

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

**BOARD OF DIRECTORS MEETING**

**July 9, 2020**

**ITEM 10**

**APPROVAL OF COMPREHENSIVE SALARY SCHEDULE AS REQUIRED BY CALPERS**

**SUMMARY OF RECOMMENDATION**

Discuss and consider adopting a resolution approving the comprehensive salary schedule as required by CalPERS.

**BACKGROUND**

CalPERS requires its member agencies to provide a publicly listed pay schedule. The proposed resolution and associated salary schedule complies with these requirements. The schedule implements all changes resulting from the negotiated agreement with Kensington Police Officers Association and establishes salary steps for other non-safety positions to facilitate consistency in salary administration throughout the District. Any changes to the salary schedule will require an updated resolution.

**RECOMMENDATION**

Adopt a resolution approving the comprehensive salary schedule as of July 1, 2020 as required by CalPERS.

**FISCAL IMPACT**

All costs associated with the salary schedule are reflected in the FY 2020-21 budget.

**ATTACHMENTS**

Resolution 2020-16  
Comprehensive Salary Schedule as of July 1, 2020

**SUBMITTED BY:**

Bill Lindsay  
Interim General Manager