

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

AGENDA

*****Revised August 7, 2015-1400 hours*****

A Special Meeting of the Board of Directors of the Kensington Police Protection and Community Services District will be held Tuesday August 11, 2015, at 6:00 P.M., at the Community Center, 59 Arlington Avenue, Kensington, California.

Roll Call
Public Comments

1. The Board will review applications received for appointment to the Ad Hoc Committee for Governance Structure Options ("Committee"), which will review alternatives to current general manager/chief of police position and other issues related to District structure.

General Managers Recommendation:

- a. Determine if the application received after the deadline will be considered(Bates)
- b. Confirm the selection & interview process of selecting committee members
- c. Review submitted applications and interview candidates
- d. Each board member select two candidates for membership on the Committee

ADJOURNMENT

Accessible Public Meetings

NOTE: UPON REQUEST THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT WILL PROVIDE WRITTEN AGENDA MATERIALS IN APPROPRIATE ALTERNATIVE FORMATS, OR DISABILITY-RELATED MODIFICATION OR DISABILITIES TO PARTICIPATE IN PUBLIC MEETINGS. PLEASE SEND A WRITTEN REQUEST, INCLUDING YOUR NAME, MAILING ADDRESS.PHONE NUMBER AND A BRIEF DESCRIPTION OF THE REQUESTED MATERIALS AND PREFERRED ALTERNATIVE FORMAT OR AUXILARY AID OR SERVICE AT LEAST 2 DAYS BEFORE THE MEETING. REQUESTS SHOULD BE SENT TO:

General Manager Kevin E. Hart, Kensington Police Protection & Community Services District, 217 Arlington Ave, Kensington, CA 94707

POSTED: Public Safety Building-Colusa Food-Library-Arlington Kiosk- and at www.kensingtoncalifornia.org

Complete agenda packets are available at the Public Safety Building and the Library.

All public records that relate to an open session item of a meeting of the Kensington Police Protection & Community Services District that are distributed to a majority of the Board less than 72 hours before the meeting, excluding records that are exempt from disclosure pursuant to the California Public Records Act, will be available for inspection at the **District offices, 217 Arlington Ave, Kensington, CA 94707** at the same time that those records are distributed or made available to a majority of the Board.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

Date: August 11, 2015
TO: KPPCSD Board
FROM: Kevin E. Hart, General Manager
Subject: GM Report on Item #1- Ad Hoc Committee for Governance Structure Options

The Kensington Police Protection and Community Services Board of Directors first discussed this item on June 1, 2015. At that meeting it was agreed that Directors Toombs and Cordova would work together to develop a proposed framework and time line for the development of an Ad Hoc Committee to discuss and review the Governance and Operational Structure of the District. A copy of the proposal is included in this packet for reference.

On July 9, 2015, Board members Toombs and Cordova presented their proposed framework including a timeline. After discussion and deliberation, the board approved the report with one modification, removal of "recommendations". A component of the proposal was the formation and selection of committee members. The application form was approved, posted on the district website and the deadline for submission of application of interested community members to serve on the committee was set for August 1, 2015.

The District received a total of 26 applications to serve on the committee by the deadline. We received one application after the deadline, and this application is included in packet at the end of the list and marked with an asterisk. The board will need to determine if this application will be considered among the others due to it being received after the deadline. The names of the other applicants are in no particular order for this report but were all received before the deadline.

The names of the interested individuals submitting applications to be on the Ad Hoc Committee for the Governance Structure of the District are as follows; Applications are attached.

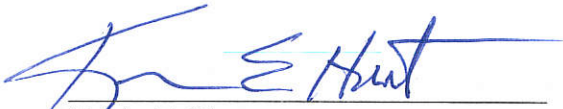
Catherine De Neergaard P-8
Bruce Morrow P-10
Mabry Benson P-17
Richard Karlsson P-19
Lisa Caronna P-21
Paul Dorroh P-25
Leonard Schwartzburd P-27
Garen Corbett P-36
Dean Richard (Rick) Artis P-40
David Spath P-44
Jim Watt P-49
Mary Chafe-Powles P-51
Julie Stein P-57

2

Simon Brafman P58
Charles Reichman P-59
Gretchen Gillfillan P-61
Lori Trevino P-63
Miki Tal P-67
Ciara Wood P-69
Christopher Deppe P-73
Paul Haxo P-75
Ryan Anderson P-77
Timothy Snyder P-80
Peter Tait P-82
Gail Feldman P-85
Steve Bates* P-89

General Manager's Recommendation:

1. Determine if the application received after the deadline will be considered(Bates)
2. Confirm the selection & interview process of selecting committee members
3. Review submitted applications and interview candidates
4. Each board member select two candidates for membership on the Committee



Kevin E. Hart
General Manager

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

Proposed Process Framework Ad Hoc Committee for Governance and Operations Structure 2015-2016

The Kensington Police Protection and Community Services District Board is embarking on a comprehensive review of the way it currently governs and delivers critical services to the community. This proposed framework provides a solid foundation for a collaborative process informed by research, independent and objective expert analysis and the welcomed engagement of the Community.

Background and Scope

At its March 12, 2015 meeting, the Board instituted an ad hoc committee to respond to the Community's call for the assessment of possible alternatives to the District's current governance and operations structure, including:

- Bifurcation of the current GM/COP position;
- Contracting with other agencies, in part or whole;
- Consolidating with the Fire District.

Directors Toombs and Cordova were charged to co-chair the Committee, the members of which will be appointed to serve in an advisory capacity, ultimately providing recommendations to the Board for further consideration and formal action.

Recruitment and Appointment of Committee Members

The Committee should expect to perform independent fact-finding and prepare written reports of its recommendations for the Board and Community to review and deliberate. As such, prospective Committee members should possess some level of objectivity, diligence and the skillset required to assess and communicate the feasibility of the proposed alternatives to the Board and Community. The Committee Chairpersons also welcome enthusiasm and innovation.

The Board is currently accepting applications from interested members of Community who wish to be considered for appointment to the Committee. The application is posted on the District website and will also be provided to those residents who have previously expressed an interest in serving. The Board is requesting that applications be submitted no later than August 1, 2015.

The Committee Chairpersons respectfully hold differing views on the necessity of an applicant interview, as no other ad hoc committees require either an application or interview. As such, they will defer to the opinion of the Board and Community on this matter.

The Committee Chairpersons recommend no less than five (5) but no more than 10 members, a formula informed by the number of directors on the Board. This allows two (2) options for the Board to consider:

1. Each Board member can appoint two candidates; or,
2. The full Board can select all candidates by majority vote.

Regardless, the Committee Chairpersons hope to complete Committee selection no later than August 31, 2015.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

Once seated, the Committee may select two co-chairpersons by majority vote, unless the Board or Community wishes two Directors to assume these roles. The Committee will be subject to all provisions of the Brown Act including but not limited to public notice, in order to assure as much public awareness and community input as possible.

Community Outreach

The Committee is committed to engaging the Community throughout this process. The Committee Chairpersons propose the following public participation activities to be conducted over the next 12 months:

- Regular monthly Committee meetings with public comment, which will be publicly noticed;
- Four (4) educational forums in a town hall setting to solicit Community input;
- A dedicated Committee page and comment portal on the District website to allow residents to submit comments and questions for the Committee to deliberate and respond;
- Monthly email alerts and Nextdoor posts, which will include a link to the monthly updates on the District website.

The Committee may also determine the need for a professional facilitator to manage the proposed educational forums. The Board should consider providing a budget for this and other Community Outreach activities.

Collaboration with External Partners

In developing recommendations to the Board, the Committee will focus on areas of expertise within the professional skillset of its members. However, it's not unreasonable to expect that some areas within this proposed scope might require some external assistance.

That said, the Committee Chairpersons also recognize the Community's concern around the engagement of outside consultants, and have researched many options for collaboration, including:

- Tapping subject specific expertise from individuals and groups beyond the Committee;
- Partnering with recognized academic think tanks specializing in law enforcement policy, research and/or government administration;
- Community-based facilitators for education forums to offset the cost of paid consultants;
- Negotiating with our current public finance consultant to partner with resident experts in the development of financial impact assessments.

The Committee Chairpersons have identified many opportunities for cost-savings, particularly with the proposed institutional partners, who can provide the District with less expensive but more cutting-edge technical expertise or assist with grant funding from the Department of Justice and other sources.

Proposed Benchmarks and Deliverables

As the proposed governance and operations alternatives are delicately interconnected, the Board will work with the Community to prioritize the sequence in which the Committee will conduct its feasibility studies.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

September 2015: Getting Acquainted

The Committee will convene to review the scope of its work, conduct an inventory of existing reports and relevant data, and establish a regular schedule of future meetings. Depending on the will of the Board and Community, the Committee may elect or be assigned new co-chairpersons.

December 2015: Assessment of Current Structure

By December, the Committee will have initiated its fact-finding mission on a variety of issues, including but not limited to:

- The nature of police services the Community desires;
- The recommended level of police services required to meet the regulatory requirements for a jurisdiction of this size;
- The sustainability of the current property tax base, as well as the exploration of other revenue and operational models;
- The impact of scaling police services to current revenue or vice versa; and more.

After gathering information, the Committee is expected to hold at least one educational forum to obtain community input. It will then present a written and oral progress report to the Board and Community no later than December 2015.

March 2016: Assessment of Contracting Services

The Committee will investigate whether contracting out, in part or whole, will provide reasonable and cost-effective services the community wants. By March, Committee will have completed its fact-finding on varying levels of collaboration, including but not limited to:

- Research of similar service models in jurisdictions more focused on community policing;
- Identifying and engaging potential interagency law enforcement partners, like El Cerrito Police Department, UC Berkeley Police, Contra Costa Sheriff's Office and East Bay Regional Park District.

April 2016: Midterm Status Update

In April, the Committee will present a mid-term written and oral status report to the Board and Community on its work to date.

July 2016: Consolidating with the Fire District

The Committee's look at consolidation may include the assessing the potential to impacts relative to costs, service and community confidence in emergency response. This may include:

- The ability to maintain the highest standard of police service, fire protection and emergency paramedic services;
- The feasibility of maintaining cost-effective contracts with two separate bargaining units, each with distinct total compensation packages;

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

The Committee will enlist the Local Area Formation Commission, or LAFCo, California Special Districts Association and academic think tanks to explore the success and challenges facing other urban special districts, small cities and towns that deliver combined police and fire services.

October 2016: Bifurcation of the GM/COP Position

The Committee will research the bifurcation of the current GM/COP position and analyze the economy of a variety of alternatives posed by the Community, including but not limited to a:

- Part-time GM;
- Full-time police captain or lieutenant instead of COP;
- Shared GM or COP.

The Committee will also present cost benefits of all alternatives to our current structure of GM/COP relative to all alternative scenarios, such as contracting out or district consolidation.

November 2016: Final Report of Findings and Recommendations

The Committee will make a presentation of its tentative final report in a community educational forum prior to presentation of that final report to the Board with its findings and recommendations for the Board's consideration at its November 2016 board meeting.

Recommendation

The Committee Chairpersons thank the Board and Community for this opportunity to strategically position the Committee for success, and encourages comments and suggestions to ensure community wide support and Board adoption of the process presented herein.

Respectfully submitted July 9, 2015 by:

Charles Toombs, Director
Vanessa N. Cordova, Director

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON POSSIBLE ALTERNATIVES TO CURRENT
GENERAL MANAGER/CHIEF OF POLICE POSITION AND OTHER ISSUES RELATED TO DISTRICT
STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Catherine 'Catya' de Neergaard
2. Address: Highland Blvd., Kensington, 94708
3. Length of Residence in Kensington: 62 years minus 11 or so years away = 51 years
4. Check one: own home YES rent home other
5. Home phone:
6. Business Phone: same
7. Email address:

8. Relevant Employment: I've owned my own businesses and worked in all aspects of business including accounting, bookkeeping, marketing, and customer service for over thirty years. In addition I was an accountant/bookkeeper for a non-profit and small businesses, 1978-1984.

