

Board of Directors Kensington Police Protection and Community Services District

Meeting Agenda Thursday, February 11, 2021 Via Teleconference

www.kppcsd.org/2021-02-11-kppcsd-board-meeting

The page at the URL above will have instructions on how to join the online meetings.

In response to the County and State "shelter in place" orders, the Governor issued an order expanding his prior waiver of normal Brown Act requirements. Executive Order N-29-20, issued March 17, 2020, authorizes all-electronic meetings without a physical location for agency officials or members of the public. The published agenda must advise the public of the means by which it may participate in the meeting and of a procedure by which disabled persons may submit requests for accommodation or modification. The order does not suspend notice requirements.

Executive Order N-29-20 is effective while state and/or local public health officials have imposed or recommended social distancing measure. The District must prioritize public health and containing the spread of the Covid-19 virus, which precludes holding physical public meetings. The District will comply with the usual Brown Act requirements to the extent compatible with the directives and recommendations of state and local health officials. We appreciate your understanding.

Regular Meeting (7:00 p.m.)

CALL TO ORDER

ANNOUNCEMENTS FROM CLOSED SESSION

GENERAL PUBLIC COMMENT (Members of the public may address the Board for up to three minutes on items not listed on the agenda that are within the jurisdiction of the District.)

BOARD/STAFF COMMUNICATION

- General Manager's Report
- Police Chief Report
- Board of Directors Communication

CONSENT CALENDAR

1. Consider Approval of Minutes for the Regular Board Meeting of January 14, 2021. (Action)

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2. Receive Financial Reports for the month of December 2020.

BOARD DISCUSSION AND DETERMINATION

- 3. Receive and approve the 2020-21 Mid-Year Budget Review and any associated amendments.
- 4. Discuss and approve new KPD logo design and associated \$1,900 cost to replace patch on police uniforms.
- 5. Discuss and direct staff to prepare a Memorial, Dedication and Donation Policy.

ADJOURNMENT

The next regular meeting will be held on March 11, 2021.

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Rules of Decorum at Meetings

- Please observe the three-minute per person limit (once per item) and twenty-minute total limit, per Board Policy 4120.4.1.
- Members of the public may address the Board on items not listed on the agenda but that are within the jurisdiction of the District during the General Public Comments section.
- Members of the Public may address the Board on items agendized for discussion and/or action after any report has been presented by appropriate staff or director and the Board has raised its questions regarding that report.
- If there are several speakers, please be concise to give others the opportunity to speak.
- If any meeting is willfully interrupted so as to render the orderly conduct of the meeting infeasible, the Board President may order the person or group of persons causing the disruption removed. If removal of the person or group of persons causing the disruption of the meeting does not restore order, the Board President may order the meeting cleared of all members of the public except members of the media and proceed to address the remaining items on the agenda.

General Information

- All proceedings of the Open Session will be audio and video recorded if possible.
- The District has devices for hearing assistance. Please contact Interim General Manager Marti Brown for information about the equipment.
- Upon request, the Kensington Police Protection and Community Services District will provide written agenda materials in appropriate alternative formats or disability-related modification of disabilities to participate in public meeting. Please send written request, including your name, mailing address, phone number, and a brief description of the requested materials and preferred alternative format or auxiliary aid or service at least two days before the meeting. Requests should be sent to Kensington Police Protection & Community Services District, 217 Arlington Ave, Kensington, CA 94707.
- To be added to the Board Agenda Mailing List, complete and submit the form at https://www.kppcsd.org/agenda-mailing-list or by notifying the Clerk of the Board at llewis@kppcsd.org.

POSTED: Public Safety Building – Colusa Food – Arlington Kiosk and at www.kppcsd.org. Complete agenda packets are available at the Public Safety Building.

All public records that relate to an open session item of a meeting of the Kensington Police Protection & Community Services District that are distributed to a majority of the Board less than 72 hours before the meeting, excluding records that are exempt from disclosure pursuant to the California Public Records Act, will be available for inspection at the **District offices**, **217 Arlington Ave, Kensington, CA 94707** at the same time that those records are distributed or made available to a majority of the Board.

BOARD OF DIRECTORS MEETING MINUTES Thursday, January 14, 2021 Via Teleconference

Special Closed Session Meeting (6:30 p.m.)

CALL TO ORDER

President Sylvia Hacaj called to order the Special Closed Session Meeting of the Board of Directors at 6:32 p.m. Directors Chris Deppe, Eileen Nottoli, and Rachelle Sherris-Watt were present. President Hacaj announced that Director Cyrus Modavi would be absent due to illness.

Staff present included Interim General Manager Bill Lindsay and General Counsel Ann Danforth.

PUBLIC COMMENT ON CLOSED SESSION AGENDA

None.

CLOSED SESSION

The Board of Directors adjourned to Closed Session pursuant to California Government Code section 54957(b) to consider matters related to the appointment of the District General Manager, including the discussion of individual candidates.

Regular Meeting (7:00 p.m.)

ANNOUNCEMENTS FROM CLOSED SESSION [TS .05]

President Hacaj announced that in the Special Closed Session Meetings of January 7 and January 14, the Board gave direction to staff.

CALL TO ORDER [TS 0.25]

President Hacaj called to order the Regular Meeting of the Board of Directors at 7:06 p.m. Directors Rachelle Sherris-Watt, Eileen Nottoli, and Chris Deppe were present at roll call. President Hacaj announced that Director Cyrus Modavi would be absent due to illness.

Staff present included Interim General Manager Bill Lindsay, Interim Police Chief Walt Schuld, General Counsel Ann Danforth, and Clerk of the Board Lynelle M. Lewis.

GENERAL PUBLIC COMMENT [TS 1:03]

The following persons provided public comment: 1) Laurence Nagel said he looked forward to working with the KPPCSD Board to address the unresolved problems in Kensington.

BOARD/STAFF COMMUNICATION

General Manager's Report. [TS 2:40] Interim General Manager Bill Lindsay had no report.

Police Chief Report. [<u>TS 3:09</u>]. Interim Police Chief Walt Schuld announced that Captain Rickey Hull retired on December 30, 2020. He also announced the promotion of Detective Amit Nath to Police Sargent effective January 4, 2021 and the hiring of Police Captain Mike Gancasz effective January 18, 2021. He recognized several officers who had performed exceptionally well as follows: Letters of Commendation to Officers Roy Bang and Tomiko Fodor, Leadership Award to Officer Amit Nath, and Officer of the Year award to Officer Brad Harms.

Board of Directors Communication. [18:07] None.

CONSENT CALENDAR [TS 18:15]

Interim General Manager Lindsay recused himself from participating on Item 5.

1. Considered Approval of Minutes for the Regular Board Meeting of December 11, 2020.

Director Deppe pointed out that the language at the end of the first paragraph on page 3 of 5 should read "will provide an update on the paths no matter what at the next meeting". Director Sherri-Watt pointed out that the volunteer's name on page 3 of 5 in the second sentence of the first paragraph should read "Paula" rather than Paul. Additionally, she pointed out that on page 4 of 5 under public comment of Item 7 the word "liter" should be changed to "litter".

2. Received Financial Reports for the Month Ending November 2020.

Budget vs. Actual Report November 2020; Balance Sheet November 2020; Income Statement November 2020; and Monthly Income Statement – July 2020 – November 2020.

3. Received Final Form of Contract with William Driscoll for Maintenance Services at Kensington Park and Community Center.

The scope of work and associated contract for maintenance services at the Kensington Community Center and Kensington Park is for the base monthly amount of \$900.

4. Received Final Form of Contract with Fernando Herrera for Maintenance Services at Kensington Park and Community Center.

The scope of work and associated contract to provide maintenance services at the Kensington Park, and at the KPPCSD-owned lot at the intersection of Arlington Avenue and Coventry Road, is for the base monthly amount of \$2,225.

5. Approved Contract Extension for Interim General Manager Bill Lindsay.

The Board approved extending Mr. Lindsay's contract until January 31, 2021.

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• President Hacaj made a motion to adopt Consent Calendar Items 1-5 with the changes to the Minutes indicated by Director Deppe and Director Sherris-Watt. Director Deppe seconded the motion, and it carried (4-0) by the following roll call vote: AYES (Directors Sherris-Watt, Nottoli, Deppe and Hacaj); NOES (None); and ABSENT (Modavi).

BOARD DISCUSSION AND DETERMINATION

6. Consider Approval of an Employment Agreement with Marti Brown to Provide Services as General Manager for the Kensington Police Protection and Community Services District. [TS 22:05]

Interim General Manager Lindsay presented an overview of the selection process and highlighted the terms of the employment agreement.

- The following persons provided public comment: 1) Linda Lipscomb thanked Chief Schuld for recognizing the work of the officers and she raised concern that the 30-hour work week was not specified in the employment agreement; and 2) Lynn Wolter commented that the work hours should be specified in the employment agreement.
- Director Sherris-Watt made a motion that we enter into an employment agreement with Marti Brown to provide services as General Manager for KPPCSD, the contract length is for one year at an approved salary of \$105.00 per hour, the employment is at will and the other provisions outlined in contract beginning on January 25, 2021. Director Deppe seconded the motion and it carried (4-0) by the following roll call vote: AYES (Directors Sherris-Watt, Nottoli, Deppe and Hacaj); NOES (None); and ABSENT (Modavi).

President Hacaj introduced Ms. Brown who said she is delighted to have the opportunity to serve the Board, residents, and the Police Department.

7. Receive a Status Report on the Public Safety Building (PSB) Renovation Project, and Consider Directing Staff to Schedule a Meeting Consisting of Two Members from the KPPCSD and KPFD Boards to Review the Project. [TS 39:58]

Interim General Manager Lindsay summarized the recommendation to schedule a joint workshop style meeting with the two boards facilitated by General Managers of both agencies.

• The following persons provided public comment: 1) Larry Nagel commented that the KFPD Board expressed the desire to have all board members present and urged the KPPCSD Board to approve this recommendation; 2) Kevin Padian congratulated Chief Schuld on the officer's recognition and supported having both boards meet to understand the options that will be best for the community; 3) A. Stevens Delk commented that there is a discrepancy in the Plan G drawing in the KPPCSD packet and the one posted in the KFPD packet and said it should be resolved so that everyone is talking about the same options; 4) Linda Lipscomb urged the Board to advocate for the Police Department being housed in the PSB; and 5) Lynn Wolter commented that the PSB was built to house both the Police and Fire Departments and she supported keeping them in the same building.

Following discussion, the Board directed staff to proceed with scheduling a joint meeting with the Fire District Board no earlier than our next February meeting and at a time that can be practical for both full boards, general managers, and others that are necessary to attend. President Hacaj noted that there should be enough time to publicly notice the meeting as well.

