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Date: July 13, 2023  
To: Board of Directors  
From: David Aranda, Interim General Manager  
Subject: Approval of the CalPERS Pay Scale for Fiscal Year 2024

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**Recommendation**

Approve the CalPERS pay scale for Fiscal Year 2024 for the Kensington Police Protection & Community Services District.

**Background**

California Law, which CalPERS has their own section, requires that agencies in the CalPERS program provide in an open meeting the pay scales for the job positions that appear on a District's organization chart. The attached chart is what the General Manager is asking the Board to approve. With the board's approval, the pay scale would then be made for both public view and for CalPERS, should they wish to have a copy.

**Exhibits**

- 2023 CalPERS Pay Scale

### KPPCSD Salary Schedule - Effective July 1, 2023

	Hourly Rate	Range-Annual	Full/Part Time	Positions	Benefits	Department
Position	Hourly	Monthly	Status	Authorized	Status	PD/Dist
Chief of Police	\$94.03 – \$106.63/hr.	\$16,300.00 – \$18,484.00	FT	1	Y	PD
Police Lieutenant	\$65.80 – \$76.98/hr.	\$11,407.00 – 13,344.00	FT	1	Y	PD
Police Sergeant	\$56.10 – \$65.18/hr.	\$9,725.48 – \$11,299.32	FT	2	Y	PD
Police Officer	\$44.09 – \$54.67/hr.	\$7,643.08 – \$9,476.52	FT	5	Y	PD
Non-Sworn (evidence/backgrounds/admin)	\$53.52 – \$57.26/hr.	\$4,281.60 – \$4,580.80	PT	1	N	PD
Executive Assistant to the Chief (recommended)	\$30.60 – \$39.05/hr.	\$5,305.00 – \$6,770.00	FT	0	Y	PD
General Manager		Contract	PT	1		DIST
Finance Director			PT	1		DIST
Clerk of the Board			PT	1		DIST
Community Center Coordinator (Parks & Rec)			FT	1		DIST
Maintenance (General Contractor)			PT/contractor	1		DIST
Janitor (Community Center & Parks)			PT	1		DIST

Approved by Board of Directors 7/13/2023

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Alexandra Aquino-Fike, President, Board of Directors