Occupation: gardener & garden designer (semi-retired), entrepreneur (semi-retired), artist, meditation teacher & group facilitator, environmental & community activist

Name and Address of present employer (or last, if retired): self employed

9. References:

- (i) Shelley Tanenbaum, General Secretary of Quaker Earthcare Witness, cell:
- (ii) Muriel Strand, outgoing co-clerk of Unity with Nature Committee of Pacific Yearly Meeting and board member of several non-profits, home:
- iii) David Bergen, retired, Kensington Community Activist,

10. Education and Training: B.A. Art, U.C. Berkeley / M.A. Philosophy & Religion, California Institute of Integral Studies / 1 year college accounting & 1.5 years horticulture studies, Peralta Colleges / Minister in the Church of All / currently undergoing Retreat Guide Training.

11. Reason(s) for applying: As you perhaps know, I'm very interested in looking at structural solutions to Kensington's problems, the subject of this committee. I have an ear to the ground. A number of people are communicating their concerns to me. I feel I could make a positive contribution in that I'm familiar with the problems in Kensington, and I'm very good with research, presentation, listening, and working cooperatively with a group.

You need all sides of the community on board and represented on this committee. Despite having political disagreements with one of the co-chairs of this committee, I feel I can work politely and harmoniously with him and everyone, placing 'principles before personalities.'

Continued on next page

KPPCSD Committee Application 07012015

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

My most important experiences which inform relevant abilities are almost 40 years of working on various committees and boards in service to individuals and communities. Among the several, I'm currently actively serving, two are international groups: Quaker Earthcare Witness [QEW] and Unity with Nature Committee [UwN]. With QEW, I'm on what could be termed the Executive Committee, the Steering Committee, and the Spiritual Nurturance Committee as clerk (i.e. like a chair). With UwN, I'm the outgoing co-clerk and the incoming clerk (chair). These and another committee I sit on are all trying to slow climate change and move toward sustainability in a carbon free future, among other environmental projects.

Several of the groups I've worked with used Robert's Rule's of order, usually a modified, more relaxed version of it. I helped start a non-profit and re-start another one.

I'm well used to cooperating and listening on committees, as well as helping committees to move toward their goals. Honed in graduate school, I have very strong analytic and synthesizing mental abilities, as well as more than adequate verbal and math skills.

Being a lifelong learner, I learn new areas of expertise fairly rapidly. I have familiarity with the law, accounting, planning, research, and various processes for decision making.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

I've been serving on election boards for many years. For the past roughly ten years, I've served as an Inspector for one or more precincts. Other than that, my committee, board, and charity service work have all been for non-profits.

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

NONE

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature:

Date Signed: *July 30, 2015*

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Bruce V. Morrow

2. Address Lawson Road

3. Length of Residence in Kensington: 26 yrs.

4. Check one: own home rent home other

5. Home phone _____

6. Business Phone: N/A

7. Email address _____

8. Employment: (Please feel free to attach a resume)

Occupation: Retired

State Fund

Name and Address of present employer (or last, if retired): Mkt. St., S.F., CA.

9. References:

(i) Anne Forrest @

(ii) Sharon Roberts @

10. Education and Training:

(see attached & resume)

11. Reason(s) for applying:

(see attached)

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

(see attached)

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

(see attached)

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee: N/A

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: _____

7/28/2015

Please return to the District Secretary at address above.

Bruce V. Morrow, M.S.
Lawson Road
Kensington, CA 94707

PROFESSIONAL EXPERIENCE:

Staff Services Manager I, Public Records Office	Nov. 2008 – March 31, 2010
Public Records Office Core Team (Staffing)	August 2008 – Nov. 2008
S.I.S.A., ECF Training Unit, C/R ECF Help Desk and C/R Public Records Office liaison	Oct. 2006 – August 2008
Project Coordinator, Claims Structure Study Implementation Claims/Rehabilitation Department, San Francisco	July 2004 – Oct. 2006
Assistant Claims Manager, Oakland District Office	Mar. 1989 – July 2004
Claims Structure Study Group Leader	Dec. 2002 – Jan., 2004
Risk Management Liaison, Oakland District Office	July 1989 – July 2004
- Supervised and trained professional staff in the provision of workers' compensation benefits and services	July 1996 – July 2004
- Supervised and trained professional staff in the provision of vocational rehabilitation benefits and services. Additionally, developed, trained and supervised professional Staff in the implementation of Early Return to Work Program	April 1992 – July 1996
- Supervised and trained professional staff in the provision of State Contract benefits and services	March 1989 – April 1992
Vocational Rehabilitation Coordinator – Oakland D.O.	March 1986 – Mar. 1989
Workers' Compensation Claims Adjuster – Oakland D.O.	Feb. 1981 – March 1986

CORPORATE PROJECTS:

Privacy Project	March 2009 – March 2010
Public Records Office Implementation	August 2008 – Nov. 2008
Claims Structure Study Implementation	April, 2004 – Oct. 2006
Group Leader – Claims Structure Study	Dec. 2002 – Jan. 2004

AWARDS:

- Outstanding Supervisor Award, Oakland D.O. Claims 1993
- Outstanding Supervisor Award, Claims/Rehabilitation Dept. 2005

EDUCATION:

Masters of Science, Rehabilitation Counseling May 1985
San Francisco State University

Bachelor of Arts, German Language and Literature June 1973
C.S.U., Sacramento

Bachelor of Arts, Social and Cultural Anthropology Jan. 1972
San Francisco State University

CREDENTIALS:

Community College Instructor – Lifetime May 1985
Community College Counselor – Lifetime May 1985

COMMUNITY:

President, Kensington Community Council Jan. 2007 - ~~Present~~
Jan. 2007 *Jan. 2012*

Member, Kensington Community Services District Jan. 1999 - 2006

- Elected to Board for consecutive 4-year terms
- Elected President of the Board 2000/01, 2003/04, 2005/06
- Responsible for police protection, recreational programs and recycling services
- Annual Budget for 2005/2006 was \$ 2 million

Member, Kensington Emergency Preparedness Council Jan. 2000 – 2001

Member, Kensington Community Council Jan. 1998 - 2003

- Volunteer community organization involved with fundraising efforts and after-school programs

Chair, Kensington Park Implementation Committee Jan. 1998 – 2002

Member, S.F. GLS Sierra Club Executive Committee Jan. 1997 - 1998

Member, Berkeley Community Choir and Orchestra Jan. 1995 – Jan. 2006

Jan. 2014 – Present

#11

I have been involved with community initiatives for almost twenty (20) years and am deeply committed to putting forth efforts to improve and enhance our collective experience.

The District and the Town of Kensington face challenges, both financially and culturally.

There is an opportunity, as well as an obligation, I believe, to review the District's role within the community. This effort should serve to develop a strategy for the future, which can better meet the needs of its constituents.

Base on my past work within the community, I believe I have the requisite breadth of experience to bring to the ad hoc committee and make a contribution.

#12

During my professional life, I was the Project Manager for a large corporation for three (3) projects.

The first (1) required the complete review, over a 16-month time period, of how to improve and streamline an entire department with 2000 staff members. Everything was considered and involved a great deal of fact-finding, interviews, staff morale, cost benefit and analysis, while adhering to the corporate board's vision that the final effort would maintain current staff levels and fall within budgetary guidelines. Ultimately, that effort transitioned the department with extensive retraining and reshaping the staff responsibilities, without the need to reduce staff and with only an increase of less than 3% in annual costs.

The second (2) initiative required integrating the new business plan with new digital tools to allow the department to enhance its efficiency and effectiveness. Again, over the course of 12 months, 20 departments with a total of 2000 staff were trained on how to use the new systems with a successful outcome.

The third (3) initiative required the creation of a whole new department to respond to new California legislation to provide more transparency to the Corporation's clients and its employees.

The review included a legal review to better understand of legislative intent and how best staff the new department within 4 months of the passing of the new law. Additionally, the review included everything from setting up two (2) offices in Northern and Southern California; budget considerations; hiring staff with the requisite job descriptions, hiring, training; and putting together a management structure with the ability to respond to the demands of the Legislature, Executive Board, Corporate Legal and the Human Relations department, as needed.

Fortunately, I was able to set-up the offices and staff them within the 4 month timeframe.

#13

Public Service Record:

- Kensington Park Master Plan: 1996-1997
- Co-chair of the Kensington Park Master Plan Implementation: 1998-2002
- Kensington Community Council: 1998-2003 & 2007 - Present
- Kensington Police Protection and Community Service District: 1999-2006
- Kensington Community Council President: 2007 - 2012

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Mabby Benson
2. Address: Eureka
3. Length of Residence in Kensington: not relevant
4. Check one: not relevant own home _____ rent home _____ other _____
5. Home phone _____
6. Business Phone: _____
7. Email address: _____
8. Employment: (Please feel free to attach a resume)
Occupation: retired chemist
Name and Address of present employer (or last, if retired): US Dept Agric, Albany
9. References: what kind do you want
(i) _____
(ii) _____

10. Education and Training:

MS Chemistry, Worked 33 yr as chemist - evaluating evidence, 22 yr as a genealogist - also

To do something constructive towards getting KPPSCD finances in order
Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

see #10. served as President, Program Organizer, Treasurer, Newsletter Editor for local Quilt Guild. Twice chaired committee to organize biannual quilt exposition.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

none

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

none

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature:

Date Signed:

29 July 2015

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: RICHARD KARLSSON
2. Address: Wellesley Ave K7a
3. Length of Residence in Kensington: 32 yrs
4. Check one: own home rent home other
5. Home phone: _____
6. Business Phone: cele
7. Email address: _____
8. Employment: (Please feel free to attach a resume)
Occupation: Retired - lawyer
Name and Address of present employer (or last, if retired): Alameda County Counsel
9. References:
 - (i) Vanessa Cardoso
 - (ii) Chuck Toombs
10. Education and Training:
B.S., J.D., L.L.M.
11. Reason(s) for applying:
Encouraged to do so by community members & sense of community service
Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

33 1/2 years working in government.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

KMAC & represented numerous public boards as general counsel.

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

I have no legal or practical conflicts

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/23/15

Please return to the District Secretary at address above.

* I do travel & may have to miss occasional meetings. I am always available by phone & email, regardless of travel.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: LISA CARONNA
2. Address: ANSON WAY
3. Length of Residence in Kensington: 10 yrs
4. Check one: own home rent home other
5. Home phone: _____
6. Business Phone: _____
7. Email address: _____
8. Employment: (Please feel free to attach a resume)
- Occupation: Retired - see resume
- Name and Address of present employer (or last, if retired): City of Berkeley
9. References:
 - (i) Phil Kamlarz, City Manager, Berkeley (retired)
 - (ii) Nicki Spillane, Director Human Resources, Berkeley (retired)
10. Education and Training:
See Resume
11. Reason(s) for applying:
see Attachment

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See Attachment

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

See Resume

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

KIC Board Member - I do not believe this is a conflict.

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/7/15

Please return to the District Secretary at address above.

KPPCSD Committee Application for Lisa Caronna

Question 11 – Reason(s) for applying

I'm interested in a sustainable future for Kensington and a careful evaluation of facts and data leading to informed decisions on how best to structure the District and meet community expectations.

Question 12 – Experience and abilities

My experience in local government and specifically my position for 7 years as Deputy City Manager for the City of Berkeley provides an insight to the full range of duties for the General Manager position. Furthermore I understand the reporting relationship and job distinctions between the General Manager and the Chief of Police. Lastly, the budgetary considerations must be carefully considered and documented. Any trade-offs with the level of service currently provided to the community must be clearly identified. I feel I can bring insight and relevant issues to the table and provide detailed follow-through on many aspects of the study.

Lisa Caronna

Anson Way, Kensington, CA 94707 (Hm)

EDUCATION:

BA University of California Berkeley 1974
MLA University of California Berkeley 1982
Master of Landscape Architecture

EMPLOYMENT HISTORY:

Deputy City Manager, City of Berkeley Nov 2003 – Mar 2010 (Retired)
Responsibilities included efficient, effective City operations focused on administrative duties, emergency response, selective department oversight, special initiatives and special projects.

Director of Parks, Recreation & Waterfront Department Jun 1997 – Nov 2003
City of Berkeley
Responsible for all administrative duties and as follows: operations, planning, design and maintenance for 52 parks, 1000 berth marina, recreation programs at 3 recreation centers, a nature center, summer camps and forestry program for all public trees and oversight of 2 City Commissions.