8. Receive an Update from Board Members Deppe and Sherris-Watt Regarding Kensington Pathways and Consider Possible Board Action and/or Direction to Staff. [TS 1:05:09]

Director Deppe presented an update on information gathered pertaining to the paths including: offers of dedication, subdivision maps, property tax history, survey costs, California Environmental Quality Act reports, and a financing option from Contra Costa County. Contra Costa County Supervisor John Gioia proposed setting up Zoom meetings with County resources to identify the information needed and work through the issues related to the paths. He also proposed that in order to get the best use of the available funding, that the District begin with one or two paths--ideally where all property owners were in agreement and those in the best condition. Supervisor Gioia said both agencies will need to discuss ongoing future funding for the paths.

The following persons provided public comment: 1) Rodney Paul expressed support for Supervisor Gioia's offer; 2) Mabry Benson supported prioritizing paths and would like to know more about costs for improvement and liability factors; 3) Nikki Kaiser urged the Board to take advantage of Supervisor Gioia's offer for the paths and said she supported the wishes of the community; 4) Gretchen and Gail Gillfillan supported Supervisor Gioia's offer on the paths; 5) Meryl Natchez supported Supervisor Gioia's proposal; 6) Jane Kaplan commented that she appreciates Supervisor Gioia's approach on the paths; 7) Lisa Caronna expressed thanks for continuing research on the paths and supported Supervisor Gioia's proposal; 8) David Spath expressed appreciation for the work on this issue and urged the Board to accept Supervisor Gioia's proposal; and 9) Mark Altenberg urged support for Supervisor Gioia's offer.

The Board gave direction to staff to brief incoming General Manager Marti Brown and then schedule a meeting with Supervisor Gioia after KPPCSD's next board meeting and depending on the scheduling of the joint meeting with the KFPD Board.

9. Consider Adopting a Resolution of the Board of Directors of the Kensington Police Protection and Community Services District Amending Section 4020 of the District's Policy and Procedures Manual. [TS 1:42:32]

General Counsel Danforth provided background information on a proposed amendment to Section 4020 of the District's Policy and Procedures Manual to deactivate the Finance Committee. Board members commented on the pros and cons of the recommended action.

• The following persons provided public comment: 1) Kevin Padian commented that the KPPCSD should have an independent financial planner to assess the District's long-term finances; 2) Linda Lipscomb favored retaining the Finance Committee; 3) Karl Kruger opposed eliminating the Finance Committee; 4) Rob Firmin opposed eliminating the Finance Committee have a set meeting schedule; 5) Meryl Natchez opposed eliminating the Finance Committee; 6) Lynn Wolter opposed eliminating the

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Finance Committee; 7) Rick Artis commented that the Finance Committee input was valuable and opposed its elimination; and 8) Elaine Stelton opposed eliminating the Finance Committee and urged reconsideration.

• President Hacaj made a motion to adopt Resolution No. 2021-01, A Resolution of the Board of Directors of the Kensington Police Protection and Community Services District Correcting Policy Numbers and Amending Sections 2030 and 4020 of the District's Policy and Procedures Manual except that Policy 2030.4 to provide that the Board shall adopt a budget at a separate meeting from the review required by Section 2030.3 of this policy. Director Deppe seconded the motion and it carried (4-0) by the following roll call vote: AYES (Directors Deppe, Nottoli, Sherris-Watt, and Hacaj); NOES (None); and ABSENT (Modavi).

Resolution No. 2021-01 - A Resolution of the Board of Directors of the Kensington Police Protection and Community Services District Correcting Policy Numbers and Amending Sections 2030 and 4020 of the District's Policy and Procedures Manual.

ADJOURNMENT [TS 2:29:36]

President Hacaj adjourned the meeting at 9:37 p.m.

SUBMITTED BY:

Lynelle M. Lewis, District Clerk of the Board

APPROVED: February 11, 2021

Marti Brown, General Manager

Sylvia Hacaj, President of the Board

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS MEETING February 11, 2021 ITEM 2

RECEIPT OF FINANCIAL REPORTS FOR THE MONTH OF DECEMBER 2020

SUMMARY OF RECOMMENDATION

Receive financial reports for the month ending December 2020.

ATTACHMENTS

Budget vs. actual report for the month ending December 2020 Balance sheet for the month ending December 2020 Monthly income statement – July 2020 – December 2020

SUBMITTED BY:

Jessie Kim Maze & Associates

Budget vs. Actual

July through December 2020 Goal: 50%

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Annual Budget	YTD % of Budget		Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
Ordinary Income/Expense								
Income								
400 · Police Activities Revenue								
401 · Levy Tax	111,809.96	2,007,921.46				1,913,723.73		99%
402 · Special Tax-Police	0.00	685,710.00				681,750.00	682,000.00	100%
403 · Misc Tax-Police	0.00	0.00				0.00		-
404 · Measure G Supplemental Tax Rev	0.00	598,395.70				588,397.68		100%
409 · Asset seizure forfeit/WEST NET	0.00	0.00				0.00		-
410 · Police Fees/Service Charges	0.00	320.00				1,180.00		79%
411 · Kensington Hilltop Srvcs Reimb	0.00	0.00				0.00	0.00	-
412 · Special Assignment Revenue	0.00 0.00	0.00 0.00				0.00 0.00	0.00	-
413 · West County Crossing Guard Reim 414 · POST Reimbursement	0.00	722.10					0.00	-
414 · POST Reinbursement 415 · Grants-Police	0.00		· · · · · ·			4,322.65	0.00	-
415 · Grants-Police 416 · Interest-Police	0.00	30,950.00 2,383.58				27,142.95 935.44	100,000.00 15,000.00	27% 6%
416 · Interest-Police 418 · Misc Police Income	0.00	2,383.58 1,827.12				2,576.89	,	26%
419 · Supplemental W/C Reimb (4850)	0.00	1,827.12				2,576.89	0.00	20%
400 · Police Activities Revenue - Other	0.00	0.00	0.00	-		0.00	0.00	-
Total 400 · Police Activities Revenue	111,809.96	3,328,229.96		98%		3,220,029.34		96%
420 · Park/Rec Activities Revenue	111,009.90	5,526,229.90	5,405,057.00	90%		5,220,029.54	5,557,900.00	90%
420 · Park Rec Activities Revenue	0.00	0.00	0.00			0.00	0.00	
423 · Special Tax-L&L	0.00	41,529.06				40,194.86		103%
427 · Community Center Revenue	0.00	41,525.00				40,194.00		10576
438 · Misc Park/Rec Rev	0.00	66.00				40.00	200.00	20%
439 · Contributions for Community Ctr	0.00	0.00				0.00	0.00	-
Total 420 · Park/Rec Activities Revenue	0.00	41,595.06				40,234.86		103%
440 · District Activities Revenue	0.00	41,555.00	50,500.00	7470		40,204.00	55,200.00	105/0
448a · Franchise Fees Gross	0.00	30,833.77	100,000.00	31%	<1>	34,285.51	90,000.00	38%
448b · less Franchise Fees Paid Out	-1,290.22	-16,319.23			<1>	-14,693.80		38%
456 · Interest-District	0.00	711.84				11,993.26	200.00	5997%
458 · Misc District Revenue	0.00	0.00	, 0.00			-496.40	0.00	_
440 · District Activities Revenue - Other	0.00	0.00		-		0.00	0.00	-
Total 440 · District Activities Revenue	-1,290.22	15,226.38		23%		31,088.57		60%
Total Income	110,519.74	3,385,051.40		96%		3,291,352.77		96%
Expense		-,,	-,,				-,,	
500 · Police Sal & Ben								
502 · Salary - Officers	102,542.22	568,459.45	1,097,545.00	52%		404,894.30	955,791.00	42%
504 · Compensated Absences	0.00	0.00				0.00		0%
506 · Overtime	581.24	61,294.16	60,000.00	102%		92,833.37	75,000.00	124%
508 · Salary - Non-Sworn	3,361.81	20,900.74	40,826.00	51%		10,402.23	52,912.00	20%
510 · Emergency Sick Leave for Self	0.00	633.25	0.00	0%		0.00		
516 · Uniform Allowance	791.60	4,291.29	9,000.00	48%		4,230.12	8,200.00	52%
518 · Safety Equipment	0.00	1,307.43	2,250.00	58%		611.08	2,500.00	24%
521-A · Medical/Vision/Dental-Active	11,261.98	84,764.58	149,243.00			75,791.11	146,536.00	52%
521-R · Medical/Vision/Dental-Retired	11,953.16	103,892.03				98,415.89		53%
521-T · Medical/Vision/Dental-Trust	0.00	151,470.00				0.00		0%
522 · Insurance - Police	613.80	2,852.10				1,643.00		26%
523 · Social Security/Medicare	0.00	1,668.50			<2>	8,824.54		53%
524 · Social Security - District	977.72	5,869.84	0.00	-	<2>	6,709.89	3,281.00	205%

