedule Pursuant to
California Code of Regulations Section 570.5(a)**

WHEREAS, the California Code of Regulations Section 570.5(a) requires public agency employers participating in CalPERS to adopt and make available a pay schedule showing each position title within the agency, the pay rate for each position, and the time base for each pay rate.

WHEREAS, the District and the Kensington Police Officers' Association entered into an agreement on April 14, 2016, that set forth pay rates through December 31, 2017.

WHEREAS, the position of General Manager/Chief of Police, is a non-represented position whose compensation is subject to the sole approval of the District's Board of Directors.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED BY THE BOARD OF DIRECTORS, AS FOLLOWS:

1. Effective with the first period after March 1, 2016, monthly salaries will be set forth as follows:

Non-Represented (Monthly)	Minimum				Maximum
General Manager / Chief of Police	\$10,833.33	--	--	--	\$12,083.33
KPOA (Monthly)	Step 1	Step 2	Step 3	Step 4	Step 5
Master Sergeant	\$8,077.74	\$8,320.07	--	--	--
Sergeant	\$7,039.61	\$7,321.19	\$7,540.83	\$7,842.47	--
Corporal	\$6,977.23	--	--	--	--
Officer	\$5,516.98	\$5,820.42	\$6,140.54	\$6,478.27	\$6,840.42


2. Effective with the first period after March 1, 2017, monthly salaries will be set forth as follows:

Non-Represented (Monthly)	Minimum				Maximum
General Manager / Chief of Police	\$10,833.33	--	--	--	\$12,083.33
KPOA (Monthly)	Step 1	Step 2	Step 3	Step 4	Step 5
Master Sergeant	\$8,320.08	\$8,569.67	--	--	--
Sergeant	\$7,250.80	\$7,540.82	\$7,767.05	\$8,077.75	--
Corporal	\$7,186.55	--	--	--	--
Officer	\$5,682.49	\$5,995.03	\$6,324.76	\$6,672.62	\$7,045.63

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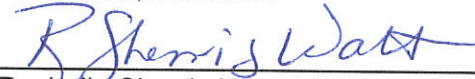
PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District on Thursday, the 10th of November, 2016,
By the following vote to wit:

AYES: 4



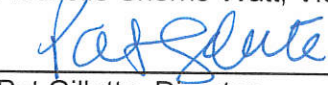
Len Welsh, President

NOES: 0



Rachelle Sherris-Watt, Vice President

ABSENT: 1



Pat Gillette, Director



Chuck Toombs, Director

Vanessa Cordova, Director