Landscape Architecture June 1974– June 1997
Landscape Architect, City of Berkeley Jan 1995 – Jun 1997
Private Practice focused on public and quasi-public projects
Keller Mitchell Caronna Founding Principal Apr 1988 - Dec 1995

VOLUNTEER and COMMUNITY SERVICE:

The Bread Project Apr 2015 - Present
Volunteer for non-profit job training program for adults re-entering the workforce.

Kensington Improvement Club Board Member October 2014 – Present

Contra Costa County
Affordable Housing Finance Committee Member January 2014 - Present

Contra Costa County Grand Jury June 2013 – July 2014

Kensington Police and Protection Community Services District
Kensington Park Buildings Committee Member June 2010 – July 2014

PERSONAL INTERESTS:

Computer Classes (Photoshop and InDesign), Glass Fusing, Gardening, Hiking, Skiing

24

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Paul Dorroh
2. Address: York Ave, Kensington CA 94708
3. Length of Residence in Kensington: 42 years
4. Check one: own home rent home other
5. Home phone: _____
6. Business Phone: _____
7. Email address: _____
8. Employment: (Please feel free to attach a resume)
Occupation: Retired
Name and Address of present employer (or last, if retired): Marsh & McLennan Cos.
9. References:
 - (i) Becky Stephens
 - (ii) Cara Bell
10. Education and Training: B.A. U.C Berkeley; JD UC Berkeley Boalt Hall School of Law; member, State Bar of California; Licensed Insurance Broker
11. Reason(s) for applying:
I believe that my training, background and experience can be helpful to the committee in its work of studying various alternatives for the future organizational and management structures and practices of KPPCSD.

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment: **Trained and experienced as a securities lawyer with in-depth experience analyzing financial statements; over 30 years experience managing business entities with full profit and loss responsibilities including budgeting and internal and external reporting.**

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

Currently serving as a member of KPPCSD Finance Committee

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

To avoid any appearance of conflicting duties I will resign from the KPPCSD Finance Committee if appointed to this committee

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: July 17, 2015

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Leonard Schwartzburd

2. Address: Coventry Road

3. Length of Residence in Kensington: 26 years

4. Check one: own home rent home other

5. Home phone: _____

6. Business phone: _____

7. Email address: _____

8. Employment: (Please feel free to attached a resume)

Occupation: Clinical Psychologist

Name and Address of present employer (or last, if retired): Self-employed

9. References: (i) you all know me well

(ii) _____

10. Education and Training:

Ph.D. – See vita attached

11. Reason(s) for applying:

Civic service and an opportunity to use my expertise, education, training, experience and talent to help create a model approach to addressing the challenges we face through participatory democracy. At a personal level, moving from being a critic to part of an effective team solving problems.

27

12. Experience and abilities. Considering your previous experience and activities in business, labor professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See my vita. Business: have managed my own group employing four contractual professionals until I reduced my work time a couple of years ago. Now it's a solo practice. (BERKELEY-PSYCHOTHERAPY.COM)

Director of State of Illinois Community Mental Health Program, authored funded grants for model community program.

Founder and Chair of American Academy of Psychotherapists Research and Advancement of Psychotherapy Committee.

13. Previous experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

Member of Diocese of Santa Rosa Sensitive Issues Board

Member Capuchin Provincial Ethics Review Board

Principal Author Policy and Procedures Manual of American Academy of Psychotherapists

Community organizing in Chicago ghetto as a function of employment by Illinois Department of Mental Health.

14. Conflict of interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

None

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/16/15

Please return to the District Secretary at address above.

Vita Attached

Leonard Schwartzburd, Ph.D.
The Alameda
Berkeley, California 94707

CURRICULUM VITAE

PROFESSIONAL EDUCATION

Ph.D, Clinical Psychology, 1971
M.S., Psychology, 1968
University of Oklahoma, Norman, Oklahoma (American Psychological Association – approved clinical psychology program)

PROFESSIONAL LICENSE

1976 State of California Licensed Psychologist PSY4466
2003 State of Georgia Licensed Psychologist PSY 2763

PROFESSIONAL CERTIFICATION

Certified 1966 (# AD001151) by the Board of Governors of the APA College of Professional Psychology in the Treatment of Alcohol and Other Psychoactive Substance Use Disorder, April 1, 1986.

PROFESSIONAL APPOINTMENTS

Independent Medical Examiner appointed 1991, State of California Department of Industrial Relations.

Qualified Medical Examiner appointed 1993, State of California Industrial Medical Council.

PROFESSIONAL HISTORY

PRESENT

Life Member: American Academy of Psychotherapists, Elected 2013

Fellow: American Academy of Psychotherapists, Elected 2011

Private Practice: Psychotherapy, psychodiagnostics, forensic psychology, Worker's Compensation Medical/Legal evaluations and treatment, stress diagnosis and

treatment, Cardiac Psychology, Post Traumatic Stress Disorder, Alcohol and Drugs (American Psychological Association Certificate of Proficiency), Clinical Supervision, Organizational Consulting. 1976 - Present.

CEO and Director of Psychological Services - The Berkeley Institute of Behavioral Health and Psychological Services: Research, training, and consulting services to industry in the areas of employee training and business systems management, enabling businesses to implement and cope with change, stress management and violence prevention. Treatment and behavior modification of cardiac prone patients. March 1990 - Present. www.berkeley-psychotherapy.com

Independent Staff Member, Meyer Friedman Institute: Mt. Zion Hospital, San Francisco, California. 1987 - 1991.

Psychological Consultant: Rockridge Medical Care Plan, Berkeley, California. March 1977 - July 1978.

Clinical Psychologist: Care Units of Alta Bates Hospital, Alcohol Rehabilitation Program, Berkeley, California. December 1975 - March 1977.

Psychologist IV: Director of Austin Developmental Center & Coordinator of Child and Adolescent programs for Chicago Sub-Region 5 of the Illinois Department of Mental Health. March 1972 - May 1974.

Psychologist III: Austin Counseling Center, Illinois Department of Mental Health, Chicago, Illinois. September 1971 - March 1972.

Ph.D. Conferred September 1971.

Coordinator of Volunteer Programs: Juvenile Bureau of the Cleveland County District Court, Norman, Oklahoma. June 1970 - August 1971.

Internship in Clinical Psychology: University of Oklahoma. July 1969 - June 1970.
Settings: Oklahoma City Mental Health Clinic
Oklahoma City School System

Psychological Trainee: Central State Psychiatric Hospital, Norman, Oklahoma. June 1968 - June 1969.

Psychological Trainee: Oklahoma Department of Institutions, Social and Rehabilitative Services, Oklahoma City, Oklahoma. January 1967 - June 1968.
Settings: Institution for developmentally disabled (6 months); institution for delinquent boys (1 year).

Psychological Trainee: Psychology Clinic, University of Oklahoma, Norman, Oklahoma. January 1967 - August 1971.

Psychiatric Aide: Central State Hospital, Norman, Oklahoma. September 1966 - January 1967.

Deputy Probation Officer: Los Angeles County. March 1964 - September 1965; June 1966 - September 1966.

PUBLICATIONS

"A Twenty Year Journey With Sarah," "Voices: The Art and Science of Psychotherapy," Volume 46, Number 3, Winter 2010

"Millennium III: Time, Transition and The Human Condition" Co-Chair with Dairlyn Chelette, LCSW, American Academy of Psychotherapists Institute and Conference, Savannah, November 12-16, 2008

"Time and Transition: Technology and The Human Condition," Panel Moderator, American Academy of Psychotherapists Institute and Conference, Savannah, November 14, 2008

"Fear and Trembling: Ethical Foundations and Dilemmas in Dual Relationships and other Attachments" Workshop presented at the Institute and Conference of the American Academy of Psychotherapists San Diego 2007

"Ethical Process In A Context Of Chaos: Life In Psychotherapy" Workshop presented with Larry Shor, Ph.D, At American Academy of Psychotherapists Institute and Conference, Asheville , North Carolina 2006

"The Foundations of Ethics", Workshop presented at the American Academy of Psychotherapists Summer Workshop, Brentwood, California, 2005

"Identity Self-Hatred", Workshop presented with Jonathan Farber, Ph.D. at American Academy of Psychotherapists Summer Workshop, Sebasco, Maine, 2003

"The Foundations of Ethics", Invited Workshop presented at the Southern Region of the American Academy of Psychotherapists Spring Workshop, Lake Lanier, Georgia, 2002

"Treatment of Priest Sexual offenders", Symposium: "Catholic Priests Who Sexually Abuse Minors: What Do We Know?" American Psychological Association, San Francisco, August 26, 2001.

"Bull Rider," Poem, Voices: The Art And Science of Psychotherapy, Volume 36 Number 1 Spring 2000.

"Projection As A Force In Life and Psychotherapy", Workshop presented with Jonathan Farber, Ph.D., American Academy of Psychotherapists Institute and Conference, Chicago, 1999 & repeated at Summer Workshop, Sedona Arizona, 2000

"The Treatment of Time Pathologies", Chapter in Heart and Mind: Practice of Cardiac Psychology, Allen, R., Ed. American Psychological Association, 1996. With Diane Ulmer, R. N., M.S.

"A Jungian, A Jesuit and A Jew Struggle With Common Ethical Issues", Workshop presented with Curtis Bryant, S.J., Ph.D. and June Singer, Ph.D., American Academy of Psychotherapists Institute and Conference, San Francisco, 1995

"The Dialectics of Fear," Voices: The Art and Science of Psychotherapy, Volume 30, Number 2, Summer 1994.

"The Psychologically Vulnerable Workers' Compensation Claimant," (unpublished).

"On Wings from My Possible Sack," Poem, Voices: The Art and Science of Psychotherapy, Volume 26, Number 4, Winter 1990.

"Type A Behavior Modification," Invited Symposium Western Psychological Association, April 28 - May 1, 1988.

"The Risky Confrontation of Friends," Human Development, Volume Nine, Number Two, Summer 1988.

"Spirituality and Self-Relationship," Human Development, Volume Six, Number Four, Winter 1985.

Ph.D. Dissertation: "Reliability and Validity of the Timed Multiple Response Method of Administering the Rosenzweig Picture - Frustration Study," 1971.

Master's Thesis: "A Method of Administering the Rosenzweig Picture - Frustration Study to Control for Self-Censorship," 1968.

"Abstract Art and Theories of Communism," Annals of XIII International Congress of Philosophy, Mexico City, 1963.

32

GRANTS

LEAA Grants (three). U.S. Justice Department Grants written and awarded for Juvenile Bureau of Cleveland County District Court, 1970, 1971.

W. Clement Stone Foundation. Community Organization Grant written and funded 1973.

Employment Education Grant awarded by the Illinois Department of Mental Health, September 1968 - 1969.

State of Illinois Grant to fund Austin Developmental Center nonprofit community owned and operated agency, 1973.

TEACHING EXPERIENCE

Adjunct Clinical Faculty, The Wright Institute, Berkeley, California, 1993-1996.

Teaching Staff: Psychotherapy Institute, Berkeley, California. Supervision of post-doctoral training, May 1976

Supervisor: University of Chicago at Austin Developmental Center. Supervised Ph.D. intern in Psychology, January 1972 - December 1973.

Instructor: Department of Psychology, University of Oklahoma. Psychology I course, July 1970 - August 1970.

Teaching Assistant Department of Philosophy, California State University, Los Angeles, California, taught Philosophy 1 Discussion Section, 1962.

Institute and Conference, American Academy of Psychotherapists, Savannah, November 12-16, 2008

Training institute- Research in Psychotherapy, American Academy of Psychotherapists, Atlanta November 2012

Training institute- Research in Psychotherapy, American Academy of Psychotherapists, Boulder June 2013

PROFESSIONAL ORGANIZATIONS

Georgia State Psychological Association 2004

American Society of Clinical Hypnosis, 1991.
Alameda County Psychological Association, 1989.
California Society of Industrial Medicine and Surgery, 1988.
American Academy of Psychotherapists, elected 1978.
San Francisco Bay Area Psychological Association, 1978.
California State Psychological Association, 1977.
Psychotherapy Institute, Berkeley, California, 1975, 2011
Israel Psychological Association, 1974.
American Psychological Association, 1971.

COMMUNITY SERVICE

Ethics Review Board of the Capuchin Franciscans Western America Province. The functions of this Board are accredited by the Praesidium. 2008 to the present.