Budget vs. Actual

July through December 2020 Goal: 50%

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Annual Budget	YTD % of Budget	ſ	Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
527 · PERS - District Portion	15,490.71	91,017.75	194,834.00	47%		311,205.85	405,090.00	77%
528 · PERS - Officers Portion	430.20	2,521.81	5,866.00	43%		10,005.10	23,393.00	43%
529 · Pension Obln Bond Payment	0.00	0.00	264,016.00	0% <	:3>	0.00	0.00	-
530 · Workers Comp	0.00	27,644.96	27,645.00	100%		67,555.81	92,000.00	73%
540 · Advanced Industrial Disability	0.00	0.00	0.00	-		0.00	0.00	-
541 · Consultant/Operational Audit	0.00	0.00	0.00	-		0.00	0.00	-
Total 500 · Police Sal & Ben	148,004.44	1,128,587.89	2,214,567.00	51%		1,093,122.29	2,223,094.00	49%
550 · Other Police Expenses								
552 · Expendable Police Supplies	5.84	2,151.28	2,200.00	98%		699.68	2,200.00	32%
553 · Range/Ammunition Supplies	0.00	2,464.96	5,500.00	45% <4	:4>	397.68	5,500.00	7%
554 · Traffic Safety	149.41	4,319.41	5,000.00	86% <	:5>	0.00	0.00	-
560 · Crossing Guard	0.00	0.00	15,000.00	0%		6,288.24	14,893.00	42%
561 · Vehicle Fuel	1,177.15	7,471.22	11,000.00	68%		0.00	0.00	-
562 · Vehicle Operation	53.98	7,124.06	16,000.00	45%		19,254.22	30,000.00	64%
563 · Vehicle Lease	0.00	0.00	64,000.00	0%		0.00	0.00	-
564 · Communications	-3,723.69	135,540.79		106%		124,026.90	142,578.00	87%
566 · Radio Maintenance	0.00	-5,620.51	5,000.00	-112%		0.00	0.00	-
567 · Alarm	0.00	465.78	1,000.00	47%		0.00	0.00	-
568 · Prisoner/Case Exp./Booking	0.00	2,124.85	5,000.00	42%		2,300.84	12,000.00	19%
569 · Storage	0.00	0.00	1,700.00	0%		0.00	0.00	-
570 · Training	819.27	11,093.68	10,000.00	111%		7,649.24	10,000.00	76%
571 · Records	450.00	450.00	3,500.00	13%		0.00	0.00	-
572 · Hiring	0.00	5,584.73	15,750.00	35%		5,917.80	15,750.00	38%
574 · Reserve Officers	2,204.21	0.00	4,000.00	0%		0.00	4,000.00	0%
576 · Misc. Dues, Meals & Travel	59.00	2,094.00	2,350.00	89%		4,510.79	2,850.00	158%
578 · POST - Reimburse	0.00	150.00	500.00	30%		0.00	0.00	-
580 · Utilities - Police	4,842.29	4,951.39	13,800.00	36%		4,602.71	13,800.00	33%
581 · Bldg Repairs/Maint.	0.00	0.00	3,000.00	0%		313.66	3,000.00	10%
582 · Expendable Office Supplies	191.44	1,498.37	6,500.00	23%		4,199.67	6,500.00	65%
587 · IT Contract	1,228.00	11,115.64	13,000.00	86%		0.00	0.00	-
588 · Telephone	6,335.39	10,071.88	27,500.00	37%		2,858.95	5,280.00	54%
590 · Janitorial	308.56	1,701.05	4,000.00	43%		1,706.70	4,000.00	43%
591 · General Liability Insurance	0.00	24,309.17	24,309.00	100%		0.00	0.00	-
592 · Publications	3,121.00	3,121.00		89%		3,030.00	3,500.00	87%
593 · Volunteer Programs	0.00	0.00		0%		0.00	0.00	-
594 · Community Policing	0.00	120.00	4,500.00	3%		0.00	4,500.00	0%
595 · Legal/Consulting - Police	402.15	1,190.60	25,000.00	5%		55,877.03	50,000.00	112%
596 · CAL I.D.	0.00	0.00	6,100.00	0%		0.00	6,100.00	0%
599 · Police Taxes Measure G Admin	0.00	1,004.69	4,000.00	25%		2,926.48	4,000.00	73%
550 · Other Police Expenses - Other	0.00	263.31	0.00	0%		0.00	0.00	-
Total 550 · Other Police Expenses	17,624.00	234,761.35	432,509.00	54%		246,560.59	340,451.00	72%
600 · Park/Rec Sal & Ben	ŕ	,	,				,	
601 · Park & Rec Administrator	0.00	0.00	3,380.00	0%		4,749.76	6,788.00	70%
602 · Custodian	700.00	1,200.00	6,000.00	20%		2,810.00	5,250.00	54%
623 · Social Security/Medicare - Dist	0.00	0.00		0%		0.00	519.00	0%
Total 600 · Park/Rec Sal & Ben	700.00	1,200.00		12%		7,559.76	12,557.00	60%
635 · Park/Recreation Expenses		,	,			,	,	
640 · Community Center Expenses							0.00	-
641 · General Maintenance	0.00	280.00	1,000.00	28%		0.00		-

Budget vs. Actual

July through December 2020 Goal: 50%

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Annual Budget	YTD % of Budget	Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
642 · Utilities-Community Center	428.84	3,064.86	6,131.00	50%	1,822.76	1,327.00	137%
643 · Janitorial Supplies	0.00	0.00	500.00	0%	125.55	250.00	50%
644 · Landscaping	0.00	2,760.00	7,500.00	37%	0.00	0.00	-
645 · General Liab./Workers Comp	0.00	6,431.71	6,788.00	95%	0.00	0.00	-
646 · Community Center Repairs	0.00	135.00	1,500.00	9%	870.93	2,400.00	36%
647 · Rental	0.00	0.00	500.00	0%	0.00	0.00	-
648 · Community Center Equip Maint	0.00	0.00	0.00	-	318.62	3,000.00	11%
649 · Misc	0.00	0.00	250.00	0%	0.00	0.00	-
640 · Community Center Expenses - Other	0.00	0.00	0.00	-	0.00	0.00	-
Total 640 · Community Center Expenses	428.84	12,671.57	24,169.00	52%	3,137.86	6,977.00	45%
650 · Park							
651 · General Maintenance	0.00	0.00	48,500.00	0%	0.00	0.00	-
652 · Repairs	0.00	761.80	5,000.00	15%	0.00	0.00	-
653 · Landscaping	2,050.00	8,200.00	12,500.00	66%	0.00	0.00	-
654 · Janitorial Supplies	0.00	0.00	250.00	0%	0.00	0.00	-
655 · Rental	0.00	0.00	500.00	0%	0.00	0.00	-
656 · Utilities	296.46	7,247.50	13,000.00	56%	0.00	0.00	-
657 · General Liab/Workers Comp	0.00	6,431.71	6,710.00	96%	0.00	0.00	-
658 · Levy Administration	0.00	0.00	6,000.00	0%	0.00	0.00	-
659 · Misc	0.00	124.06	250.00	50%	0.00	0.00	-
Total 650 · Park	2,346.46	22,765.07	92,710.00	25%	0.00	0.00	-
660 · Annex Expenses							
662 · Utilities - Annex	0.00	0.00	0.00	-	0.00	0.00	-
665 · Annex General Maintenance	0.00	0.00	1,000.00	0%	0.00	0.00	-
666 · Annex Repairs	0.00	0.00	1,000.00	0%	0.00	0.00	-
667 · Annex Landscaping	0.00	1,640.00	5,000.00	33%	0.00	0.00	-
668 · Misc Annex Expenses	0.00	0.00	0.00	-	0.00	4,000.00	0%
669 · Misc Projects	0.00	0.00	2,000.00	0%	0.00	0.00	-
Total 660 · Annex Expenses	0.00	1,640.00	9,000.00	18%	0.00	4,000.00	0%
670 · Gardening Supplies	0.00	0.00	0.00	-	0.00	1,000.00	0%
672 · Kensington Park O&M	0.00	3,621.09	0.00	-	44,894.09	90,600.00	50%
674 · Tennis Courts (new title)	0.00	21,500.00	22,500.00	96%	0.00	10,000.00	0%
678 · Misc Park/Rec Expense	0.00	0.00	0.00	-	650.00	1,000.00	65%
Total 635 · Park/Recreation Expenses	2,775.30	62,197.73	148,379.00	42%	48,681.95	113,577.00	43%
800 · District Expenses							
808 · District Salaries	11,892.51	95,252.82	282,500.00	34%	86,897.07	227,347.00	38%
809 · District Payroll Taxes	1,536.51	9,332.58	22,000.00	42%	-472.39	17,392.00	-3%
810 · IT Contract	1,182.75	15,179.64	11,244.00	135%	18,150.16	30,088.00	60%
815 · Admin Communications	349.98	3,268.09	5,000.00	65%	1,961.13	5,000.00	39%
816 · Office Supplies	0.00	810.86	2,000.00	41%	0.00	0.00	-
817 · Postage	0.00	467.03	500.00	93%	0.00	0.00	-
818 · Mileage	0.00	0.00	200.00	0%	0.00	0.00	-
819 · Dues/Subscriptions	0.00	118.94	7,800.00	2%	0.00	0.00	-
820 · Copier Contract	529.45	1,997.94	6,893.00	29%	3,138.91	6,893.00	46%
825 · Board Continuing Ed/Conferences	0.00	0.00	5,000.00	0%	0.00	0.00	-
826 · Board Meetings	11.99	35.97	2,000.00	2%	0.00	0.00	-
830 · Legal (District/Personnel)	7,601.06	25,953.53	85,000.00	31%	116,229.52	80,840.00	144%
835 · Consulting	0.00	20,491.85	30,000.00	68%	16,737.50	25,800.00	65%
840 · Accounting	13,305.00	31,725.00	35,000.00	91%	38,060.34	51,450.00	74%

Budget vs. Actual

July through December 2020 Goal: 50%

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Annual Budget	YTD % of Budget	Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
850 · Insurance	0.00	24,309.17	24,308.00	100% <mark><6></mark>	45,280.36	70,000.00	65%
851 · Workers Comp	0.00	11,876.67	7,088.00	168% <mark><7></mark>	0.00	0.00	-
860 · Election	0.00	0.00	6,400.00	0%	0.00	0.00	-
861 · LAFCO	0.00	1,728.55	2,200.00	79%	0.00	0.00	-
865 · Police Bldg. Lease	3,050.25	18,301.25	40,000.00	46%	12,201.00	36,603.00	33%
870 · County Expenditures	0.00	6,652.06	24,300.00	27%	7,522.12		31%
890 · Waste/Recycle	200.00	1,300.00	5,000.00	26%	1,100.00	51,000.00	2%
891 · COVID	900.00	5,017.16	0.00	0%	0.00	0.00	-
898 · Misc. Expenses	1,283.26	11,349.09	10,000.00	113% <mark><8></mark>	19,996.26	26,650.00	75%
899 · Depreciation Expense	0.00	0.00	0.00	-	0.00	0.00	-
Total 800 · District Expenses	41,842.76	285,168.20	614,433.00	46%	366,801.98	653,363.00	<mark>56%</mark>
950 · Capital Outlay							
965 · Personal Police Equipment-Asset	0.00	2,849.29	1,000.00	285%	0.00	0.00	-
966 · Police Traffic Equipment	0.00	0.00	0.00	-	1,000.00	0.00	-
968 · Office Furn/Eq	0.00	861.67	0.00		0.00	0.00	-
969 · Computer Equipment	0.00	2,044.78	7,000.00	29%	1,296.22	1,500.00	86%
971 · Park Land	0.00	0.00	5,000.00	0%	0.00	0.00	-
972 · Park Buildings Improvement	0.00	0.00	0.00	-	0.00	0.00	-
974 · Other Park Improvements	0.00	0.00	1,500.00	0%	1,445.88	0.00	-
975 · Community Center Loan Repayment	0.00	0.00	30,617.00	0%	0.00	30,617.00	0%
985 · Comm. Ctr Renovation (Cap Fund)	0.00	140,210.86	245,788.82	57%	934,807.75	1,761,670.00	53%
Total 950 · Capital Outlay	0.00	145,966.60	290,905.82	50%	938,549.85	1,793,787.00	52%
Total Expense	210,946.50	1,857,881.77	3,710,432.82	50%	2,701,276.42	5,136,829.00	53%
Net Ordinary Income	-100,426.76	1,527,169.63	-181,875.82	-840%	590,076.35	-1,708,099.00	-35%
Other Income/Expense							
Other Expense							
700 · Bond Issue Expenses							
701 · Bond Proceeds	0.00	0.00	0.00	-	-65,001.28	0.00	-
710 · Bond Admin.	0.00	2,979.82	0.00	-	9,975.22	0.00	-
715 · Bond Interest Income	0.00	-539.67	0.00	-	-576.06	0.00	-
720 · Bond Principal	0.00	150,662.12	0.00	-	149,165.48	0.00	-
730 · Bond Interest	0.00	3,201.57	0.00	-	6,371.34	0.00	-
Total 700 · Bond Issue Expenses	0.00	156,303.84	0.00	-	99,934.70	0.00	-
Total Other Expense	0.00	156,303.84	0.00	-	99,934.70	0.00	-
Net Other Income	0.00	-156,303.84	0.00	-	-99,934.70	0.00	-
Net Income	-100,426.76	1,370,865.79	-181,875.82	-754%	490,141.65	-1,708,099.00	-29%

