

RESOLUTION NO. 2019-10

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
KENSINGTON POLICE PROTECTION AND COMMUNITY
SERVICES DISTRICT AMENDING POLICY 3000**

The Board of Directors of the Kensington Police Protection and Community Services District (hereafter referred to as the "Board of Directors") does find as follows:

WHEREAS, the Kensington Police Protection and Community Services District ("District") has a Policy and Procedures Manual consisting of Policies 1000 through 4000, inclusive ("Current Manual"); and

WHEREAS, the Board of Directors adopted a significant portion of the Current Manual in 2003, with piecemeal additions and revisions since that time; and

WHEREAS, the Board has begun the process of adopting a new Policy and Procedures Manual ("New Manual") based on the 2017 model published by the California Special District Association and

WHEREAS, on May 23, 2019, the Board of Directors adopted new Policies 3000 and 4000 and directed staff to agendize further amendments to Policy 3000 for Board consideration, which amendments were distributed to each member of the Board of Directors on or before June 10, 2019; and

WHEREAS, on June 13, 2019, the Board considered said amendments, took public testimony and directed staff to agendize two minor changes to Policy 3000 for adoption, both deletions of language that the Board deemed unnecessary; and

WHEREAS, on June 24, 2019, District staff distributed the draft amendments to Policy 3000 to each member of the Board of Directors; and

WHEREAS, at its regular meeting on June 27, 2019, the Board considered the draft amendments to Policy 3000, took public testimony and decided to approve the amendments.

NOW, THEREFORE, THE BOARD OF DIRECTORS DOES RESOLVE AS FOLLOWS:

1. Section 3000.1 is hereby amended to read as follows:

None of the information contained in these Rules is intended in any way to create, or shall be construed as creating, an express or implied contract of employment nor does it guarantee any employee continued employment with the District. Employment with the District is "at-will," which means the District retains the right at any time to terminate any employee from employment with the District for any or no reason and without notice.

2. Section 3170.2 is hereby amended to read as follows:

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Employees who would like to request a location transfer must contact their direct supervisor or the General Manager. The District also reserves the right to transfer employees to another location for any reason, at any time.

AYES: Directors Deppe, Hacaj, Nottoli, and Sherris-Watt

NOES: Director Modavi

ABSENT: None

I HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District at the regular meeting of said Board held on Thursday, the 27th day of June, 2019.

DATED: June 27, 2019


Tony Constantouros, General Manager