Diocesan Review Committee (Formerly Sensitive Issues Committee) of The Diocese of Santa Rosa, appointed by Archbishop William Levada, 1999 and re-appointed by Bishop Daniel Walsh, 2000. Served through April 3, 2005.

Volunteer service after the San Francisco Bay Area earthquake of 1989 and the Oakland fire of 1991 through various community organizations.

Certificate of Appreciation from the California Board of Psychology, 1994.

Jesuit Volunteer Corps Southwest, Staff, Organizational and Clinical Consultant, Community Support Person.

Citizen's Advisory Committee on the Health Education Program of the Albany Public Schools, appointed May, 1976.

Community Service Citation, awarded by Board of Directors of Juvenile Services of Norman, Oklahoma, 1971.

HOSPITAL AFFILIATION

(None of the hospital affiliations are active. On the rare occasions when I'm involved with a hospitalized patient I function under a Courtesy Staff appointment, and it's always in cooperation with the admitting psychiatrist. In more recent years that has been with the Alta Bates Hospital Herrick Campus Inpatient Psychiatric Unit.)

Summit Medical Center, Full Courtesy Staff, appointed June 12, 1991.

Providence Hospital, Provisional Courtesy Staff, appointed September 10, 1985. (Prior, Psychiatric Unit now closed.)

East Bay Hospital, Affiliate Staff, appointed September 6, 1985.

San Francisco General Hospital Medical Center, Affiliated Professional Staff, appointed March 20, 1978.

PROFESSIONAL SERVICE

California Board of Medical Quality Assurance; Board of Psychology: Commissioner for the Board of Psychology 1977, 1978, 1979, 1981, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001

American Academy of Psychotherapists, Western Region; President-Elect and Treasurer, 1991; President, 1992-August 1994.

Peer Reviewer: American Psychological Association, appointed October 5, 1985.

Treasurer: Psychotherapy Institute, Berkeley, California, 1976.

Program Chairperson, 1995 Institute and Conference, *Containing The Chaotic: Preserving The Integrity Of The Creative Psychotherapist*, American Academy Of Psychotherapists, San Francisco.

Georgia State Board of Examiners of Psychologists, List of consultants on issues involving sexual and other boundary violations 2004

Program Chairperson, 2005 Summer Workshop, The American Academy of Psychotherapists, Brentwood, California

Principal Author, Policy and Procedures Manual, The American Academy of Psychotherapists 2007

Co-Chairperson, 2008 Institute and Conference of The American Academy of Psychotherapists, *Millennium 3: Time, Transition and The Human Condition*, Savannah

Founder and Chair, Research and Advancement of Psychotherapy Committee of The American Academy of Psychotherapists, 2010-Present

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Garen L Corbett

2. Address: Camelot Ct

3. Length of Residence in Kensington: 3+ years

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

M

8. Employment: (Please feel free to attach a resume)

Occupation: Director

Name and Address of present employer (or last, if retired): University of California, Office of the President, Franklin St, Oakland, CA.

9. References:

(i) Len Walsh

(ii) Pert Gillette

10. Education and Training:

MS - Public Administration
BA - Sociology + Politics

Public Sector Consultant for
3 years → The Segal Co.
5+ years at the Univ. of
California as a Director

11. Reason(s) for applying:

I want to help our community research and consider a variety of options for delivering high quality affordable services. In my day job, I provide objective + independent analysis. I think those same skills could be valuable in this endeavor.

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

I have served on many boards, advisory boards + taskforces. I get along well with people, and am comfortable in a wide array of settings. I am open-minded and have management acumen to assess pros + cons of various scenarios.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

Five years in state govt on several boards + taskforces. Currently serve on UC President's Efficiency Review Workgroup, and interact regularly with many state agencies here in California.

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

I work for the Univ. of California, in the President's Office. I am also on the KPOA Board.

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/11/2015

Please return to the District Secretary at address above.

Garen L. Corbett

Camelot Court – Kensington, CA 94707 -

Policy and health care strategist with senior management expertise.

Core Competencies

Leadership	Project Leadership	Strategic Growth	Policy Analysis
Business Development	Relationship Management	Mentorship	Marketing/Communications

Professional Profile

Skilled communicator who distills often-complex processes/concepts into clear, credible and benefits-focused presentations.

Collaborative and influential leader who forges consensus with key stakeholders by presenting innovative strategies and actionable visions of success; led implementation of disease management and medical error reduction program that reduced medical errors and improved health status.

Client focused; dedicated to delivering solutions that deliver significant business value. Developed new \$28m business line at Liberty.

Results-focused problem solver who delivers innovative solutions that anticipate future needs; overhauled a critical documents management department in 90 days, which increased productivity 25%, reducing staff 15% and improved employee satisfaction.

Professional Experience

Exec. Director & Leadership Team Member – California Health Benefits Review Program, Office of the President, University of California – Oakland, CA 08/2011 –

Principal Analyst – California Health Benefits Review Program, UC President's Office. – Oakland, CA 02/2010 – 07/2011
CHBRP provides independent analysis of the impacts of proposed health insurance-related legislation.

Direct \$2m program that employs faculty teams, consultants, and others to conduct impartial evidence-based analyses.

- Provide health policy and benefits analysis to legislators and staff, while overseeing technical and management oversight of entire 6 campus enterprise. Interact with senior industry and state policy staff and lobbyists.
- Provides high-level recommendations and analysis to UC Health on broad policy and reimbursement trends.

Project Manager / Consultant (Contract) – Idea Crossing, Inc. – Los Angeles, CA 09/2008 – 02/2010
Idea Crossing is a provider of technological solutions that facilitate innovation competitions.

Deputy Director – The Health Industry Forum, Heller Graduate School – Waltham, MA 06/2006 – 09/2008
HIF is an initiative to unite leaders across the healthcare community in improving the quality and value of health care.

Developed/executed growth strategy and oversaw day-to-day operations – supervising a small team. Created briefs on complex federal health policy issues surrounding many health policy topics, including technology assessment, value-based benefits design and Medicare Reform.

- Served as Assoc. Director, Master's in Public Policy (MPP) Program; Co-led program launch, which contributed to a 20% revenue increase.
- Spearheaded marketing and recruitment activities and participated in academic committees.
- Developed – and executed within five weeks – a Congressional Briefing on Comparative Effectiveness with national experts.

Managing Consultant (Full Time, Contract) – Liberty Healthcare Group, Inc. – Port St. Lucie, FL 07/2005 – 04/2006
Liberty Healthcare – is a contract medical management organization.

Provided senior level strategy, business development and operations management, assisting the Senior VP of Pharmacy sales in developing and executing the company's Medicare Part D initiatives. Managed cross-company initiatives regarding new revenue-generating product offerings with key internal/external stakeholders.

- Managed key external client, HealthSpring, a Medicare Part D Plan; recommended the structure and parameters of a critical outsourcing and co-marketing agreement that resulted in \$1.7M in revenue.
- Provided company-adopted strategic recommendations and analysis of key internal business metrics and Medicare regulatory rules; interpreted complex new CMS marketing guidelines for Medicare Part D during the drafting and implementation process.
- Assisted in the acquisition of a disease management company.

Public Sector Benefits Consultant / Client Relations Manager – The Segal Company, Inc. – Boston, MA 11/2003 – 07/2005
Segal Co. is a leading, independent, benefits, compensation and human resources consultancy.

Garen L. Corbett –

Developed solutions for clients facing HR/benefits challenges and delivered new business opportunities through marketing initiatives, public speaking forums, public procurements and personal networking. Assisted and managed client deliverables in the corporate and public sectors.

- Partnered in developing and implementing a prescription drug purchasing alliance in Connecticut, a two year effort that saved over \$7M+.
- Secured \$400K in annual benefits consulting projects through marketing initiatives, public procurements and personal networking.
- Recognized as an expert in health cost containment; honored with an invitation to address the Massachusetts Mayor's Association.

Manager, Operations Strategy – Liberty Medical Supply, Inc. – Port St. Lucie, FL

6/2002 – 08/2003

Liberty Medical provides home delivery of a broad variety of healthcare products.

Evaluated company systems, policies and departmental structures to deliver targeted business initiatives and develop new product lines.

- Created and managed a 35-person medical supply sales and customer service department; evaluated and prepared budget recommendations and measured individual and departmental performance. Doubled sales in just four months.
- Identified and resolved key retention issues and uncovered retention reporting inaccuracies; partnered with HR to improve reporting and process management and provided senior management with strategies.

Asst. Director for Legislation and Policy – Group Insurance Commission (GIC) – Boston, MA

12/1997 – 06/2002

GIC is the state agency responsible for health/welfare benefits for 265,000+ government employees, with a \$2.0B+ annual budget.

Evaluated and managed health care benefit programs for 55,000 enrollees, overseeing \$114M in vendor contracts, including implementation and account management teams and all communications. Conducted procurements, assisted in negotiating rates and contracts.

- Garnered support for GIC's budgetary/policy priorities and helped establish agency credibility and influence by developing key relationships; served on statewide taskforces charged with improving regulations and policy in long-term care, insurance access and health care quality.
- Limited annual increases in insurance premiums to below those experienced by comparable employer through plan design adjustments and vendor management. Supervised consultants, administrative staff, and interns.

Education

Master of Science, Public Affairs – University of Massachusetts – Boston, MA (1998 – 2000)

- Concentration in Strategic and Financial Management of Public Sector Organizations

Bachelors Degree, Sociology and American Studies (Cum Laude) – Brandeis University – Waltham, MA (1992 – 1996)

- Attended Univ. of Sussex in England for one year with partial support from the Abram Sachar Award

Professional Development

Coro-UCOP Leadership Collaborative: Completed 1 year executive/leadership training program (2011 - 2012)

Segal Health Insurance Underwriting Training (2005); Intensive MEDSTAT Health Care Data Seminar (1998 and 2002)

Presented at Conferences held by: NEEBC, AHIP, Milliman, UCSF, SALGBA, Massachusetts Mayor's Association, SHRM and others

Affiliations

Member, Health Care Advisory Board – Jewish Vocational Service San Francisco (2010 – Present)

Bay Area Advisory Board Chair, Spark Program (Mentorships for Low-Income Middle School Students (2011- Present)

Innovation Judge, Global MBA Innovation Challenge (2004 – Present)

Member, Program Planning Committee – New England Employee Benefits Council (2004 – 2009)

Founding Board Member and Treasurer – Mass. Compassionate Care Coalition, Inc. (1998 – 2006)

Member, Health Policy Committee – Associated Industries of Mass (1999 – 2002), Hospice Federation of Mass (1998 – 2002)

Mentor: University of California Office of the President Staff Mentorship Program (2013-)

Segal Coach to Summer Fellow: Brandeis University (2014)

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
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(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: DEAN RICHARD (RICK) ARTIS
2. Address: ARLINGTON DRIVE
3. Length of Residence in Kensington: 19 YEARS
4. Check one: own home rent home other
5. Home phone: _____
6. Business Phone: _____
7. Email address: _____
8. Employment: (Please feel free to attach a resume)

Occupation: PHARMACEUTICAL CHEMIST

Name and Address of present employer (or last, if retired): CHORUM PHARMACEUTICALS
(SEE ATTACHED RESUME)

9. References: (KENSINGTON RESIDENTS)

(i) ANNE FOREST

(ii) PETER TAIT

10. Education and Training: (SEE ATTACHED)

B.S. CHEMISTRY, 1982, U.C. BERKELEY

11. Reason(s) for applying:

PH.D., ORGANIC CHEMISTRY, YALE UNIVERSITY, 1990
I WOULD LIKE TO CONTRIBUTE TO A CALM, DATA-DRIVEN & RATIONAL
DISCUSSION OF OUR DISTRICT GOVERNANCE OPTIONS.

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

I HAVE BEEN A SENIOR EXECUTIVE IN BOTH SMALL & MULTINATIONAL BIOTECH COMPANIES. I HAVE MANAGED LARGE BUDGETS & GROUPS OF PEOPLE. I HAVE DEALT WITH COMPLEX CONTRACTS & CORPORATE GOVERNANCE ISSUES. I AM VERY USED TO DEALING WITH COMPLEX DATA SETS AND USING THEM TO DRIVE DECISION MAKING.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

NONE

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

NONE

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature _____

Date Signed: 7/16/15

Please return to the District Secretary at address above.