<1> December fees were collected and paid in January 2021

<2> Medicare and Social Security were budgeted together

<3> First Payment was recorded in January 2021

<4> Evaluation Signs ordered \$2.850

<5> Paid \$105,000 to City of Albany for Dispatch staff services for FY20-21

<6> Paid for FY20-21

<7> SDRMA payment was not budgeted \$4,788.22

<8> Annual Membership due for CSDA is included \$7,253

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
100 · Petty Cash	100.00
110 · CCC Cash Accts	
112 · General Fund	1,550,645.22
114 · Land & Light-Park O&M	96,334.66
116 · PB Admin-Cash	-84,127.97
117 · PB Resv-Cash	25,378.68
Total 110 · CCC Cash Accts	1,588,230.59
120 · Mech's Cash Accts	
125 · Property Acct	2,823.13
Total 120 · Mech's Cash Accts	2,823.13
130 · County Invest Accts	
133 · PB Resv-Inv	93,430.00
Total 130 · County Invest Accts	93,430.00
134 · CCC LAIF Accounts	
134a · General LAIF	207,358.74
134b · COPS LAIF	1,589.64
134d · Garbage/Bay View LAIF	177,167.76
Total 134 · CCC LAIF Accounts	386,116.14
Total Checking/Savings	2,070,699.86
Accounts Receivable	
143 · Advance on Prop Taxes	1,497,285.01
144 · Advance on Suppl. Taxes	25,636.87
146 · Advance on LLD Taxes	17,900.50
148 · Interest Receivable	409.13
Total Accounts Receivable	1,541,231.51
Other Current Assets	
149 · Bond Interest Receivable	598.00
150 · Bond Interest Rec - Contra	-598.00
152 · Bond Assessment Receivable	183,305.00
153 · Prepaid Expenses	0.01
Total Other Current Assets	183,305.01
Total Current Assets	3,795,236.38
Fixed Assets	
ACO Delice Fixed Acceste	

160 · Police Fixed Assets

	Dec 31, 20
161 · Police Bldg Improvements	200,061.36
162 · Patrol Cars	188,274.73
163 · Patrol Cars Accessories	42,019.64
165 · Personal Police Equipment	39,903.32
166 · Police Traffic Equipment	19,008.23
167 · Station Equipment-Police	61,325.49
168 · Office Furn & Equip	102,129.00
	-
169 · Computer Equip	51,144.10
Total 160 · Police Fixed Assets	703,865.87
170 · Park/Rec Fixed Assets	
171 · Land	2,808,347.00
172 · Community Center Building	384,049.00
173 · Community Center Improvements	158,833.25
174 · Park Improvements	875,874.39
178 · Pk/R Furn & Fixtures	50,600.28
188 · Construction in Progress	229,222.97
Total 170 · Park/Rec Fixed Assets	4,506,926.89
189 · Accumulated Depreciation	-1,347,618.37
Total Fixed Assets	3,863,174.39
Other Assets 190 · Deferred Outflows - OPEB 199 · Suspense	460,960.00 262,615.74
Total Other Assets	723,575.74
TOTAL ASSETS	8,381,986.51
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities	
220 · Payroll Liabilities 225 · PERS - (District Portion) 226 · PERS (Officers Portion) 229 · KPOA Dues, Legal Def.,Survivor	1,045.34 1,962.41 11.00
Total 220 · Payroll Liabilities	3,018.75
Total Other Current Liabilities	3,018.75
Total Current Liabilities	3,018.75
Long Term Liabilities 240 · 2020 Pension Obligation Bond 250 · Bond Debt	4,544,000.00

	Dec 31, 20
251 · Bond Debt-County	299,813.00
253 · Bond Interest Payable	4,247.56
Total 250 · Bond Debt	304,060.56
265 · Compensated Absence/Vac Buyback	63,305.62
290 · Community Center Loan	250,000.00
295 · Net OPEB Liability	2,554,131.00
297 · Deferred Inflows - OPEB	516,952.00
Total Long Term Liabilities	8,232,449.18
Total Liabilities	8,235,467.93
Equity	
350 · Invest. in Assets	3,867,244.42
390 · Retained Earnings	-5,271,918.23
391 · Retained Earnings - Bond	180,326.60
Net Income	1,370,865.79
Total Equity	146,518.58
TOTAL LIABILITIES & EQUITY	8,381,986.51

	Jul - Dec 20
Ordinary Income/Expense	
Income	
400 · Police Activities Revenue	
401 · Levy Tax	2,007,921.46
402 · Special Tax-Police	685,710.00
404 · Measure G Supplemental Tax Rev	598,395.70
410 · Police Fees/Service Charges	320.00
414 · POST Reimbursement	722.10
415 · Grants-Police	30,950.00
416 · Interest-Police	2,383.58
418 · Misc Police Income	1,827.12
Total 400 · Police Activities Revenue	3,328,229.96
420 · Park/Rec Activities Revenue	
424 · Special Tax-L&L	41,529.06
438 · Misc Park/Rec Rev	66.00
Total 420 · Park/Rec Activities Revenue	41,595.06
440 · District Activities Revenue	
448a · Franchise Fees Gross	30,833.77
448b · less Franchise Fees Paid Out	-16,319.23
456 · Interest-District	711.84
Total 440 · District Activities Revenue	15,226.38
Total Income	3,385,051.40
Expense	
500 · Police Sal & Ben	
502 · Salary - Officers	568,459.45
506 · Overtime	61,294.16
508 · Salary - Non-Sworn	20,900.74
510 · Emergency Sick Leave for Self	633.25
516 · Uniform Allowance	4,291.29
518 · Safety Equipment 521-A · Medical/Vision/Dental-Active	1,307.43 84,764.58
521-R · Medical/Vision/Dental-Active	103,892.03
521-T · Medical/Vision/Dental-Retired	151,470.00
521-1 Medical Vision Dental-Trust	2,852.10
522 · Social Security/Medicare	1,668.50
524 · Social Security - District	5,869.84
527 · PERS - District Portion	91,017.75
528 · PERS - Officers Portion	2,521.81
530 · Workers Comp	27,644.96
Total 500 · Police Sal & Ben	1,128,587.89

 $\mathbf{550}\cdot\mathbf{Other}$ Police Expenses

	Jul - Dec 20
552 · Expendable Police Supplies	2,151.28
553 · Range/Ammunition Supplies	2,464.96
554 · Traffic Safety	4,319.41
561 · Vehicle Fuel	7,471.22
562 · Vehicle Operation	7,124.06
564 · Communications	135,540.79
566 · Radio Maintenance	-5,620.51
567 · Alarm	465.78
568 · Prisoner/Case Exp./Booking	2,124.85
570 · Training	11,093.68
571 · Records	450.00
572 · Hiring	5,584.73
576 · Misc. Dues, Meals & Travel	2,094.00
578 · POST - Reimburse	150.00
580 · Utilities - Police	4,951.39
582 · Expendable Office Supplies	1,498.37
587 · IT Contract	11,115.64
588 · Telephone	10,071.88
590 · Janitorial	1,701.05
591 · General Liability Insurance	24,309.17
592 · Publications	3,121.00
594 · Community Policing	120.00
595 · Legal/Consulting - Police	1,190.60
599 · Police Taxes Measure G Admin	1,004.69
550 · Other Police Expenses - Other	263.31
Total 550 · Other Police Expenses	234,761.35
600 · Park/Rec Sal & Ben	4 000 00
602 · Custodian	1,200.00
Total 600 · Park/Rec Sal & Ben	1,200.00
635 · Park/Recreation Expenses	
640 · Community Center Expenses	
641 · General Maintenance	280.00
642 · Utilities-Community Center	3,064.86
644 · Landscaping	2,760.00
645 · General Liab./Workers Comp	6,431.71
646 · Community Center Repairs	135.00
Total 640 · Community Center Expenses	12,671.57
650 · Park	
652 · Repairs	761.80
653 · Landscaping	8,200.00
656 · Utilities	7,247.50
657 · General Liab/Workers Comp	6,431.71

Kensington Police Protection & Community Services District Profit & Loss July through December 2020

	Jul - Dec 20
659 · Misc	124.06
Total 650 · Park	22,765.07
660 · Annex Expenses	
667 · Annex Landscaping	1,640.00
Total 660 · Annex Expenses	1,640.00
672 · Kensington Park O&M	3,621.09
674 · Tennis Courts (new title)	21,500.00
Total 635 · Park/Recreation Expenses	62,197.73
800 · District Expenses	
808 · District Salaries	95,252.82
809 · District Payroll Taxes	9,332.58
810 · IT Contract	15,179.64
815 · Admin Communications	3,268.09
816 · Office Supplies	810.86
817 · Postage	467.03
819 · Dues/Subscriptions	118.94
820 · Copier Contract	1,997.94
826 · Board Meetings	35.97
830 · Legal (District/Personnel)	25,953.53
835 · Consulting	20,491.85
840 · Accounting	31,725.00
850 · Insurance	24,309.17
851 · Workers Comp	11,876.67
861 · LAFCO	1,728.55
865 · Police Bldg. Lease	18,301.25
870 · County Expenditures	6,652.06
890 · Waste/Recycle	1,300.00
891 · COVID	5,017.16
898 · Misc. Expenses	11,349.09
Total 800 · District Expenses	285,168.20
950 · Capital Outlay	
965 · Personal Police Equipment-Asset	2,849.29
966 · Police Traffic Equipment	0.00
968 · Office Furn/Eq	861.67
969 · Computer Equipment	2,044.78
975 · Community Center Loan Repayment	0.00
985 · Comm. Ctr Renovation (Cap Fund)	140,210.86
Total 950 · Capital Outlay	145,966.60
Total Expense	1,857,881.77

	Jul - Dec 20			
Net Ordinary Income	1,527,169.63			
Other Income/Expense				
Other Expense				
700 · Bond Issue Expenses				
710 · Bond Admin.	2,979.82			
715 · Bond Interest Income	-539.67			
720 · Bond Principal	150,662.12			
730 · Bond Interest	3,201.57			
Total 700 · Bond Issue Expenses	156,303.84			
Total Other Expense	156,303.84			
Net Other Income	-156,303.84			
Net Income	1,370,865.79			

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS MEETING February 11, 2021 ITEM #3

DISCUSS AND ADOPT THE FISCAL YEAR 2020-21 MID-YEAR BUDGET AND ANY ASSOCIATED AMENDMENTS

SUMMARY OF RECOMMENDATION:

Approve a resolution to adopt the Fiscal Year 2020-21 Mid-Year Budget and any associated amendments. The Mid-Year budget review process is an opportunity to review revenues and expenditures for the first six months of the fiscal year and make any necessary adjustments to both revenues and expenditures (e.g., increase, decrease) and ensure a balanced budget as the District closes out the fiscal year.

