



Date: February 9, 2023  
To: Board of Directors  
From: Ann Danforth, General Counsel  
Subject: Contract to Retain David A. Aranda as Interim General Manager

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**Recommendation:**

Approve Employment Agreement with David A. Aranda, for Interim General Manager Services.

**Background, Discussion and Analysis:**

The District was fortunate to re-hire Antony Constantouros as Interim General Manager last spring. However, as a PERS annuitant, Mr. Constantouros is limited in the number of hours that he can work for the District in a given fiscal year. He is nearing that limit. Accordingly, the Board of Directors held a special meeting on February 1, 2023, to interview candidates to assume Interim General Manager duties while the District continues to look for a permanent GM.

The Board authorized Board President Alexandra Aquino-Fike to negotiate a contract with David A. Aranda, a very experienced candidate. The key terms of the resulting employment agreement are the following:

- Mr. Aranda's compensation shall be \$105 per hour, which is the same as the District currently pays Mr. Constantouros.
- Mr. Aranda will spend two days per week in the District offices.
- Mr. Aranda lives in Portland, Oregon. Because it is important that the GM be physically present to supervise District personnel, the contract includes reimbursement for Mr. Aranda's travel expenses. The contract caps the reimbursable expenses at \$639.00 per week.

**Fiscal Impact:**

The additional cost of this agreement would be covered by the District's reserves.