Dean Richard (Rick) Artis
Arlmont Drive Kensington, CA 94707

Cell: email:

Career Summary

Repeated success in leading organizations to create high value compounds and rapidly advance them through clinical proof of concept. Broad discovery-to-clinic experience in several therapeutic areas, including neurodegenerative & metabolic diseases and oncology. Skilled translator of basic biological discoveries into therapeutic approaches. Expert in structure-guided drug discovery techniques. Direct and/or key line responsibility for seven compounds advanced to IND filing, three advanced to Phase 2 or further. Co-inventor of vemurafenib, and a leader in the discovery and preclinical development of this significant compound, approved in 2011 for treatment of metastatic melanoma.

Employment

2012-present President and CSO; Chorum Pharmaceuticals, Inc. Oakland, CA

- Focused on developing new company opportunities through research collaborations with prominent academic groups in various therapeutic areas (cancer, diabetes, and neurodegenerative diseases).
- Formal venture proposals initiated in 2013 and 2014, one focused on a platform approach to a structurally characterized family of DNA and RNA targets (with primary targets in neurodegenerative disease and cancer), and a second effort involving small molecule approaches to several targets in immuno-oncology.

2008-2012 Senior Vice President; Global Research; Elan Pharmaceuticals Inc. South San Francisco, CA

- Responsible for efforts in Medicinal Chemistry, Process Chemistry & Formulation, Protein & Antibody Production, Assay Development & Screening, Informatics and Structural Biology (~60 internal/20 external FTEs), reporting to Global Head of Research and Early Development.
- Strategic and functional oversight of all Research small molecule projects from initiation of Target Validation through IND, focused primarily on opportunities in CNS neurodegenerative diseases.
- Led efforts to restructure and modernize the approach to small molecule drug discovery at Elan, resulting in dramatically accelerated program timelines to IND.
- Provided scientific leadership for several breakthrough efforts in structural characterization and targeting of pivotal proteins in Parkinson's & Alzheimer's Diseases and in various neuroinflammatory indications.

2004-2008 Vice President; Plexikon Inc. Berkeley, CA

- Corporate Officer and Member of the Executive Management Team, reporting to the CEO.
- Responsible for the efforts in Medicinal Chemistry, Process Chemistry/CMC (through Phase 1), Informatics, Structural Biology, Pharmacokinetics and Intellectual Property, (~30 FTE's in-house and ~20 FTE's external).
- Drove the selection of PLX-4032 as candidate for Phase 0 (later known as vemurafenib/Zelboraf); supervised and contributed to the discovery, process chemistry optimization and GMP synthesis campaigns, resulting in IND filing and Phase 1 initiation nine months from candidate selection.
- Co-chair, Joint Research Committee, Wyeth Collaboration on PPAR Modulators for treatment of diabetes and obesity – led efforts resulting in two additional compound selections for IND filing.
- Member, Wyeth/Plexikon Joint Development Committee, group responsible for clinical trial design and overall development of indeglitazar (progressed to Phase 2b for Type II diabetes) and related compounds.
- Line responsibility for efforts targeting modulators of Fms kinase in cancer, neurodegenerative and inflammatory diseases. leading to PLX3397 (now in Phase 2) and PLX5622 (now in Phase 1).

42

Employment (con't.)

2002-2004 Senior Director; Plexxikon Inc.

- Responsible for computational chemistry, bio-/chemo-informatics, and IP (7 FTEs internal/2 external).
- Program Manager, Nuclear Hormone Receptors – led the PPAR pan-agonist program, resulting in rapid progress to the company's first clinical compound, indeglistazar, which completed first-in-man dosing two years from first analog synthesis.
- Designed and led the implementation of Plexxikon's Informatics platform and structure-guided drug discovery approach, which utilized diverse co-crystallographic starting points optimized within a framework of quantitative protein family-directed active site analysis and binding energy predictions.
- Responsible for management of Plexxikon's Intellectual Property strategy & external IP counsel

1994-2002 Senior Scientist & Group Leader Genentech, Inc.; So. San Francisco, CA;

- Head of computational group engaged in small molecule and peptide drug discovery (6 FTEs).
- Chaired group responsible for identifying and evaluating new small molecule target programs.
- Served as project leader for two target validation projects, and as part of team leadership for programs that successfully delivered pre-development candidates for cardiovascular and inflammatory diseases.
- Scientific focus on the discovery and optimization of small molecules using target structural data from crystallography and NMR, and on mimetic design using peptide and protein structure-function data.

1989-1994 Staff Researcher, Computer-Aided Drug Design Syntex, (USA) Inc.; Palo Alto, CA;

- Pursued the design and optimization of small molecule enzyme inhibitors targeting HIV Protease, Inosine Monophosphate Dehydrogenase (Immunosuppression) and Dopamine β -Hydroxylase (CVD); the latter effort produced a compound that has been in Phase 2 trials in multiple indications.
- Co-project leader for the company's structure-based peptidomimetic design efforts directed towards Bradykinin B2-receptor antagonists (Pain) and Angiotensin II antagonists (CVD).
- Used computational techniques to develop and predict the results of new synthetic chemistry approaches.
- Responsible for management, growth and day-to-day operations of the computational resources used for structure-based design efforts. Designed, developed and implemented a \$2.2M capital expenditure to modernize the SBDD computing center.

1983-1989 Research Assistant, Department of Chemistry Yale University; New Haven, CT

- Successfully carried out a broad array of synthetic approaches targeting a family of highly strained 1,2-bridged bicyclic cyclopropenes, using solution and gas-phase methods.
- Characterized the complex reactivity of two close members of the family with different product profiles.
- Used high-level *ab initio* calculations to study these compounds in order to predict their structural and spectroscopic properties, and to help explain the observed patterns of gas-phase and solution reactivity.

Education

Ph.D., Organic Chemistry; Yale University; 1990.

B.S., Chemistry; University of California, Berkeley; 1982.

Publication and Patent Summary

Over 40 peer-reviewed publications and 40 issued U.S. patents.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: David P. Spath

2. Address: Purdue Avenue

3. Length of Residence in Kensington: 32

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: NA

7. Email address: _____

8. Employment: (Please feel free to attach a resume) See attached resume.

Occupation: Public Health/Environmental Engineer

Name and Address of present employer (or last, if retired): State Water Resources Control Board

9. References:

(i) Cindy Forbes, Deputy Director, Division of Drinking Water, State Water Resources Control Board

(ii) Dr. Mark Starr, Deputy Director, Center for Environmental Health, California Department of Public Health

10. Education and Training: See attached resume.

11. Reason(s) for applying: I am applying because, as a resident of Kensington for more three decades, I appreciate the importance of the activities for which the District is responsible. The day to day governance of those activities and their costs, particularly the police services, has become a contentious issue within the community resulting in the creation of this committee. I believe that my background and experience in managing a multi-disciplinary public sector program as well as my participation on several national councils and panels

Continued on next page

and in the governance of prominent organizations has provided me with a skill set that is well suited to addressing the issues that the committee is being asked to consider.

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment: I believe that my experience overseeing a \$20+million multi-disciplinary public sector program with several funding sources gives me important insights into financial, human resource and policy decision making processes that will be important in addressing the issues that the committee will be assessing. In addition I have shown through my work on several national councils/panels that I am able to work cooperatively and collegially with individuals of diverse opinions. See attached resume.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties: From 1999 through 2004, I served as a member of the U.S. Environmental Protection Agency's (USEPA), National Drinking Water Advisory Council, which was created by the federal Safe Drinking Water Act (Act). The Council provides USEPA with advice, information, and recommendations on matters related to activities, functions, policies, and regulations under the Act. I also chaired the Council between 2000 and 2003.

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee: None.

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: July 13, 2015

Please return to the District Secretary at address above.

45

Biographical Description

David P. Spath, Ph.D., P.E.

Education

Tufts University	B.S. Civil Engineering	1965
University of Cincinnati	M.S. Civil and Environmental Engineering	1968
University of Cincinnati	Ph.D., Civil and Environmental Engineering	1972

Work History

California Department of Public Health, 1972 - 2005
Department of Health and Department of Health Services (Agency went through several name iterations; presently the Department of Public Health)

Assistant Engineer 1972 – 1977

Carried out studies on issues related to drinking water and wastewater reuse.

Associate Engineer 1977 – 1983

Responsible for developing regulations for wastewater reuse; carried out studies to determine safe uses of reclaimed wastewater; evaluated impacts of industrial and agricultural practices on drinking water quality

Senior Engineer 1983 – 1989

Responsible for overseeing statewide program investigating chemical contamination of groundwater supplies; responsible for implementing state drinking water quality standard setting program

Technical Programs Branch Chief 1989 – 1993

Responsible for supervising the Department's Drinking Water Technical Programs including drinking water quality standard setting, wastewater reuse, water treatment operator certification, water quality data management, water system loan and grant funding, point of use treatment device certification, legislation analysis and USEPA Public Water System Supervision Grant Workplan

Assistant Chief, Division of Drinking Water and Environmental Management 1993 - 1995

Responsible for overseeing the technical and administrative functions of the Division

Career Executive Assignment (CEA 3): Chief, Division of Drinking Water and Environmental Management 1995 - 2005

Managed a multidisciplinary Division with a budget of \$20+million and over 300 staff located in 13 offices throughout the state. Principal responsibility was to serve as the State Drinking Water Administrator with oversight and management of the State's Drinking Water Regulatory Program. Additional responsibilities included the oversight and management of the Department's Medical Waste Regulatory Program, Shellfish Sanitation Program, Nuclear Emergency Response Program, Radon Program, Department of Defense Program, Environmental Health Registration Program, Institutions Program, Recreational Health Program, Beaches and Recreational Waters Program as well as the Department's Sanitation and Radiation Laboratory.

Represented the Agency on the California Bay-Delta Authority, which oversaw the implementation of the CALFED Bay-Delta Program for the 25 state and federal agencies working cooperatively to improve the quality and reliability of California's water supplies while restoring the Bay-Delta ecosystem.

As a CEA 3 served as a Skelly Hearing Officer responsible for hearing appeals to Department employee disciplinary actions and making recommendations as to whether there were reasonable grounds to proceed with the proposed discipline, or whether it should be modified or revoked.

Retired from State Service in November, 2015

Retired Annuitant, California Department of Public Health 2006 to 2014

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: JIM WATT
2. Address: GRIZZLY PEAK
3. Length of Residence in Kensington: 48 years
4. Check one: own home rent home other
5. Home phone: _____
6. Business Phone: _____
7. Email address: _____
8. Employment: (Please feel free to attach a resume)
Occupation: CONSULTANT
- Name and Address of present employer (or last, if retired): SELF EMPLOYED

9. References:

(i) _____

(ii) _____

10. Education and Training:

BA - ECONOMICS
MBA - BUSINESS

11. Reason(s) for applying:

BECAUSE I UNDERSTAND WHAT NEEDS TO BE DONE
AND AM CAPABLE OF DOING IT.

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

I DO A VARIETY OF ANALYTIC STUDIES TO EVALUATE MAJOR CAPITAL EXPENDITURE PROJECTS WITH INITIAL INVESTMENTS OF \$5 million to OVER \$100 MILLION

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

I'm ON THE KPPCSD FINANCE COMMITTEE

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

NONE

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7-6-15

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Mary E. Chafe-Powles

2. Address: Beloit Ave. 94708

3. Length of Residence in Kensington: 40 yrs.

4. Check one: own home rent home other

5. Home phone:

6. Business Phone:

7. Email address:

8. Employment: (Please feel free to attach a resume)

Occupation: teacher (RETIRED)

Name and Address of present employer (or last, if retired): Mt. Diablo School District

9. References:

(i) Scott Nicolson, resident

(ii) Laurence G. Powles

10. Education and Training: See attached

11. Reason(s) for applying: See attached

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See attached.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

See comment re: Library Measure L in CCC (Attached)
Also: State Science Curriculum Textbook Selection Committee in Sacramento

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

I have no areas that would appear to conflict with the committee's interests.

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: July 6, 2015

Please return to the District Secretary at address above.

52

#11.

Why I would like to join this committee is complicated. I feel that there is much to learn about the best ways to continue governing and supporting Kensington community. The decisions that were made in the past regarding governance may not be the way of the future. It is the responsibility of our community to explore 'IF' there is a need for management changes and, if so, how best to accomplish that objective.