BACKGROUND:

Every year, the General Manager submits the Mid-Year Budget and any associated amendments in February or March of the fiscal year in order to account for any increases and/or decreases in both revenues and expenditures and balance the budget before the end of the fiscal year.

ANALYSIS:

This year's Mid-Year Budget Review from July 1, 2020 through December 31, 2021 reflects a total revenue of \$3,385,051.40 and total expenditures of \$2,014,185.61. Revenues streams include:

- Levy Tax, Special Police Tax and Measure G Tax*:
- Parks & Recreation Revenue:
- Other District Revenue:

\$3,328,229.96 (98%f budget); \$41,595.06 (75% of budget); and \$15,226.38 (23% of budget).

* includes police grant funds.

As of December 31, 2020, all budgeted Levy Tax, Special Police Tax and Measure G Tax has been collected. Parks & Recreation revenue includes \$15,000 of community center revenue that has been budgeted for but not collected due to the Covid 19 closure of the center. District revenue does not reflect fourth quarter franchise fees from Bay View Refuse. Those fees were not received until after December 31, 2021. In addition, District income interest decreased due to a \$300,000 reduction in the District's Local Agency Investment Fund (LAIF) account. However, there are excess General Fund monies that have not been but could be transferred to the District's LAIF account. Finally, there is \$100,000 COPS grant that was budgeted for. However, only \$31,000 of it was received as of December 31, 2020.

District expenditures during the first half of 2020-21 fiscal year include the following:

- Police Salary and Benefits:
- Other Police Expenses:
- Park & Recreation Salary and Benefits: needs to be transferred to another Park line item);
- Community Center Expenses
- Park Maintenance:
- Annex Maintenance:
- Kensington Park O&M \$3,621.0 needs to be transferred and allocated to other Park line items);
- Tennis Courts
- District/Administration Salary and Benefits:
- Community Center Capital Improvement Project
- Other Capital Outlay

\$1,128,587.89 (51% of budget); \$234,761.35 (54% of budget); \$1,200 (12% of budget;

\$12,671.57 (52% of budget); \$22,765.07 (25% of budget); \$1,640 (18% of budget); \$3,621.09 (Not budgeted;

\$21,500 (96% of budget); \$285,168.20 (46% of budget); \$140,000 (100% of budget); and \$5,966.60 (13% of budget).

Police Salary and Benefits exceed the mid-year budget by 1%, because the KPD hired a few officers earlier in the fiscal year than originally planned and budgeted for. In addition, the Training Manager position was budgeted entirely in Park & Recreation. However, payroll for this position has been classified to Police Salary and Benefits. In the first half of the fiscal year, KPD paid for its entire fiscal year sum of Communication, Misc. travel and Workers Compensation fees from Other Police Expenses. In addition, Other Police Expenses that exceeded budget line items include Traffic Safety, Vehicle Fuel and Training. Under Traffic Safety, broken radar signs were shipped out to be repaired, because they could not be repaired remotely. The unplanned and unknown expense exceeded the budget. Vehicle fuel exceeded the budget, because hybrid vehicles were not online and in use as quickly as originally planned and budgeted for. The Training line item is over budget due to POST training that has not yet been reimbursed to the District. POST training is paid for in advance by the District and is later reimbursed by the State.

Park Maintenance funds are under budget, because for the first half of the fiscal year very little maintenance occurred and maintenance work time was allocated to the Landscaping budget line item. The Annex Maintenance is also under budget, because very little work related to the Annex building transpired. Incurred expenses for this line item were related to landscaping. However, additional maintenance work in and around the Annex Building are anticipated before the end of the fiscal year.

District/Administration Salary and Benefits decreased in the first half of the fiscal year, because of the vacant Budget Manager position since the fall of 2020. While the Community Center renovations were completed in the prior fiscal year, the final payment for completion occurred in fiscal year 2020-21 and, as a result, it is reflected in this year's Mid-Year Budget Review. Lastly, Other Capital Outlay reflects software upgrades to all police radios.

RECOMMENDATION:

As there are considerable excess General Fund monies in the District's regular checking account, staff recommends transferring \$1.2 million from the District's General Fund account to its LAIF account and continue preserving the District's Reserve Funds.

FISCAL IMPACT:

While individual budget line items may vary (e.g., slightly over or under budget), overall the District is within its budget parameters with 50% of budgeted expenses incurred as of December 31, 2020.

ATTACHMENT:

- 1. Resolution
- 2. 2020-21 Mid-Year Budget Review Analysis by Account
- 3. Mid-Year Budget Review Powerpoint Presentation

SUBMITTED BY:

Marti Brown, General Manager Jessie Kim, Maze & Associates

RESOLUTION NO. 2021-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT ADOPTING THE MID-YEAR BUDGET AS WELL AS ANY ASSOCIATED AMENDMENTS TO THE BUDGET

The Board of Directors of the Kensington Police Protection and Community Services District "Board of Directors") does find as follows:

WHEREAS, it is standard for the Board of Directors to approve a Mid-Year Budget Review; and

WHEREAS, staff recommends that the Board of Directors adopt the 2020-21 Mid-Year Budget Review and staff report.

NOW, THEREFORE, THE BOARD OF DIRECTORS DOES RESOLVE AS FOLLOWS:

To adopt the updated revenue budgets, expenditures and transfer appropriations for the District's General Fund consistent with the changes recommended herein.

PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District upon motion by Director ______, seconded by Director ______, on Thursday, the _____ day of ______, 2021, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTAINED:

Sylvia Hacaj President, Board of Directors

HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District at the regular meeting of said Board held on Thursday, the 11th day of February, 2021.

Lynelle M. Lewis District Clerk of the Board Marti Brown General Manger

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Projection	FY20-21 Annual Budget	YTD % of Budget	Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
Ordinary Income/Expense					244844			200800
Income								
400 · Police Activities Revenue								
401 · Levy Tax	111,809.96	2,007,921.46	2,107,921.46	2,008,935.00	100%	1,913,723.73	1,941,000.00	99%
402 · Special Tax-Police	0.00	685,710.00	685,710.00	681,750.00	101%	681,750.00	682,000.00	100%
403 · Misc Tax-Police	0.00	0.00	0.00	0.00	-	0.00	0.00	-
404 · Measure G Supplemental Tax Rev	0.00	598,395.70	598,395.70	594,872.00	101%	588,397.68	588,400.00	100%
409 · Asset seizure forfeit/WEST NET	0.00	0.00	0.00	0.00	-	0.00	0.00	-
410 · Police Fees/Service Charges	0.00	320.00	640.00	1,500.00	21%	1,180.00	1,500.00	79%
411 · Kensington Hilltop Srvcs Reimb	0.00	0.00	0.00	0.00	-	0.00	0.00	-
412 · Special Assignment Revenue	0.00	0.00	0.00	0.00	-	0.00	0.00	-
413 · West County Crossing Guard Reim	0.00	0.00	0.00	0.00	-	0.00	0.00	-
414 · POST Reimbursement	0.00	722.10	1,444.20	3,000.00	24%	4,322.65	0.00	-
415 · Grants-Police	0.00	30,950.00	100,000.00	100,000.00	31%	27,142.95	100,000.00	27%
416 · Interest-Police	0.00	2,383.58	9,534.32	10,000.00	24%	935.44	15,000.00	6%
418 · Misc Police Income	0.00	1,827.12	5,000.00	5,000.00	37%	2,576.89	10,000.00	26%
419 · Supplemental W/C Reimb (4850)	0.00	0.00		0.00	-	0.00	0.00	-
400 · Police Activities Revenue - Other	0.00	0.00		0.00	-	0.00	0.00	-
Total 400 · Police Activities Revenue	111,809.96	3,328,229.96	3,508,645.68	3,405,057.00	98%	3,220,029.34	3,337,900.00	96%
420 · Park/Rec Activities Revenue								
423 · Misc Tax-Park/Rec	0.00	0.00	0.00	0.00	-	0.00	0.00	-
424 · Special Tax-L&L	0.00	41,529.06		41,500.00	100%	40,194.86	39,000.00	103%
427 · Community Center Revenue	0.00	0.00	0.00	15,000.00	0%	0.00	0.00	-
438 · Misc Park/Rec Rev	0.00	66.00	132.00	0.00	-	40.00	200.00	20%
439 · Contributions for Community Ctr	0.00	0.00	0.00	0.00	-	0.00	0.00	-
Total 420 · Park/Rec Activities Revenue	0.00	41,595.06	41,632.00	56,500.00	74%	40,234.86	39,200.00	103%
440 · District Activities Revenue		,	,	,		, í	,	
448a · Franchise Fees Gross	0.00	30,833.77	61,667.54	100,000.00	31%	34,285.51	90,000.00	38%
448b · less Franchise Fees Paid Out	-1,290.22	-16,319.23	-32,638.46	-43,000.00	38%	-14,693.80		38%
456 · Interest-District	0.00	711.84	2,616.80	10,000.00	7%	11,993.26	200.00	5997%
458 · Misc District Revenue	0.00	0.00	, , , , , , , , , , , , , , , , , , ,	0.00	-	-496.40	0.00	-
440 · District Activities Revenue - Other	0.00	0.00		0.00	-	0.00	0.00	-
Total 440 · District Activities Revenue	-1,290.22	15,226.38	31,645.88	67,000.00	23%	31,088.57	51,630.00	60%
Total Income	110,519.74	3,385,051.40		3,528,557.00	96%	3,291,352.77	3,428,730.00	96%
Expense	ŕ							
500 · Police Sal & Ben								
502 · Salary - Officers	102,542.22	568,459.45	1,136,918.90	1,097,545.00	52%	404,894.30	955,791.00	42%
504 · Compensated Absences	0.00	0.00	0.00	12,000.00	0%	0.00		0%
506 · Overtime	581.24	61,294.16	61,294.16	60,000.00	102%	92,833.37	75,000.00	124%
508 · Salary - Non-Sworn	3,361.81	20,900.74	41,801.48	40,826.00	51%	10,402.23	52,912.00	20%
510 · Emergency Sick Leave for Self	0.00	633.25	633.25	0.00	0%	0.00		
516 · Uniform Allowance	791.60	4,291.29	8,582.58	9,000.00	48%	4,230.12	8,200.00	52%
518 · Safety Equipment	0.00	1,307.43	2,614.86		58%	611.08		24%
521-A · Medical/Vision/Dental-Active	11,261.98	84,764.58	169,529.16	149,243.00	57%	75,791.11	146,536.00	52%
521-R · Medical/Vision/Dental-Retired	11,953.16	103,892.03	175,610.99		59%	98,415.89		53%
521-T · Medical/Vision/Dental-Trust	0.00	151,470.00	151,470.00	151,304.00	100%	0.00	239,911.00	0%
522 · Insurance - Police	613.80	2,852.10	6,534.90	5,630.00	51%	1,643.00	6,246.00	26%
523 · Social Security/Medicare	0.00	1,668.50	1,668.50	19,748.00	8%	8,824.54	16,537.00	53%
524 · Social Security - District	977.72	5,869.84	11,736.16	0.00	-	6,709.89	3,281.00	205%

