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Date: October 13, 2022  
To: Board of Directors  
From: Tony Constantouros, Interim General Manager  
Subject: Strategic Plan

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### **Recommendation**

1. Review and comment on the Strategic Plan;
2. The selected General Manager should identify individuals responsible for implementation, include target dates and submit the completed plan to the Board of Directors for approval; and
3. The Board can utilize the Strategic Plan as a basis to hold an updated strategic planning session in 2023.

### **Background**

The Board of Directors held a strategic planning workshop on January 27, 2022, focusing on issues of concern to the District. The strategic plan was put together principally by the District's consultant, Martin Rauch of Rauch Communication Consultants with review and input by Interim General Manager, Rick Benson.

### **Discussion and Analysis**

Mr. Rauch advised that the work plan was a critical component and had not yet been drafted. He indicated that the work plan, which is organized by Board policy objectives, should be developed before a complete draft of the plan was assembled.

The first complete draft of the strategic plan for review is attached. The current Interim General Manager commented and developed the work plan in conjunction with Mr. Rauch. Note that the work plan does not name individuals responsible for implementation nor include target dates. The permanent general manager would complete those final steps.

Mr. Rauch will be available by Zoom to provide additional information and answer questions.

**Fiscal Impact**

There will be future fiscal impact if there are costs associated with implementing specific recommendations; there will also be a cost for the facilitator if an updated strategic planning session is held.

**Exhibit**

Three-Year Strategic Plan – October 2022