I may not be the best person to be chosen for this committee, since my background is in education not public or financial activities, but I feel that I can do enough research to explore the problem and share that with others.

11/10
EDUCATIONAL HISTORY and PROFESSIONAL DEVELOPMENT ACTIVITIES

(A) COLLEGES, UNIVERSITIES, and POST-GRADUATE STUDIES

Lake Erie College (Painesville, OH) -- 1947-1951, B.A. Music / Physical Education, Biology
George Washington University (Washington, D.C.) -- 1960, Childhood Education
University of Maryland (College Park, MD) -- 1960-1961, Music Credential; Master's Program
California State University (Hayward, CA) -- 1964-1985, General Elementary Life Credential, + Science
Sonoma State University (Rohnert Park, CA) -- 1965, 1984, Continuing Education, Science
Ottawa University (Ottawa, KS) -- 1984, Professional Development
University of California (Berkeley, CA) -- 1981-1997, Graduate Units in science, mathematics, computers

(B) TEACHING EMPLOYMENT HISTORY

Park School (Buffalo, NY) -- 1958-1959, Assistant 4th grade teacher
Woodbridge Elem. + Ardmore Elem. (Prince George's County, MD) -- 1961-1963, K-6 Classroom Music Teacher
Woodside Elementary (Concord, CA) -- 1965-1967, 6th grade teacher
(Sabbatical [husband] -- Cornell University, Ithaca, NY -- 1967-1968)
Woodside Elementary (Concord, CA) -- 1968-present, 5th / 6th grade teacher

#12
(C) PROFESSIONAL ASSOCIATION MEMBERSHIPS, OFFICES, RELEVANT ACTIVITIES

Associations: National Science Teachers' Association; California Science Teachers Association; Elementary School Science Association; California Mathematics Council - North; Contra Costa County Association of Science and Mathematics Educators, C³ASME, (President Elect, President, Past-President, CSTA + SEABA Representatives, Secretary); National Energy Education Day Project, Mt. Diablo Education Association (Site Representative and Instructional Professional Development Chairperson).

MDUSD + Woodside Elem. : Science Curriculum, Science Adoption, and Science Fair Committees*; elementary materials pilot*; Eisenhower Funds Committee*; Site Council Member; Outdoor Education Site Coordinator; Invent America, Family Science, Math, and Energy Fairs Coordinator; Master Teacher; Science Mentor Teacher (District and Site); Computer and Science Labs Coordinator; Technology Coordinator.

Contra Costa County Office of Education: CLAS test evaluator (science); Science Materials Evaluation and Adoption Consultant; Program Quality Review Consultant, Task Force for Science Standards.

California Department of Education: California Science Project/ WestEd - Task Force on California Science Education Standards Committee - "Inquiry and the Nature of Science" (K-12).

#12 Cont.

Educational History and Professional Development Activities - page 2

(D) STAFF DEVELOPMENT ACTIVITIES and the TRAINING of FUTURE TEACHERS

National Science Teachers Association, (Vancouver, BC) -- 1991, Presider *

CLAS and Science Adoption Workshops (Contra Costa County Office of Education) -- 1992, Presenter *

CA Science Teachers Association (San Jose, Palm Springs, CA) -- 1992; 1995, Presider; 1997, Presenter*

Educators' Conferences, Jet Propulsion Laboratory (JPL) + CA Institute of Technology (Pasadena) -- 1989-1992;

{Voyager II - Uranus, Neptune; Galileo; Magellan, Ulysses, and Topex/Poseidon: Oceans & Climate}

NASA / JPL Educators' Conference (Orlando, FL) -- 1992, Presenter *

NASA / JPL High Resolution Magnetic Survey Conference (Goldstone, CA) -- 1993*

Lawrence Hall of Science Bay Area Science / Math Projects (UC Berkeley) -- 1992 to present, Planning

Committee Member and Presenter for Saturday Seminars for Teachers *

Lawrence Hall of Science Assessment Project Committee (UC Berkeley) -- 1995*

Lawrence Hall of Science Bay Area Science Project Leadership Institute (UC Berkeley) -- 1996-present*

Key Issues Institute (Keystone, CO) -- 1996, Environmental Curriculum for San Francisco Bay Area Delta *

GLOBE Monitoring Project (Davis, CA) -- 1997, Global Learning and Observations to Benefit the Environment

Mt. Diablo USD (Concord, CA) -- 1985-present, CLAS and TESA trainer, Instructional and Professional Develop-

ment Chair, Staff Development Steering Committee, science, math, and energy workshops presenter *

(E) PUBLICATION, AWARDS, and OTHER RECOGNITION

Environmental Education Project Grant for Weather Station -- 1981

California Energy Education Forum -- 1984, Advisor Award

National Energy Education Day Project -- 1984, Advisor Award + CA Representative, national convention

Excellence in Education Award -- 1987, Mt. Diablo Education Association / Mt. Diablo Unified School District

Optical Society of America -- 1988, Recognized as a California Outstanding Science Teacher

Teacher of the Year -- 1988, Mt. Diablo Unified School District

Distinguished Teacher Award, Elementary -- 1995, California Science Teachers Association

Search for Extra Terrestrial Intelligence Institute (SETI / NASA) -- 1995, Contributing Author, Science Series

Teacher of the Year -- 1996, Alameda/Contra Costa National Council Teachers of Mathematics Educator

California Teachers Association (Alcosta Service Center Council) -- 1997, Gold Award for Outstanding Educator

(*by invitation)
CCC Teacher of the Year 1998-99

56

#13.

Following retirement I joined the Friends of the Kensington Library group and ran the Kensington Measure L campaign for Contra Costa County libraries. We had the greatest "Yes" support, well over 80%, in the County. Unfortunately, the final total was just under the needed 2/3rds and libraries' hours and patronage have suffered ever since.

I have been attending the PPD meetings, sharing the materials from Doug Wilson's e-mails within our area ever since Val Paola left our Kensington area, and reading the information shared from the PPD's home page and the Outlook.

Lynn Wolter

From: Julie Stein ✓
Sent: Thursday, March 12, 2015 6:50 AM
To: Len Welsh; Pat Gillette; Chuck Toombs; Vanessa Cordova; Rachelle Sherris-Watt
Cc: Lynn Wolter
Subject: offer to volunteer for GM/COP committee

Dear Members of the KPPCSD Board of Directors,

I attended the recent Board meeting on Saturday February 28. You mentioned that anyone interested in volunteering to serve on the committee to take a look at future alternatives for the General Manager and Chief of Police role(s) should send you an email. I am writing to throw my hat into the ring as a volunteer for this committee. There are elements of my managerial experience that could prove useful to this committee, at least with respect to the General Manager role, but you might find my employment-related travel schedule too restrictive because it could limit my ability to attend all of the committee meetings in person.

I can truly relate to what a General Manager needs to do, and the kinds of skills that contribute to success. I have spent 21 years starting up and managing publicly funded programs for the University of California, and nine of those years have been in an executive role. Currently, I am the chief operating officer of a small company in Singapore that was incorporated in Singapore by the UC Regents and is funded with Singapore government funds. In this role I have been responsible starting up and running every aspect of the company in accordance with Singapore laws and cultural norms (not the least of which is transparency): statutory audit, financial management, hiring, compensation, and human resources, immigration, payment and procurement, travel policy, tax equalization, research administration, and reporting back to UC. I manage employees in Singapore and at UC Berkeley, so I spend roughly half of my time in Singapore.

Prior to this role, I participated in several significant reorganization efforts at UC Office of the President, have written many job descriptions, and was trained in business process analysis in order to lead one of the more extensive reorganization and downsizing efforts. (<http://www.i4process.com>)

I am presently in Singapore until March 27, and then I will be back in Kensington for several weeks. I do have quite a bit of influence over my travel schedule, and could show flexibility.

Feel free to email me if it appears that I might be a good fit for the committee. Although you can reach me on my mobile phone, while I'm in Singapore it works better to reach out first by email, due to the 15-hour time difference.

Thank you all for your extremely hard work, especially during this challenging time for Kensington. I am truly impressed by how much time you generously dedicate to this community.

Best regards,

Julie Stein
Ardmore Road

Lynn Wolter

From: Simon Brafman
Sent: Sunday, March 01, 2015 7:20 AM
To: Lynn Wolter
Cc: Len Welsh; Pat Gillette; Chuck Toombs; Vanessa Cordova; Rachelle Sherris-Watt
Subject: Request to be a committee member

Please accept this email as application to be a member of the committee to research and report back to the KPPCSD Board on possible alternatives to the current General Manager/ Chief of Police position and other issues related to District structure.

Simon

58

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Charles Reichmann
2. Address: Yale Circle
3. Length of Residence in Kensington: 6.5 yrs
4. Check one: _____ own home rent home _____ other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Attorney - Lecturer

Name and Address of present employer (or last, if retired): Self-employed as an attorney;
half-time as lecturer at Berkeley
Law School

9. References:

- (i) Thomas Garrity
- (ii) Frederick Rengoe

10. Education and Training:

BA - CLASSICS JD
MA - CLASSICS

11. Reason(s) for applying:

Seems an opportune time to consider what form of
police department best serves the community's needs.
Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

I've worked in a number of highly collaborative organizations and understand consensus-driven decision making.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

I worked as a Trial Attorney in the U.S. DOJ for a few years; I currently work for the University of California

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

I am aware of none.

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature _____

Date Signed: 31 July 2015

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: GRETCHEN L. GILLFILLAN

2. Address: COVENTRY RD

3. Length of Residence in Kensington: 56 yrs.

4. Check one: _____ own home rent home _____ other _____

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Retired school teacher

Name and Address of present employer (or last, if retired): ORINDA UNION SCH DIST
Retired 1995

9. References:

(i) _____

(ii) _____

10. Education and Training: B.A 35yrs. teaching

11. Reason(s) for applying: Love of community

Continued on next page

61

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

Founding Board Member of FRIENDS OF KENS. LIB. 1958, KIC board member, Coordinator of PATH CLEAN-UP LIFEMEMBER PTA, CCcty. teacher of the

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

*year
EBRPD
docent & d*

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

*ambassador
OR*

none

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: July 30, 2015

Please return to the District Secretary at address above.

62

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Lori Trevino

2. Address: Santa Fe Ave

3. Length of Residence in Kensington: 9 yrs

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Municipal Analyst

Name and Address of present employer (or last, if retired): Moody's Investors Service
Front St.
San Francisco, CA

9. References:

(i) Leslie Reekler

(ii) Marie Munson

10. Education and Training:

see resume

11. Reason(s) for applying:

Interest in good governance

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

see resume

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

see resume

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

My participation is contingent on approval and conditions by my employer's conflict of interest policies
To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/31/15

Please return to the District Secretary at address above.