YTD % of Jul - Dec, 2020 YTD % of Jul - Dec, 2019 Dec, 2020 Actual FY20-21 Projection FY20-21 Annual Budget FY19-20 Annual Budget Actual Budget Actual Budget 527 · PERS - District Portion 15,490.71 91,017.75 183,962.01 194,834.00 47% 311,205.85 405,090.00 77% 430.20 5,103.01 43% 10,005.10 23,393.00 43% 528 · PERS - Officers Portion 2,521.82 5,866.00 529 · Pension Obln Bond Payment 0.00 0.00 0.00 264,016.00 0% 0.00 0.00 0.00 27,644.96 0.00 27,645.00 100% 67,555.81 92,000.00 73% 530 · Workers Comp 0.00 0.00 0.00 0.00 540 · Advanced Industrial Disability 0.00 0.00 541 · Consultant/Operational Audit 0.00 0.00 0.00 0.00 0.00 0.00 Total 500 · Police Sal & Ben 148,004.44 1,128,587.89 1,957,459.96 2,214,567.00 51% 1,093,122.29 2,223,094.00 49% 550 · Other Police Expenses 552 · Expendable Police Supplies 5.84 2,151.28 2,200.00 2,200.00 98% 699.68 2,200.00 32% 0.00 45% 5,500.00 553 · Range/Ammunition Supplies 2,464.96 4,929.92 5,500.00 397.68 7% 554 · Traffic Safety 149.41 4,319.41 5,789.41 5,000.00 86% 0.00 0.00 560 · Crossing Guard 0.00 0.00 15,000.00 0% 42% 0.00 6,288.24 14,893.00 561 · Vehicle Fuel 1,177.15 14,942.42 11,000.00 68% 0.00 7,471.22 0.00 562 · Vehicle Operation 53.98 7,124.06 14,248.12 16,000.00 45% 19,254.22 30,000.00 64% 563 · Vehicle Lease 0.00 0.00 0.00 64,000.00 0% 0.00 0.00 564 · Communications -3,723.69 135,540.79 135,540.79 127,300.00 106% 124,026.90 142,578.00 87% 566 · Radio Maintenance 0.00 -5,620.51 0.00 5,000.00 -112% 0.00 0.00 567 · Alarm 0.00 465.78 931.56 1,000.00 47% 0.00 0.00 568 · Prisoner/Case Exp./Booking 0.00 2.124.85 4.249.70 5.000.00 42% 2.300.84 12.000.00 19% 0.00 569 · Storage 0.00 0.00 1,700.00 0% 0.00 0.00 570 · Training 819.27 11,093.68 11,093.68 10,000.00 111% 7,649.24 10,000.00 76% 450.00 900.00 13% 0.00 571 · Records 450.00 3,500.00 0.00 572 · Hiring 0.00 5,584.73 11,169.46 15,750.00 35% 5,917.80 15,750.00 38% 574 · Reserve Officers 2,204.21 0.00 0.00 4,000.00 0% 0.00 4,000.00 0% 59.00 2,094.00 2,350.00 89% 2,850.00 158% 576 · Misc. Dues, Meals & Travel 2,350.00 4,510.79 578 · POST - Reimburse 0.00 150.00 300.00 500.00 30% 0.00 0.00 580 · Utilities - Police 4,951.39 36% 4,842.29 9,902.78 13,800.00 4,602.71 13,800.00 33% 581 · Bldg Repairs/Maint. 0.00 0.00 0.00 3,000.00 0% 313.66 3,000.00 10% 582 · Expendable Office Supplies 191.44 1,498.37 2,996.74 6,500.00 23% 4,199.67 6,500.00 65% 587 · IT Contract 1,228.00 11,115.64 18,483.64 13,000.00 86% 0.00 0.00 588 · Telephone 6,335.39 10,071.88 20,143.76 27.500.00 37% 2,858.95 5.280.00 54% 308.56 1,701.05 3,402.10 4,000.00 43% 4,000.00 43% 590 · Janitorial 1,706.70 100% 591 · General Liability Insurance 0.00 24,309.17 24,309.17 24,309.00 0.00 0.00 592 · Publications 3,121.00 3,121.00 6,242.00 3,500.00 89% 3,030.00 3,500.00 87% 593 · Volunteer Programs 0.00 0.00 0.00 2,500.00 0% 0.00 0.00 120.00 3% 4,500.00 0% 594 · Community Policing 0.00 240.00 4,500.00 0.00 402.15 1,190.60 2,381.20 25,000.00 5% 55,877.03 50,000.00 112% 595 · Legal/Consulting - Police 596 · CAL I.D. 0.00 0.00 0.00 6,100.00 0% 0.00 6,100.00 0% 0.00 4,000.00 25% 599 · Police Taxes Measure G Admin 1,004.69 2,009.38 4,000.00 73% 2,926.48 550 · Other Police Expenses - Other 0.00 263.32 0.00 0% 0.00 526.62 0.00 54% 72% Total 550 · Other Police Expenses 17,624.00 234,761.35 299,282.45 432,509.00 246,560.59 340,451.00 600 · Park/Rec Sal & Ben 601 · Park & Rec Administrator 0.00 0.00 3,380.00 0% 4,749.76 6,788.00 70% 0.00 700.00 1,200.00 5,400.00 6,000.00 20% 5,250.00 54% 602 · Custodian 2,810.00 623 · Social Security/Medicare - Dist 0.00 0% 0.00 0.00 259.00 0% 0.00 519.00 700.00 1,200.00 12% Total 600 · Park/Rec Sal & Ben 5,400.00 9,639.00 7,559.76 12,557.00 60% 635 · Park/Recreation Expenses 640 · Community Center Expenses 0.00 641 · General Maintenance 0.00 280.0 560.00 1,000.00 28% 0.00 0.00

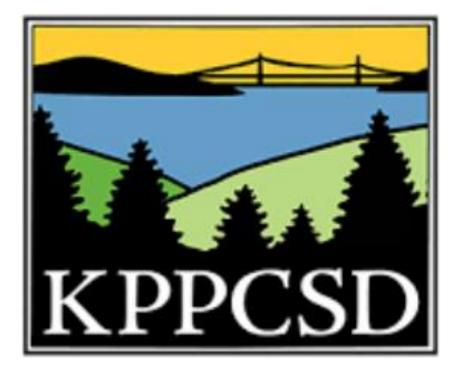
YTD % of Jul - Dec, 2020 YTD % of Jul - Dec, 2019 Dec, 2020 Actual FY20-21 Projection FY20-21 Annual Budget FY19-20 Annual Budget Actual Budget Actual Budget 642 · Utilities-Community Center 428.84 3,064.86 6,129.72 6,131.00 50% 1,822.76 1,327.00 137% 0.00 0.00 0.00 500.00 0% 125.55 250.00 50% 643 · Janitorial Supplies 0.00 2,760.00 5,520.00 37% 644 · Landscaping 7,500.00 0.00 0.00 0.00 6,431.71 6,431.71 6,788.00 95% 0.00 0.00 645 · General Liab./Workers Comp 646 · Community Center Repairs 0.00 135.00 270.00 1,500.00 9% 870.93 2,400.00 36% 647 · Rental 0.00 0.00 0.00 500.00 0% 0.00 0.00 648 · Community Center Equip Maint 0.00 0.00 0.00 0.00 318.62 3,000.00 11% 0% 649 · Misc 0.00 0.00 0.00 250.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 640 · Community Center Expenses - Other 0.00 428.84 12,671.57 18,911.43 24,169.00 52% 3,137.86 6,977.00 45% Total 640 · Community Center Expenses 650 · Park 0% 651 · General Maintenance 0.00 0.00 40,000.00 48,500.00 0.00 0.00 0.00 761.80 1,523.60 5,000.00 15% 0.00 0.00 652 · Repairs 653 · Landscaping 2,050.00 8,200.00 16,400.00 12,500.00 66% 0.00 0.00 654 · Janitorial Supplies 0.00 0.00 0.00 250.00 0% 0.00 0.00 655 · Rental 0.00 0.00 0.00 500.00 0% 0.00 0.00 656 · Utilities 296.46 7,247.50 14,495.00 13,000.00 56% 0.00 0.00 657 · General Liab/Workers Comp 0.00 6,431.71 6,431.71 6,710.00 96% 0.00 0.00 658 · Levy Administration 0.00 0.00 6,000.00 6.000.00 0% 0.00 0.00 0.00 50% 0.00 659 · Misc 124.06 248.12 250.00 0.00 2,346.46 85,098.43 92,710.00 25% 0.00 0.00 Total 650 · Park 22,765.07 660 · Annex Expenses 662 · Utilities - Annex 0.00 0.00 0.00 0.00 0.00 0.00 665 · Annex General Maintenance 0.00 0.00 0.00 1,000.00 0% 0.00 0.00 0.00 0.00 0% 666 · Annex Repairs 0.00 1,000.00 0.00 0.00 667 · Annex Landscaping 4,100.00 33% 0.00 1,640.00 5,000.00 0.00 0.00 668 · Misc Annex Expenses 0.00 0.00 0.00 0.00 0.00 4,000.00 0% 0.00 0.00 0.00 669 · Misc Projects 2,000.00 0% 0.00 0.00 0.00 1,640.00 4,100.00 9,000.00 18% 0.00 4,000.00 0% Total 660 · Annex Expenses 670 · Gardening Supplies 0.00 0.00 0.00 0.00 0.00 1,000.00 0% 0.00 3,621.09 0.00 0.00 44,894.09 90,600.00 50% 672 · Kensington Park O&M 674 · Tennis Courts (new title) 0.00 21,500.00 21,500.00 22.500.00 96% 0.00 10,000.00 0% 678 · Misc Park/Rec Expense 0.00 0.00 0.00 0.00 650.00 1.000.00 65% 42% Total 635 · Park/Recreation Expenses 2,775.30 62,197.73 129,609.86 148,379.00 48,681.95 113,577.00 43% 800 · District Expenses 808 · District Salaries 11,892.51 95,252.82 190,505.64 282,500.00 34% 86,897.07 227,347.00 38% 1.536.51 9.332.58 18,665.16 22.000.00 -3% 809 · District Payroll Taxes 42% -472.39 17,392.00 135% 60% 1,182.75 15,179.64 30,359.28 11,244.00 30,088.00 810 · IT Contract 18,150.16 349.98 3,268.09 6,536.18 5,000.00 65% 1,961.13 5,000.00 39% 815 · Admin Communications 816 · Office Supplies 0.00 810.86 1,621.72 2,000.00 41% 0.00 0.00 817 · Postage 0.00 467.03 934.06 500.00 93% 0.00 0.00 818 · Mileage 0.00 0.00 0.00 200.00 0% 0.00 0.00 0.00 2% 819 · Dues/Subscriptions 118.94 237.88 7,800.00 0.00 0.00 820 · Copier Contract 529.45 1,997.94 3,995.88 6,893.00 29% 3,138.91 6,893.00 46% 825 · Board Continuing Ed/Conferences 0.00 0.00 0.00 5,000.00 0% 0.00 0.00 826 · Board Meetings 11.99 35.97 71.94 2,000.00 2% 0.00 0.00 830 · Legal (District/Personnel) 7,601.06 25,953.53 51,907.06 85,000.00 31% 116,229.52 80,840.00 144% 835 · Consulting 20,491.85 40,983.70 65% 0.00 30,000.00 68% 16,737.50 25,800.00 840 · Accounting 13,305.00 31,725.00 63,450.00 35,000.00 91% 38,060.34 51,450.00 74%

	Dec, 2020 Actual	Jul - Dec, 2020 Actual	FY20-21 Projection	FY20-21 Annual Budget	YTD % of Budget	Jul - Dec, 2019 Actual	FY19-20 Annual Budget	YTD % of Budget
850 · Insurance	0.00	24,309.17	48,618.34	24,308.00	100%	45,280.36	70,000.00	65%
851 · Workers Comp	0.00	11,876.67	23,753.34	7,088.00	168%	0.00	0.00	-
860 · Election	0.00	0.00	0.00	6,400.00	0%	0.00	0.00	-
861 · LAFCO	0.00	1,728.55	0.00	2,200.00	79%	0.00	0.00	-
865 · Police Bldg. Lease	3,050.25	18,301.25	36,602.50	40,000.00	46%	12,201.00	36,603.00	33%
870 · County Expenditures	0.00	6,652.06	13,304.12	24,300.00	27%	7,522.12	24,300.00	31%
890 · Waste/Recycle	200.00	1,300.00	2,600.00	5,000.00	26%	1,100.00	51,000.00	2%
891 · COVID	900.00	5,017.16	10,034.32	0.00	0%	0.00	0.00	-
898 · Misc. Expenses	1,283.26	11,349.09	22,698.18	10,000.00	113%	19,996.26	26,650.00	75%
899 · Depreciation Expense	0.00	0.00	0.00	0.00	-	0.00	0.00	-
Total 800 · District Expenses	41,842.76	285,168.20	566,879.30	614,433.00	46%	366,801.98	653,363.00	56%
950 · Capital Outlay								
965 · Personal Police Equipment-Asset	0.00	2,849.29	3,000.00	1,000.00	285%	0.00	0.00	-
966 · Police Traffic Equipment	0.00	0.00	0.00	0.00	-	1,000.00	0.00	-
968 · Office Furn/Eq	0.00	861.67	861.67	0.00	-	0.00	0.00	-
969 · Computer Equipment	0.00	2,044.78	7,000.00	7,000.00	29%	1,296.22	1,500.00	86%
971 · Park Land	0.00	0.00	0.00	5,000.00	0%	0.00	0.00	-
972 · Park Buildings Improvement	0.00	0.00	0.00	0.00	-	0.00	0.00	-
974 · Other Park Improvements	0.00	0.00	0.00	1,500.00	0%	1,445.88	0.00	-
975 · Community Center Loan Repayment	0.00	0.00	0.00	30,617.00	0%	0.00	30,617.00	0%
985 · Comm. Ctr Renovation (Cap Fund)	0.00	140,210.86	140,210.86	140,000.00	100%	934,807.75	1,761,670.00	53%
Total 950 · Capital Outlay	0.00	145,966.60	· · · · · · · · · · · · · · · · · · ·	185,117.00		938,549.85	, ,	52%
Total Expense	210,946.50	1,857,881.77	3,109,704.10	3,604,644.00	52%	2,701,276.42	5,136,829.00	53%
Net Ordinary Income	-100,426.76	1,527,169.63	472,219.46	-76,087.00	-2007%	590,076.35	-1,708,099.00	-35%
Other Income/Expense								
Other Expense								
700 · Bond Issue Expenses								
701 · Bond Proceeds	0.00	0.00	0.00	0.00	-	-65,001.28	0.00	-
710 · Bond Admin.	0.00	2,979.82	2,979.82	0.00	-	9,975.22	0.00	-
715 · Bond Interest Income	0.00	-539.67	-539.67	0.00	-	-576.06	0.00	-
720 · Bond Principal	0.00	150,662.12	150,662.12	0.00	-	149,165.48	0.00	-
730 · Bond Interest	0.00	3,201.57	3,201.57	0.00	-	6,371.34	0.00	-
Total 700 · Bond Issue Expenses	0.00	156,303.84	156,303.84	0.00	-	99,934.70	0.00	-
Total Other Expense	0.00	156,303.84	156,303.84	0.00	-	99,934.70	0.00	-
Net Other Income	0.00	-156,303.84	-156,303.84	0.00	-	-99,934.70	0.00	-
Net Income	-100,426.76	1,370,865.79	315,915.62	-76,087.00	-1802%	490,141.65	-1,708,099.00	-29%

KENSINGTON POLICE Protection and Community Services district

MID-YEAR BUDGET REVIEW JULY 1 TO DECEMBER 31, 2020 FISCAL YEAR 2020/2021

2.11.2021



PURPOSE

• To provide an overview of the District's budgeted versus actual revenue and expenses for the first two quarter of fiscal year 2020/2021 from July 1 to December 31, 2020.

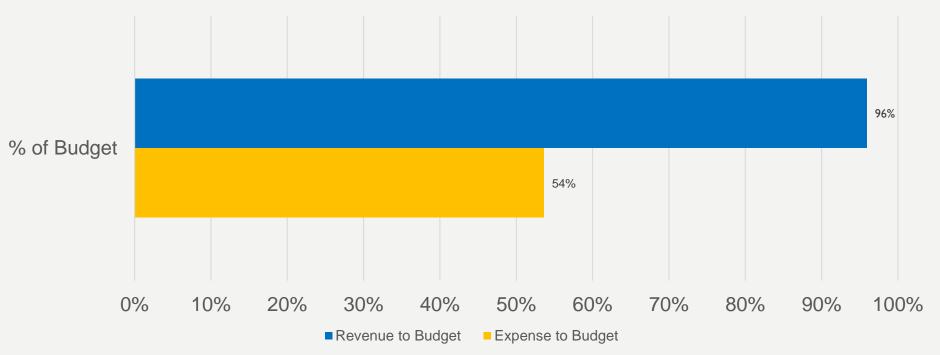
• To ensure that the District is consistently monitoring its revenue and expenses and on track with its goals.

REVENUES & EXPENSES SUMMARY

	Actual	Budgeted	% of Budget
Revenues	\$3,385,051	\$3,528,557	96%
Expenses	\$1,857,882	\$3,710,433	54%

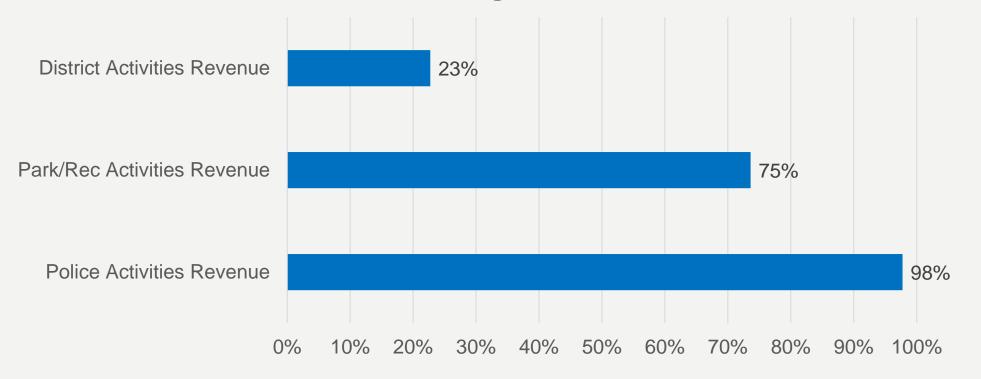
REVENUES & EXPENSES SUMMARY





SUMMARY OF REVENUES

Percentage of Revenues Generated Compared to Budgeted

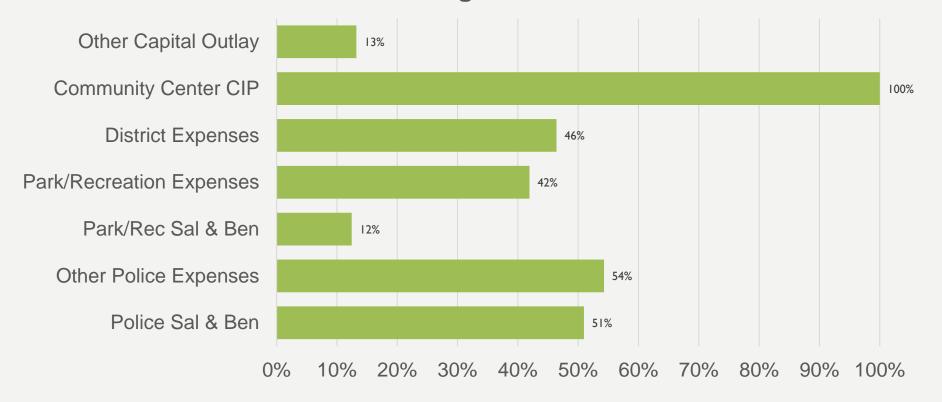


SUMMARY OF REVENUES (CONT.)