Lori Treviño

Santa Fe Avenue • Kensington, CA 94706 •

- Experience**
- Moody's Investors Service** **San Francisco, CA**
Analyst, California Local Government Team
Jul 2014 – present
- Provide credit opinions on debt issuances of California local governments, including cities, counties, special districts, and municipal utilities.
 - Publish research and analysis on credit risk and current events in California public finance.
- City of El Cerrito** **El Cerrito, CA**
Senior Financial Analyst
Apr 2013 – Jul 2014
- Monitor and evaluate economic factors and legislation affecting local government finance.
 - Formulate quarterly revenue forecasts, including property, sales, utility user, vehicle license, and state in-lieu taxes, and franchise fees.
 - Manage annual updates of district-based assessments, cost-recovery and development fees, business license tax rates, and cost allocations.
 - Prepare quarterly projections for special revenue, fiduciary, and enterprise funds, in support of annual budgeting process.
 - Coordinate continuing disclosure and annual rating reviews for debt issuances.
 - Manage redevelopment successor agency activities, including state audits and reviews, payment schedules and reconciliations, redevelopment property tax projections, and ongoing litigation.
 - Consult with departments on property acquisition, development, and management.
- Economic Development & Redevelopment Manager**
Feb 2002 – Mar 2013
- Re-launched El Cerrito Redevelopment Agency, after two-year hiatus due to fiscal issues.
 - Managed \$5.5 million annual budget. Coordinated \$18 million tax allocation bond issuance, including securing subordination agreements and bond insurance.
 - Negotiated numerous real estate transactions valued from \$500,000 to \$5.5 million.
 - Analyzed fiscal impact of development proposals. Assessed financial feasibility transit-oriented land use and development standards.
 - Collaborated with numerous public agencies on development and related fiscal issues.
 - Oversaw redevelopment agency dissolution and establishment of successor agency. Coordinated litigation against County and State that resulted in favorable stipulated judgment.
 - Managed historic Cerrito Theater restoration, including acquisition, entitlement, construction, operator selection, lease negotiations, and property management.
 - Staffed and/or advised various boards for public agencies and nonprofits.
- Seifel Consulting Inc.** **San Francisco, CA**
Managing Consultant
Sep 2000 – Feb 2002
- Provided urban economic advisory services to public and private sector clients to facilitate revitalization, public-private partnerships, real estate development, and affordable housing.
 - Prepared technical analyses and reports in areas of project economics, economic development and redevelopment strategic planning, development impact fees, real estate finance, market research, fiscal and economic impacts, and affordable housing.
 - Clients included East Palo Alto, Fremont, Montebello, San Leandro, Folsom, Union City and Truckee; Nevada County; Heritage Partners and Legacy Partners.
- City of Fremont** **Fremont, CA**
Senior Analyst, Development & Environmental Services
Jun 1998 – Sep 2000
- Managed \$16 million development services cost center for planning, building, and engineering divisions, including annual fee setting, staffing projections, and budgeting.
 - Administered development impact fee program, including appeals, annual cost updates, reporting, and application of fees to individual projects.
 - Resolved customer billing inquiries, disputes, complaints, and appeals.
 - Assisted and/or led strategic planning, service integration, system implementation, process improvement, and problem solving efforts, including representing management on the Teamsters Joint Labor Management Committee.

65

- Aug 1997 – Jun 1998* **City of Fremont** **Fremont, CA**
Administrative Analyst II, City Manager's Office
- Coordinated “reinvention” activities, performance measurement programs, interagency and interdepartmental teams, events, and special projects assigned by the City Manager.
 - Improved public notification processes and public communications. Edited and directed publication of Fremont City News.
 - Coordinated consultant feasibility study for high-tech training center in redevelopment area.
- Jul 1996 – Jul 1997* **John F. Kennedy School of Government, Harvard University** **Cambridge, MA**
Project Coordinator, Dean's “Visions of Governance for the Twenty-First Century” project
- Managed \$500,000 budget, successfully writing and administering grants for \$225,000.
 - Coordinated publication of *Why People Don't Trust Government* by Joseph Nye.
 - Organized national advisory council, conferences, study groups, and regional meetings.
 - Facilitated communications using traditional media and website.
- Summer 1995* **PRC, Inc.** **Washington, DC**
Project Analyst
- Contracted to U.S. Postal Service Electronic Commerce digital signature project team.
 - Performed market analysis and business planning for digital products and services.
 - Presented draft plans to management, technical, and marketing staff.
- 1990-1994* **Muzak Limited Partnership** **Seattle, WA**
Executive Operations Manager
- Managed administration and customer contact functions for recording and production facility.
 - Oversaw \$1 million budget, including financial analysis, reporting, and strategic planning.
 - Introduced desktop publishing to department to produce communications and publications.
 - Supervised support staff, handling equipment purchasing, work orders, billing, and rebilling.
 - Developed, implemented, and managed systems and procedures.
- Oct 1989 – Aug 1990* **KRON-TV** **San Francisco, CA**
Production Assistant/Graphics Producer
- Handled fast-paced demands of newsroom, coordinated schedules and resources, and supervised four artists, producing on-screen graphics for four news broadcasts daily.
 - Hired after internship in investigative reporting.
- Summer 1987* **California Journal** **Sacramento, CA**
Cal in Sacramento Intern
- Researched and analyzed California politics and public policy issues, and co-wrote articles.
 - Focused on the influence of campaign donations in State Assembly and Senate races.
- Education* **Kennedy School of Government, Harvard University** **Cambridge, MA**
Master in Public Policy, 1996
- Courses: State & Local Finance, State & Local Economic Development, Analytical Policy Frameworks, Public/Private Development, Advanced Economics, and Applied Macroeconomics
 - Master's Project: Advanced Communications and Information Technology in Maine: Prospects and Strategies for Economic Development
 - Kennedy School Student Government, President, Spring 1996; and Treasurer, 1994-1995
- University of California** **Berkeley, CA**
AB with High Honors, Mass Communications and History, 1990
- Honors Thesis: Changing Journalistic Standards: A Study in Local News
- Past Affiliations*
- Urban Land Institute
 - International City Management Association
 - County Affordable Housing Finance Committee
 - Municipal Management Association of Nor Cal

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

- 1. Name: Miki Tal
- 2. Address: Kerr Ave Kensington, CA 94707
- 3. Length of Residence in Kensington: 8 yrs
- 4. Check one: own home rent home other
- 5. Home phone: _____
- 6. Business Phone: _____
- 7. Email address: mikital
- 8. Employment: (Please feel free to attach a resume)

Occupation: Attorney

Name and Address of present employer (or last, if retired): Tal Law Office
Washington St #206
Oakland, CA 94617

9. References:

- (i) William Belpert, Attorney
- (ii) Daniel Resolpn, Attorney
- (iii) Daniel Suviro, Attorney

10. Education and Training: UC Berkeley, BA Philosophy

11. Reason(s) for applying: Experience as prosecutor, criminal defense attorney, working with law enforcement, care abortion community.
Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

As a former prosecutor, I was tasked with working closely with law enforcement officials. I am trained and skilled at making sensitive decisions.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

Former prosecutor - Bronx County New York City Attorney - Napa County, CA

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

N/A

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/29/15

Please return to the District Secretary at address above.

taking into consideration the interests of opposing or various members of the community. As an attorney I am a member of the CA Bar & abide by the highest ethical standards. I feel my professional experience could contribute to the best decision-making process of the district.

68

Kensington Police Protection and Community Services District
217 Arlington Avenue, Kensington, California 94707

Application for Ad Hoc Committee on
Possible Alternatives to Current General Manager/Chief of Police Position
And Other Issues Relating to District Structure

Name: Ciara Wood

Address: Lake Drive, Kensington 94708

Length of Residence in Kensington: 36 years as an adult
I own my home.

Home phone:

No business phone; no cell phone

Email address: _____

Employment: Retired English and Theatre teacher
West Contra Costa Unified School District

Last employment if retired: Educational Testing Service
Princeton, New Jersey

References:

Anne Forrest, President Kensington Community Council

Fire Chief Lance Maples, El Cerrito/Kensington Fire Department

Cheryl Miller, Executive Coordinator, Diablo FireSafe Council

Education and Training:

BA Theatre Arts, Scene Design from San Francisco State University

Teacher Training Program, San Francisco State University

Lifetime Clear Credential for English and Theatre, State of California

Reasons for applying:

I am deeply concerned for the ongoing viability of our independent, unincorporated community, and I want to be part of the discussion and exploration of Kensington's future, which is to a large extent linked to how we as a town provide affordable police services.

As a former Director of the KPPCSD, I bring an awareness of some of the challenges and difficulties faced by our Police Services and the Services District Board.

I think we are at a crossroads and need to explore many facets of the police/community service paradigm diligently

Experience and Abilities:

I bring a point of view developed through my experience, in community work, theatrical production, and in my work for fuel reduction and fire safety. All of these activities involve groups of people working together towards an end that is usually greater than the effort that defines it.

I have learned from my fuel reduction work to do the part that I can imagine, and from working in groups, I know that no single person will imagine everything, but that it is important to start, confident that effort is cumulative.

I also believe in process unfolding, and this is rather like a journey, in that one learns and grows along the way, . . . and as one works on such a project ones sense of the project gains depth and perspective.

I want to be part of this process, and I think my community experiences qualify me for that.

Previous Experience: public service on local boards and committees.

Emergency Committee to Save Kensington Park

As part of this steering committee I did community outreach

Kensington Park Advisory Committee

Appointed by KPPCSD to the Park Advisory Committee
Participated in the eighteen month process which produced
the Kensington Park Master Plan; Vice President, KPAC

Kensington Community Council

While a Director of KCC I championed the renovation of
Building E, to allow for the expansion of summer day camp
and Kensington After School Education Program, run by KCC

Co-Authored with Helen Horowitz the business plan for
KCC sponsored recreation programs in Building E.

Kensington Police Protection and Community Services District
Director 1998 through 2006. Appointed Chair of the
Park Development Committee by President Paul Haxo.

Planned the renovation of the picnic area with Jack Griffith.
Helped design the new play structure in the picnic area.

Subsequently worked with Jack Griffith on design of the
areas south and west of the tennis courts, including placement
of bathroom facilities and handicapped parking.

Diablo Fire Safe Council: Director since 2008. Treasurer
As a director of Diablo Fire Safe Council, I have worked to promote greater fire safety and defensible space in our area, and help generate ideas for additional grant opportunities.

Have helped organize six areas of fuel reduction projects along the Kensington ridgeline, all of which have been funded by DFSC.

Engaged the East Bay Regional Park District, West Contra Costa School District, KPPCSD, and Kensington Fire District to participate in the Filling the Gaps Grant.

Conflict of Interest: I have no conflict of interest.

Dear KPPCSD Directors:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the

District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

July 31, 2015

72

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Christopher Deppe

2. Address: Franciscan Way

3. Length of Residence in Kensington: 19 yrs

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Software Engineer / Musician

Name and Address of present employer (or last, if retired): Apple Cupertino

9. References:

(i) Maria Adrians

(ii) Cathie Kosel

10. Education and Training:

BFA CalArts

11. Reason(s) for applying:

I want to contribute to this important decision.

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

Worked in many tests, managed people, ran my own biz.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

Note

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

Note

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/30/15

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Paul Haxo

2. Address: Arlington Lane

3. Length of Residence in Kensington: 19 years

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: (I work at five different schools)

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Library Media Specialist, Landlord

Name and Address of present employer (or last, if retired): _____

West Contra Costa Unified School District, Richmond, CA

9. References:

(i) Pat McLaughlin

(ii) Bruce Morrow

10. Education and Training:

PhD in Theater History; worked in small business ~20 years

11. Reason(s) for applying:

I believe that having been a Board member for 10 years and having been a member of the finance committee for seven years since then gives me a valuable perspective in Kensington governance.

15

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment: *Ten years in the KPPCSD Board, seven on the District's Finance Committee.*

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

(See previous answer)

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

None

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/31/15

Please return to the District Secretary at address above.

76

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

- 1. Name: RYAN ANDERSON
- 2. Address: COWPER
- 3. Length of Residence in Kensington: 5 YRS
- 4. Check one: own home rent home other
- 5. Home phone: _____
- 6. Business Phone: _____
- 7. Email address: _____

8. Employment: (Please feel free to attach a resume) PLEASE SEE LINKED IN - LI.COM/IN/RYANANDERSON

Occupation: SOLUTIONS ARCHITECT - IBM

Name and Address of present employer (or last, if retired): IBM

9. References:
- (i) PAT GILLETTE
 - (ii) RACHELLE SHERRIS-WATT

10. Education and Training:
BSC - ENGINEERING NATURAL ACCOUNTING FIRM
MBA - CAMBRIDGE

11. Reason(s) for applying:
CIVIC SERVICE

Continued on next page



12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

MBA + 5⁺ YRS CONSULTING EXPERIENCE

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

STANLEY PARK ECOLOGY SOCIETY - VANCOUVER - DIRECTOR

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: July 31 / 2015

Please return to the District Secretary at address above.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: TIMOTHY SNYDER

2. Address: Ardmore Rd

3. Length of Residence in Kensington: 35 years

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Management & Engineering
Consultant

SYNERGY Consulting Services

Name and Address of present employer (or last, if retired): _____

9. References:

(i) Mrs. Eileen Van Heert

(ii) Mr. Terry Morford

10. Education and Training:

DC Berkeley BS Civil Engineering

11. Reason(s) for applying:

see Attached Responses

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See Attached Responses

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

NONE

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

NONE

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/30/2015

Please return to the District Secretary at address above.

Application for Ad Hoc Committee - Additional Responses
Timothy Snyder

11. Reason(s) for applying:

I am interested in helping our community to make sound and rational decisions related to the structure and organization of the KPPCSD that will serve the best interests of all Kensington citizens. As a 35 year resident of this community, I have a strong interest in preserving the unique character of Kensington and ensuring that we continue to have an exemplary community safety record.