Object	Actual	Budgeted	% of Budget
Police Activities	3,328,230	3,405,057	98%
Park/Rec Activities	41,595	56,500	75%
District Activities	15,226	67,000	23%
Total	3,385,051	3,528,557	96%

SUMMARY OF EXPENSES

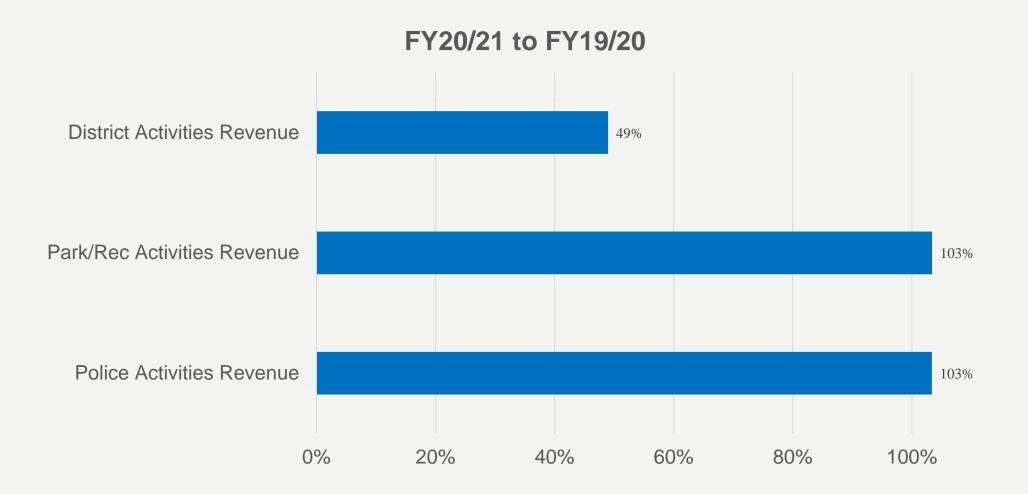
Percentage of Expenses Generated Compared to Budgeted



SUMMARY OF EXPENSES (CONT.)

Object	Actual	Budgeted	% of Budget
Police Salary & Benefits	1,128,588	2,214,567	51%
Other Police Expenses	234,761	432,509	54%
Park/Rec Salary & Benefits	I,200	9,639	12%
Park/Recreation Expenses	62,198	148,379	42%
District Expenses	285,168	614,433	46%
Community Center CIP	140,000	I 40,000	100%
Other Capital Outlay	5,967	45,117	13%
Total	I,857,882	3,604,644	52%

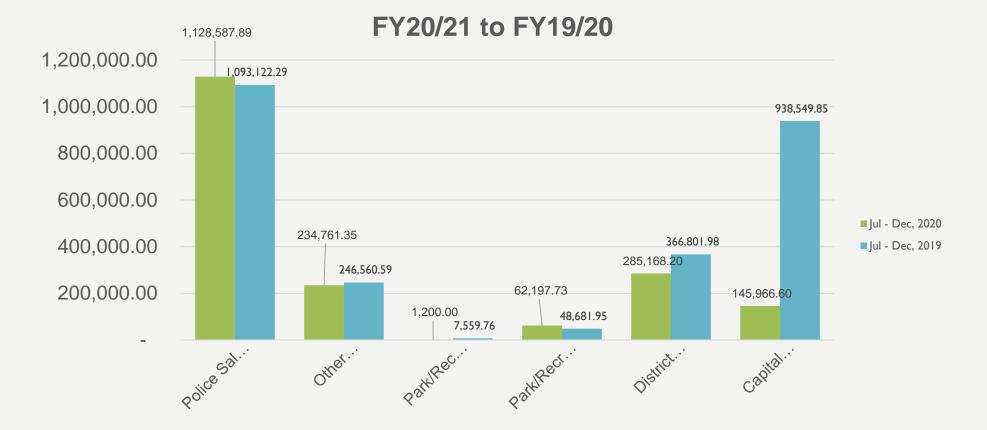
SUMMARY OF REVENUES: CFY vs. PFY



SUMMARY OF REVENUES: CFY vs. PFY (CONT.)

Object	December 31, 2020	December 31, 2019	Variance (%)
Police Activities	3,328,230	3,220,029	103%
Park/Rec Activities	41,595	40,235	103%
District Activities	15,226	31,089	49%
Total	3,385,051	3,291,353	103%

SUMMARY OF EXPENSES: CFY vs. PFY



SUMMARY OF EXPENSES: CFY vs. PFY (CONT.)

Object	December 31, 2020	December 31, 2019	Variance (%)
Police Salary & Benefits	I,I28,588	1,093,122	103%
Other Police Expenses	234,761	246,561	95%
Park/Rec Salary & Benefits	I,200	7,560	16%
Park/Recreation Expenses	62,198	48,682	128%
District Expenses	285,168	366,802	78%
Capital Outlay	145,967	938,550	16%
Total	I,857,882	2,701,276	69%

RECOMMENDATION

• Transfer \$1.2 million from the District's General Fund to its LAIF Account.

QUESTIONS?

THANK YOU!

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS MEETING February 11, 2021 ITEM 4

DISCUSS AND APPROVE NEW KENSINGTON POLICE DEPARTMENT (KPD) LOGO AND PATCH DESIGN, AND ASSOCIATED COST OF \$1900 TO REPLACE POLICE UNIFORM PATCHES.

SUMMARY OF RECOMMENDATION:

Approve new Kensington Police Department logo and patch design and associated cost of \$1900 to replace police uniform patches. The total cost includes replacement of shoulder and star patches and Sergeant and service stripes. The District will pay to remove old patches and replace them with new patches for two shirts and one jacket per employee. Employees will cover the cost to change additional uniforms and if needed to replace the star patches and the Sergeant and service stripes. The cost shall not exceed \$1,900. There are sufficient funds in the "Community Policing" budget to cover this expense.

BACKGROUND:

The Kensington Police Department (KPD) currently deploys a shoulder patch that is blue with a gold castle and gold lettering in old English script with the words "Kensington Police." This shoulder patch was adopted on September 16, 1953 (Attachment 1). Before this shoulder patch there was a shield shaped patch that was blue with a gold bear and gold lettering with the words "Kensington Police."

Over the years, the current patch has been referred to as the "Disneyland Patch" and "Lego Patch." Research has shown that the design has no relationship to Kensington, California. For example, the castle design on the KPD patch is consistent with the Kensington Castle located in Johannesburg, South Africa.

For brand consistency and to present a more contemporary and professional appearance, staff designed a KPD logo and patch that incorporates the District's current logo (Attachment 1). The new proposed KPD patch consists of a dark blue background with a silver outline and lettering that reads, "Kensington California Est. 1946 Police". In the center of the patch, there is a star outlined in silver with the District's current logo comprised of the bay, bridge, hills, grass, and trees. The patch reflects a clean, streamlined and professional appearance. Due to the color change, the star patches and the Sergeant and service stripes will also require replacement.

Should the Board approve the proposed project, staff will slowly change stationary and internal documents over time at really no additional cost to the District. During the 2021-2022 budget preparation process, staff will recommend full implementation of the new KPD logo on police

vehicles and any other District property as appropriate. At that time, staff will provide further financial analysis and recommendations to fully implement the new KPD logo and brand.

ANALYSIS:

The appearance of the current police patch is somewhat juvenile and unsophisticated for a professional organization such as the KPD. The new design offers a clean, streamlined, and professional look that is consistent with the District's current logo and reinforces the District brand.

RECOMMENDATION:

Approve the new KPD logo and patch design, as well as the associated patch replacement costs:

- Replace shoulder and star patches and service and sergeant stripes: \$1,500.00
- Remove old patches and replace new patches on two uniform shirts and one jacket per officer and for eleven (11) officers: \$330.00

FISCAL IMPACT:

The total cost to implement the new KPD logo design and patch is approximately \$1,830.00. There are sufficient funds in the current budget to cover this expense. Staff recommends using budget line item 594, "Community Policing" to fund the implementation of this project. There is \$4500 budgeted in this line item for this fiscal year. Thus far, only \$120 or 3% has been expended. Due to Covid-19, the KPD has been able to conduct its regular community policing programs and, as a result, has sufficient funds in this budgetary line item to implement this project.

ATTACHMENT:

1. Current and Proposed KPD logo and patch design

SUBMITTED BY:

Walt Schuld Interim Chief of Police







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KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS MEETING February 11, 2021 ITEM 5

DISCUSS AND DIRECT STAFF TO PREPARE A MEMORIAL, DEDICATION AND DONATION POLICY

SUMMARY OF RECOMMENDATION:

Over the years, there has been considerable public interest to memorialize and dedicate monuments in the memory of deceased Kensington residents, as well as accept a variety of donations from members of the public. At this time, the District does not have a memorial, dedication and/or donation policy; and the District would benefit from establishing one.

BACKGROUND:

Recent family interest in establishing a memorial for Kensington homicide victim, Eric Elliott, has brought attention to the fact that the KPPCSD does not have a formal written policy regarding memorials, dedications and/or public donations.

ANALYSIS:

It is considered a best practice for public agencies to establish a memorial, dedication and/or public donation policy in an effort to guide governing bodies in creating a consistent standard for establishing memorials and dedications on public property and within the purview of the public agency, as well as accepting donations from the public to the agency.

A Memorial Policy might include identify geographic location(s) and/or sites for dedications, as well as types of acceptable monuments. A public Donation Policy might focus on types of donations the District will accept from the public and may require additional criteria and considerations including ongoing maintenance, storage needs and importance/relevance to the District.

Should the Board approve staff time to prepare the draft policy, staff recommends researching best practices and returning to the Board with initial recommendations and, at that time, seek additional Board direction and public input before drafting the final policy.

RECOMMENDATION:

Direct staff to develop a draft Memorial, Dedication and Donation Policy to bring back to the Board of Directors at a later date for discussion and action.

FISCAL IMPACT:

There is no fiscal impact.

SUBMITTED BY:

Marti Brown General Manager