12. Experience and Qualifications:

Through 44 years of experience in both developing and managing highly successful consulting corporations and evaluating the technical and cultural performance of an extensive number of large energy industry utilities both in the USA and Europe, I have developed strong abilities to assess and improve organizational structure, culture and financial performance.

I believe that my extensive experience and refined organizational and financial assessment abilities are strong qualifications for assessing organizational alternatives for the KPPCSD and the Kensington Police Department that will be of benefit to our community.

81

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
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(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Peter Tait
2. Address: Highland Blvd, Kensington CA 94707
3. Length of Residence in Kensington: 21 years
4. Check one: own home rent home other
5. Home phone:
6. Business Phone:
7. Email address:
8. Employment: (Please feel free to attach a resume)
Occupation: Self-employed Marketing consultant
Name and Address of present employer (or last, if retired): N/A

9. References:

- (i) Rick Artis
- (ii) Anne Forrest

10. Education and Training:

Bachelor of Science (Physics) from the University of Auckland 1983

11. Reason(s) for applying:

See separate sheet

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See separate sheet

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

See separate sheet

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

None

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/30/2015

Please return to the District Secretary at address above.

Ad-hoc committee questionnaire responses for Peter Tait

11. Kensington really is a unique place. As a long-term resident who has seen my kids progress all the way from Kensington Nursery School and KASEP through ECHS and on to college, I feel I should repay the community by helping to define what the town looks like for the next generation of families. A long career as a consensus-builder and innovator gives me a skill set that I believe could help the committee complete the task in front of it.

12. I am a problem-solver at heart and by training, with more than 30 years experience in companies from 10 to 28K employees and <\$1M to >\$12B in annual revenues. I have more than 20 years in senior management positions, managing multi-million dollar budgets and often working on complex, cross-functional organizational problems. In addition to skills development associated with these management roles, I have been regularly trained in current labor best practices and compliance as well as diversity and harassment management.

In my current consulting practice I help software companies develop strategies, organizations and processes to help them compete and grow.

For much of the 21 years I have lived in Kensington I have been active in supporting the needs of Kensington Hilltop School. I served for several years on the board of the Kensington Education Foundation, and spent more than a decade coordinating all of the computing and cashiering activities for the Garden Party as well as providing database support for the school directory.

13. I have no significant public agency experience.

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
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AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Gail Feldman

2. Address: Stanford Ave.

3. Length of Residence in Kensington: 21 yrs

4. Check one: own home rent home other

5. Home phone: ?

6. Business Phone: Same

7. Email address:

8. Employment: (Please feel free to attach a resume)

Occupation: Management Consultant

Name and Address of present employer (or last, if retired): City of Berkeley (Past)

9. References:

(i) Mike Rippey (Former Napa County Supervisor) 707 - contact me for #

(ii) John Giola (Contra Costa County Supervisor)

10. Education and Training:

Masters in Public Administration, SF State University
B.A. Oberlin College

11. Reason(s) for applying:

See attached

Continued on next page

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

See attached

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

See attached

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

See attached

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 7/28/15

Please return to the District Secretary at address above.

11. Reason for applying.

I am applying to serve as a member of the committee in order to assist with the study of the critical issues that have been assigned to it by the KPPCSD. I believe that it is important for there to be a citizen led review of the options of how the police department and the Kensington Districts are structured. I do not hold positions on most of the issues to be studied and I can be open minded and impartial in the process of gathering information and developing options. I have the skills and knowledge to help lead this challenging task.

12. Experience and abilities.

My professional and civic experience provide me with the background and knowledge that would be useful for the work of the Committee. During the past twenty five years, I have held management positions in several Bay Area city and county governments working for the chief executives and governing bodies. Additionally I provide management consulting services, working with governmental and non-governmental organizations. I've had lead responsibility managing multi-million dollar operating budgets, financing capital improvements, executing priority projects and initiatives, conducting studies and preparing reports, providing staff support to commissions, taskforces and governing boards. I've developed partnerships and facilitated project teams with external agencies, staff and consultants. In these roles, I have been highly effective working collaboratively with elected officials, department personnel, non-governmental agencies and community residents. I have served on both local and Statewide committees in my professional capacity.

I have a Master's Degree in Public Administration from San Francisco State University and completed the Credentialed Government Leader Program through the Municipal Management Association of Northern California. I have maintained professional integrity and competency in my work, while navigating changing environments including organizational downsizing and reorganizations.

I have knowledge, experience and skills in the areas required for the work of the committee:

Knowledge of California State and local government statutes and codes, municipal operations, human resources management, strategic planning, organizational assessment and development, budgeting and finance.

Experience and skill in work group facilitation, civic engagement, preparing studies and reports.

13. Experience on a Commission, Board or Task Force.

I have served on a number of Commissions, Boards and Taskforces:

Governmental

- **Director of the Kensington Police Protection Community Services District 1996-98.** Finance Committee Chair
- **Kensington Parks Committee 1995** - Charged with Development of Park Master Plan
- **Kensington Zoning Ordinance Steering Committee 2000-2005** – Appointed by Supervisor Gioia to work on changes to the small lot ordinance to include view protection, privacy and compatibility with neighboring structures.

- **League of California Cities, Employee Relations Policy Committee Member 2010-2012.** Developed policy and legislative recommendations for the League of California Cities regarding public employee pensions and benefits, among other issues.
- **Napa County Commissioner on the Status of Women 1990-1992-** Provided recommendations to the County Board of Supervisors on issues facing women.

Non-governmental Boards

- **Kensington Property Owners Association, President 1995-present-** Provide information and hold forums on issues affecting property owners.
- **Municipal Management Association of Northern California (MMANC),** Program Director and member Board of Directors 2008-2011 – professional association providing training to local government professionals.
- **Ethical Traveler, Member Advisory Board 2008- present –** Provide guidance to international travelers and promote environmental and human rights efforts in developing countries.

Professional Memberships

- **International City Managers Association (ICMA),** affiliate member 2006 – present

14. Conflict of Interest

I do not have any conflicts of interest that would interfere with serving on the committee.

88

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT
217 Arlington Avenue
Kensington, CA 94707
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: Steven Bates

2. Address: Lenox Road

3. Length of Residence in Kensington: 30 years

4. Check one: own home rent home other

5. Home phone: _____

6. Business Phone: _____

7. Email address: _____

8. Employment: (Please feel free to attach a resume)

Occupation: Construction Consultant

Name and Address of present employer (or last, if retired): S. Bates Consulting Services

9. References:

(i) Rachelle Sherris - Watt

(ii) Len Welsh

10. Education and Training: B.S. Bus. Ad./Econ, St. Mary's College (Moraga)

11. Reason(s) for applying: Kensington is my home and a community I really love and appreciate. It is a unique place with unique services/management, that will probably require unique approaches to

Continued on next page

managing and directing us into the future. Neighbors seem polarized rumors are replacing facts. I would like to assist in getting us on track. This is a great place and I hope it stays that way.

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

As a consultant I am asked to identify focus issues and or problems. With issues identified, I often need to work with other "experts" with varied expertise to start toward a path to a solution. Often solutions need to be creative and practical.

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

None

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

None

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: _____

Date Signed: 8/01/2015

Please return to the District Secretary at address above.



Steven B. Bates
Lenox Road
Kensington, CA. 94707

Professional Experience

S. BATES CONSULTING SERVICES, Kensington, CA.

February 2010 to Present

Position: Construction Defect Consultant.

- Attend site activities for visual observations and destructive testing. Identify locations, type and scope of destructive testing activity. Observe and document conditions, assemblies, and results using photos, sketches, and survey summary documents.
- Work with specialty consultants including structural, geologic, and environmental to identify conditions.
- Compile observations and conditions into summary document. Develop photo evidence document.

LOMBARD CONSULTING SERVICES, Lafayette, CA.

May 2005 to January 2010

Position: Construction Defect Consultant.

- Review Plaintiff complaints, Statement of Claims, observation documentation (photo's, survey documents, ect.) and building plans. Assist in developing plan of action for case including site activities involving visual observations and destructive testing.
- Attend site activities for visual observations and destructive testing. Identify locations, type and scope of destructive testing activity. Observe and document conditions, assemblies, and results using photos, sketches, and survey summary documents.
- Work with specialty consultants including structural, geologic, and environmental to identify conditions.
- Compile observations and conditions into summary document. Develop photo evidence document.
- Develop Scope of Repair document identifying assembly details and extent of repairs. Work with contractors to develop a repair cost estimate for Scope of Repair.
- Attend expert meetings, settlement conferences, and mediations. Discuss observations, scope of repairs, and cost estimates with other experts and attorneys.

WALOVICH & ASSOCIATES, Pleasanton, CA.

September 2001 to October 2004

Position: Construction Defect Consultant.

- Review Plaintiff complaints, Statement of Claims, observation documentation (photo's, survey documents, ect.) and building plans. Assist in developing plan of action for case including site activities involving visual observations and destructive testing.
- Attend site activities for visual observations and destructive testing. Identify locations, type and scope of destructive testing activity. Observe and document conditions, assemblies, and results using photos, sketches, and survey summary documents.
- Work with specialty consultants including structural, geologic, and environmental to identify conditions.
- Compile observations and conditions into summary document. Develop photo evidence document.
- Develop Scope of Repair document identifying assembly details and extent of repairs. Work with contractors to develop a repair cost estimate for Scope of Repair.
- Attend expert meetings, settlement conferences, and mediations. Discuss observations, scope of repairs, and cost estimates with other experts and attorneys.

BLUE & GOLD FLEET, San Francisco, CA.

August 2000 to May 2008

Position: Deckhand & Captain in Training.

- Involved in trip preparation including vessel maintenance and onboard safety issues.
- Assist with passenger boarding and dockside safety, with special attention to passengers use of ramps, floats, and gangways.
- Work with other deckhands and captain to insure safe vessel departure and landing. Requiring knowledge of boat and dock line handling procedures.
- Responsible for safety of passengers while underway, including understanding of man-overboard procedures.
- As a captain in training, have experience in operating vessels, rules of the road, navigation, use of radar, and bay traffic issues. Also have working understanding of engine rooms, vessel equipment, and startup and shutdown procedures.

SELF-EMPLOYED, Kensington, CA.

March 2000 to August 2000

Activities: Contracted construction projects.

al.

FARMERS INSURANCE GROUP, Pleasanton, CA.

August 1998 to February 2000

Position: Safety, Loss Control, and Risk Management Consultant.

- Management of workload within the greater Bay Area and surrounding counties. Provided comprehensive safety evaluations for a variety of operations including large auto dealers, auto repair facilities, warehousing, distributors, multi-location retailers, large contractors supply companies, restaurants, and multi-tenant residential.
- Physical survey of client's operation to identify and control the potential for loss due to employee injury, liability exposures, fire hazards, and vehicle operations. Required working knowledge of applicable safety codes, ability to identify hazards, and evaluate safety controls in place. Preparation for survey included analyzing loss data to identify potential causes and focus efforts on the most severe losses first.
- Development of technical reports, and client correspondence, utilizing computer word processing programs. Correspondence often included detailed recommendations developed for the prevention of loss.
- Establish client service strategy for providing a routine re-evaluation of operations, a review of progress for implementation of recommendations, assistance in employee training, and identification of any additional areas requiring safety controls. Also involved in client's safety committee meetings to target safety service and training programs, including insuring corporate safety programs were implemented at all company locations.

Education

Saint Mary's College, Moraga, CA. Bachelor of Science Degree in Business Administration and Economics.

Licensing

General Contractors B License, Status - Current.

Professional Training

- Senior Care & Nursing Facilities Safety
- Ergonomics in the Workplace
- Products Liability Exposures and Controls
- Back Injury Prevention
- Workplace Security Exposures and Controls
- Highly Protected Risks (HPR) Exposures
- General Safety & Loss Prevention
- Commercial Lines Insurance Underwriting

Additional Training and Licensing:

- Attendance of Mariners Training Class at Crawford Nautical resulting in successful completion of written Coast Guard Test, and issuance of a 100 ton Captains/Seaman's license.
- Attendance of Radar Observers Training Class at California Maritime Academy resulting in successful completion of written test and the endorsement of Radar Observer on Captains/Seaman's license.

92